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ADMINISTRATIVE OFFICES AND RESOURCES

Athletics Department

Staff:
Rick Cole Jr., Vice President for Athletic Administration
Matthew Glovaski, Deputy Director of Athletics
Jamie Fogarty '95, '97MSEd, Senior Associate AD/Senior Woman Administrator
Brian Beyrer '01, Director of College & Athletic Communications/Senior Associate AD
Sam DeRosa '87, '00MS, Senior Associate AD/Sports Medicine
Tyler Cardinal '04, Assistant AD/Facilities and Operations
Jessica Rosenberg, Assistant AD/Administration and Team Operations
Sean Burke, Assistant AD/Business
Joseph Scribani, Assistant AD/Marketing and Tickets
EJ Ferraro, Assistant AD/Campus Recreation
Katie Steiner, Assistant AD/Compliance
Pat McWalters, Assistant AD/Athletics Communications
Tiffani Troilo, Assistant Director/Academic Services
Bryan Davis, Coordinator/Campus Recreation
Kelly Shaver, Head Strength and Conditioning Coach
Jonathan Stanko '14, Assistant Director of Athletics Communications
Steven Kultzow’13, Assistant Director of Athletics Communications/Digital & Social Media
Leah Dior, Associate Athletics Trainer
Joelle Gage, Assistant Athletics Trainer
Whitney Larson, Assistant Athletics Trainer

Location: Hynes Athletics Center
Telephone: (914) 633-7733
Athletics is a NCAA Division I program with 21 varsity teams:

NCAA Division I sports available:

<table>
<thead>
<tr>
<th>Men’s</th>
<th>Women’s</th>
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<tbody>
<tr>
<td>baseball</td>
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<td>cross country</td>
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<td>cross country</td>
<td>indoor track</td>
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<tr>
<td>golf</td>
<td>outdoor track</td>
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<tr>
<td>indoor track</td>
<td>lacrosse</td>
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<tr>
<td>outdoor track</td>
<td>rowing</td>
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<tr>
<td>rowing</td>
<td>soccer</td>
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<tr>
<td>soccer</td>
<td>softball</td>
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<td>swimming &amp; diving</td>
<td>swimming &amp; diving</td>
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<tr>
<td>water polo</td>
<td>volleyball</td>
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<td></td>
<td>water polo</td>
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</table>

Iona’s intramural program maintains a large following and is based out of the Hynes Athletics Center. All students are invited to play flag football, basketball, ultimate frisbee, indoor soccer, volleyball and wiffleball, in addition to other intramural sport options.

All questions regarding Iona’s intramural program should be directed to the Coordinator of Recreation and Intramurals at ext. 2598 or athletics@iona.edu.
For questions on NCAA eligibility, contact Jamie Fogarty, senior associate AD/senior woman administrator, at ext. 2320 or jforgarty@iona.edu.

For questions on the use of the Hynes Athletics Center, contact Tyler Cardinal, assistant AD/facilities and operations, at ext. 2332 or tcardinal@iona.edu.

Club Sports:
Club sports are organized, approved, administered and supported by students and the Athletics Department in conjunction with the Office of Student Development. Club sports compete with other collegiate institutions sponsoring similar programs. The clubs must follow all policies and rules of Iona College, whether they practice or compete on or off campus. Club sports have representation in the Student Government Association (SGA) and follow SGA guidelines and requirements in addition to club sport requirements set by the Athletics department.

ESPN3 School Productions:
Through an agreement with ESPN, a preeminent sports entertainment brand, Iona Athletics has the ability to broadcast its home events on the ESPN3 and WatchESPN platforms. Any student wishing to get involved with a professional, live television production can contact Steven Kultzow, assistant director of Athletic Communications for Digital and Social Media, at ext. 2320 or skultzow@iona.edu.

Alcohol and Other Drug Education Services

Meredith Beardmore, LMHC, Coordinator for Alcohol & Other Drug Education Services (AODE)
Location: Spellman Hall, second floor, room 4-213
Telephone: (914) 633-2026
Hours: Monday - Friday, 9 a.m. - 5 p.m.
Mission Statement of the Department:
The mission of Iona College Alcohol and Other Drug Education (AODE) Services is to provide education for the campus community about emerging alcohol and other drug issues, as well as, preventing alcohol and other drug abuse and related consequences among our students. As a student service and member of the Division of Student Life, AODE Services collaborates with a diverse group of Iona faculty and administrators, in order to provide comprehensive, evidence-based education and prevention programming. AODE Services also provides counseling services for students concerned about their substance use.

AODE Services seeks to fulfill its mission by:
● staying informed of emerging issues in the field through professional development
● disseminating important alcohol and other drug-related information to faculty, administrators and students
● educating students about the dangers of high-risk alcohol and other drug use through both active and passive programming
● providing accurate assessment and educational services to students who violate the College’s alcohol and other drug policy to encourage students to make healthier choices
● providing effective counseling to students seeking assistance with substance-related issues, making outside referrals, as needed
● developing and maintaining community partnerships to create environmental substance abuse prevention initiatives
● administering the CORE Alcohol and Drug Survey every two years, in addition to internal program evaluation, in order to collect data regarding Iona’s students’ beliefs and behaviors related to alcohol and other drugs
● utilizing the results of the CORE Survey and internal data, to inform psychoeducational outreach programming to the Iona community.

Alcohol and Other Drug Education Committee (AODE)
Members include:

Meredith Beardmore, LMHC, Coordinator for Alcohol & Other Drug Education Services (AODE)
Felicia Colangelo, MS, Associate Director of Student Success
Fr. Frank Dixon, O. Carm., Chaplain
Tiffani Troilo, Assistant Director of Academic Services of Athletics

Raphael Matos, Assistant Director for Student Development
Alister Englehart, Coordinator for Housing Operations
Desiree Guzman, Peer Educator Intern
Hannah Schultz, Risk Management Chair from the Council of Greek Governance.

Colleen Jacobson, Ph.D., Coordinator, Alcohol & Other Drugs Studies Program

Made up of concerned representatives of the Iona community, this committee works to assess, educate, and raise awareness about alcohol and other drug issues. It achieves this by devising, implementing and evaluating initiatives across campus for faculty, staff, and students. Members of the committee serve as resources to those with alcohol and other drug issues, concerns, or questions.

Campus Safety and Security

Administrative Office:
Adrian Navarrete, Director
Douglas McLeer, Associate Director
Ed Ubl, Administrative Assistant

Location: Robert V. LaPenta Student Union, second floor
Telephone: (914) 633-2245
Fax: (914) 633-2022
Web: iona.edu/security
Hours: Monday - Thursday, 8:30 a.m. - 6:30 p.m.
Friday, 8:30 a.m. - 4:30 p.m.
Communications Center: (Spellman Hall – staffed 24 hours)
(914) 633-2560

The Campus Safety and Security Department is located in the Robert V. LaPenta Student Union. Unusual occurrences or irregularities should be reported immediately to the Administrative Office or the Campus Safety and Security Communications Center. Crime prevention, personal safety and parking pamphlets are available to students in the offices for Campus Safety and Security and Student Life. It is important for students to realize that their cooperation and involvement in matters related to campus security is crucial to the overall safety of all members of the Iona community. All emergency and night notifications should be made to the Campus Safety and Security Communications Center at ext. 2560. The New Rochelle Police Department may also be contacted at 911 for emergencies or (914) 654-2300 for non-emergency incidents. If utilizing a cell phone for emergency notification to the local police department, please call (914) 654-2300, since dialing 911 with a cell phone will connect you with the New York State Police. It is recommended that you store these numbers in your cell phone.

If it is necessary for students to remain in any building other than a residence hall after midnight, they must have written authorization from the Assistant Vice Provost for Student Development and the Director for Campus Safety and Security. This permission must be shown to the Campus Safety Officer or any other College official who requests it. Students must also familiarize themselves with the Code of Conduct and policy statements in this handbook, especially the policy on Campus Security and Sexual Assault Prevention.

**Driving and Parking:**
Procedures have been adopted by the College to insure the safety and convenience of all persons on campus. They apply to all full-time and part-
time Iona students, faculty, administrators, staff and visitors using the facilities of the College. There are parking lots throughout campus with vehicle parking only permitted in designated lined parking spaces. Yellow lined spaces are for faculty/staff employees only and white lined parking spaces are designated for students and may also be used by faculty/staff. The only exception to these restrictions would be the Columba Parking Lot. Students displaying their student parking permit may park in this area ONLY after 4 p.m.

Parking spaces designated as “reserved parking” and “Campus Services” are assigned spaces and are strictly enforced 24 hours per day. Spaces designated as “visitor parking” are solely for the use of visitors to campus and must display a valid visitor pass on the vehicle’s dashboard. This parking pass may be obtained from the Campus Safety and Security Department. Parking in spaces designated as “visitor parking” is ONLY permissible for faculty/staff and students after 4 p.m. The parking garage located in the area behind Hagan Hall is available for all types of parking designations.

All members of the Iona College community, both employees and students, are to display an Iona College parking hangtag from the rearview mirror of their vehicle. This hangtag can be obtained at the Campus Safety and Security Administrative Office.

Only one parking hangtag is issued to each individual and is transferrable to other vehicles that they may operate. The parking hangtag expires each year on August 31.

**Students** – *White lined parking spaces only*

**Faculty & Staff** – *Yellow lined and white lined parking spaces*

Skateboarding, roller blading, roller skating, sledding, hoverboards, nexboards, Segways, and similar personal transportation devices are
prohibited on campus and in all buildings. This policy is intended to enhance
driving and pedestrian safety on campus and the responsibility for the
enforcement of these rules and regulations is assigned to the Campus Safety
and Security Department. This policy does not apply with any means of
transportation that would be covered by the American with Disabilities Act
that would provide equal opportunities and access to people with disabilities.

Identification Cards:
When a student first registers, they must obtain an Iona College
identification card through the Campus Safety and Security Department in
the LaPenta Student Union. This identification is retained throughout one’s
stay at the College and MUST BE CARRIED AT ALL TIMES ON
CAMPUS. It must also be displayed at registration, examinations, obtaining
of parking permits and for use of Ryan Library and the Hynes Athletics
Center facilities. When there is a special student admission price to College
functions, it is necessary to produce an ID card. If a student is on a meal
plan, the ID card must be presented in order to purchase meals. This card is
non-transferable.

Every member of the College community is required to have an official,
VALIDATED ID card and to present the same at the request of any
authorized official of the College. Failure to present this ID card upon
request may be interpreted as an indication that the person is not a member
of the Iona College community and may be requested to leave the campus.
Furthermore, if this person refuses to abide by this request, they may be
treated as a trespasser. It is the responsibility of every student to bring their
ID card to the Campus Safety and Security Department so that it may be
validated at the beginning of each semester. The first ID is issued without
charge. A fee of $10 will be charged for the replacement of lost or damaged
cards.

Parking Permits:
A parking permit must be displayed on every vehicle parked on campus. Parking permits are available to all students, excluding resident first-year and second-year students, through the Campus Safety and Security Department. Parking permits are non-transferable. There is no fee for the initial parking permit; a replacement permit may be obtained for $10. A parking permit does not guarantee a convenient parking space and fines are levied on students who disregard the Campus Parking and Traffic Regulations. Students must pay all outstanding parking fines in order to register for classes, request transcripts or be eligible to graduate. Parking on campus is a privilege and violations of the Iona College Parking and Traffic Regulations may result in that privilege being reined by the Director of Campus Safety and Security or a duly authorized representative. Resident juniors and seniors must park their vehicles on campus and are not permitted to park on the street in the surrounding neighborhoods. Please refer to Code of Conduct and the Parking and Traffic Regulations Handbook published by Campus Safety and Security.

**Overnight Permit Regulations:**
Overnight parking is strictly prohibited in the Murphy Center and Summit Avenue parking lots.

Overnight parking is permitted on the main campus in the following areas:

- **Students** – *White lined spaces*
- **Faculty & Staff** – *Yellow and white lined spaces*

All vehicles parked overnight on campus from December 1 through February 28 must be parked in the parking garage. **Overnight parking hours are 10:30 p.m. to 7:30 a.m.**

**Towing:**
Authorization for all towing will be at the discretion of the Director for Campus Safety and Security or a duly authorized representative. An “Incident Report Form” will be filed on vehicles towed from any campus
location. Vehicles parked on campus in a hazardous or highly restricted location (fire lane, handicapped space, tow-away zone, yellow marked curbing, obstructing driveway, roadway or parking area), deemed to be abandoned or unregistered, or in violation of overnight parking regulations are subject to immediate tow or booting under emergency conditions. This also applies to vehicles involved in accidents where the owner and/or operator is not at the scene, is incapable of making a decision, or refuses to have the vehicle removed.

**Vehicle Redemption:**
Any inquiries by owners and/or operators of towed vehicles may be made at the Campus Safety and Security Department. The owner and/or operator may claim his towed vehicle by paying the established tow and storage charges directly to the towing contractor.

**Vehicle Safety:**
Students should lock all doors. Valuables should be locked in the trunk. THE COLLEGE IS NOT RESPONSIBLE FOR DAMAGE DUE TO TOWING, THEFT, OR DAMAGE TO VEHICLES PARKED ON CAMPUS. Good order requires students to respect faculty/staff parking areas, which are designated with yellow lines. Written permission from the Director for Campus Safety and Security is required if one wishes to leave a vehicle on campus overnight. Temporary visitor and handicapped parking permits may be secured at the Campus Safety and Security Department. Copies of the “Parking and Traffic Regulations Handbook” are available at the Campus Safety Security Office and students are encouraged to obtain and read these regulations. This information is also available on the Iona College website.

**English Language Institute au pair**

**Staff:**
**Caroline Coppola, Director**
The Iona College-ESL Program uses available assets and its passion for global education to educate and prepare learners with the language, college, social, and life skill sets to be successful in America’s higher-education system and become contributing members in the global work force and community.

The IC-ESL Program provides learners an English-only, learner-centered, interactive and engaging environment in which to participate in an intensive academic English program. The IC-ESL Program’s curriculum maximizes learners’ exposure to the English language focusing on the four primary skill sets of speaking, listening, reading, and writing while maintaining the highest levels of academic rigor. The curriculum integrates American culture and skill sets necessary to be successful on the TOEFL assessment at all levels and in all courses.

Gerri Ripp Center For Career Development

Staff:

Darelle Thomas, Associate Director
Sarah Osorio, Senior Career Development Specialist
Cindy Moore, Employer Relations Administrator
TBD, Career Development Specialist
Briana Oliverio, Administrative Assistant

Location: Driscoll Hall, International Center, first floor
Phone: (914) 633-2132
Email: ccoppola@iona.edu

Location: Spellman Hall, second floor
Telephone: (914) 633-2462
Fax: (914) 633-2025
The Gerri Ripp Center for Career Development offers a four-year career plan to assist students in making the most of their college education and put them on track to reaching their goals. The Center offers both individual career advisement and group-based programs. The staff encourages students to register online with its web-based 24/7 career management system (GAELlink), to receive regular communication regarding career development programming and employment opportunities. Career Advisors look forward to meeting new students during their freshman year at Iona, so they can familiarize them with the Center and the many services available.

Some of the resources Career Development offers to students include:

- Assistance with choosing a major
- Self-assessment and individualized career advisement
- Research on particular careers and companies
- Alumni Career Mentor opportunities
- Résumé and Cover Letter critiques
- Mock interviews
- Internship and job search resources
- Part-time job listings
- GAELlink Online Job Posting and Career Management System
- On-campus recruitment opportunities
- Winter Accounting internship program
- Graduate School information
- Annual Career & Internship Expo

Counseling Center
The counseling center also employs four graduate-level externs per year. The externs provide clinical and outreach services under the supervision of a licensed professional.

Location: Spellman Hall, second floor
Telephone: (914) 633-2038
Fax: (914) 637-7787
Web: iona.edu/counseling-center
Hours: Monday – Friday, 9 a.m. - 5 p.m.

The Counseling Center offers a confidential setting in which students can discuss any concerns that are interfering with their making the most of their academic, co-curricular and social experiences at Iona College. The Center’s trained professional staff can assist students in learning how to manage stress, how to resolve personal problems, how to make healthier decisions, and how to function optimally in their primary role of being a successful college student.

Iona encourage students to visit to the Counseling Center as soon as they are aware that they have a problem in order to get back on track as quickly as
possible. Students should feel free to contact the Center via phone or email to schedule an appointment or to find out more about the services that are offered. Students can also learn more about the Center and access information regarding a large variety of issues relating to college student mental health, relationships and adjustment to college on the website. The Counseling Center can assist students in the following ways:

- Help students acquire the personal and social skills necessary to be successful in forming healthy relationships;
- Teach students strategies for reducing stress and managing anxiety;
- Help students develop an attitude of optimism and competence that will lead to success in college and in the workplace; and
- Serve as advocates for students as they negotiate the college environment and make it work for them – academically, financially, culturally and socially.

Students find it helpful to come to the Counseling Center for a variety of concerns, including:

- stress management and anxiety reduction
- anger management
- relationship issues
- bullying and cyberbullying
- depression
- eating disorders
- family problems
- grief and loss
- multicultural /bias issues
- roommate conflicts
- self-esteem
- sexual assault
- social skills development
- substance abuse
- advocacy on the student’s behalf
All counseling sessions and Counseling Center records are confidential within the parameters of the ethical and legal guidelines set for the counseling profession. Participation in counseling does not appear on a student’s college record.

**Concern and Response Team - CARE Team**

Iona College is committed to using its best efforts to provide faculty, administrators, staff and students with an environment that is as safe and as free from threats, intimidation and violence as possible. At times threats to the safety and security of the campus environment may come from outside sources, such as acts of terrorism or from individuals who are not members of our community, but who nevertheless come to our campus with the intention of doing harm. Most often, however, concerns about safety involve members of our own community, who may pose a danger to themselves or to other individuals, or who may otherwise be exhibiting signs of distress.

The CARE Team is the clearinghouse for all information regarding students of concern at Iona College. It was formed to insure that all relevant information about students of concern is reported to one central source. This information will then be investigated for the purpose of providing timely and effective intervention, as appropriate.

Students, faculty members, administrators or staff members should contact any member of the CARE Team to report behavior that causes concern. For additional information please refer to [http://www.iona.edu/Student-Life/Health-Wellness-Safety/Concerns-and-Response-Team-(CARE).aspx](http://www.iona.edu/Student-Life/Health-Wellness-Safety/Concerns-and-Response-Team-(CARE).aspx).

The following are members of the CARE Team:

Denise Hopkins-Poselle,  
*Vice Provost for Student Life (Chair)*  
(914) 633-2360

Kevin Devlin, *Director of Office of Student Success*  
(914) 633-2261
Jamie Fogarty, Senior Associate Athletic Director (914) 633-2320
Courtney Ferrick, Director for Residential Life (914) 633-2336
Doug McLeer, Associate Director for Campus Safety and Security (914) 633-2245
Elizabeth Olivieri-Lenahan, Assistant Vice Provost for Student Development (914) 633-2360
Rosemary Rubbo, Associate Dean for School of Business (914) 633-2256
Brielle Stark-Adler, Director of Counseling Center (914) 633-2038
Laurie Wenchell, Assistant Dean for School of Arts & Science (914) 633-2447

School of Business

Staff:
William Lamb, Ph.D., Dean
Rosemary Rubbo, Associate Dean
Hugh McCabe, MBA, Interim Associate Dean
Patti Ingraham, Director of Academic Services
Nicole DiPiano, Academic Advisor

Location: Hagan Hall
Telephone: (914) 633-2256
Fax: (914) 637-7720
Web: iona.edu/hagan
Hours: Monday - Friday, 9 a.m. - 5 p.m.

The School of Business offers academic advisement and support services for students. The Dean’s Office staff and advisors are in the office to assist students.

Services provided for undergraduate students include:
• upon report of absence from student, faculty notification sent;
• evaluation of transfer credits from another college, a high school bridge program or advanced placement credits;
• program change assistance – allowing students to drop or add courses/sections during the first week of classes;
• course withdrawal – forms are available in this office and must be returned here after the signature of the professor is obtained;
• contact information about business school professors – leaving a message in their mailbox or obtaining their office hours and location;
• midterm grade review for freshmen, transfer and probationary students;
• academic advisement for the next semester;
• Inter-school transfers from the School of Arts & Science to the School of Business;
• declaration of major/minor;
• registration procedures and information; and
• first year grade amnesty forms approved.

Appointments may be made by phone or in person at the Hagan Student Service Office in Hagan Hall.

Major: Accounting
Chairperson: Jeffrey Haber, Ph.D.
Location: 85 Beechmont Ave.
Telephone: (914) 633-2244

Major: Information Systems
Chairperson: Shoshana Altschuller, Ph.D.
Location: 19 Montgomery Place
Telephone: (914) 633-2407

Major: Management, Business Administration
Chairperson: George DeFeis, DPS
Location: 91 Beechmont Ave.
Telephone: (914) 633-2631

Major: Finance, Business Economics and Legal Studies
Chairperson: John Manley, Ph.D.
Location: 115 Beechmont Ave.
Telephone: (914) 633-2733

Major: Marketing & International Business
Chairperson: Susan Rozensher, Ph.D.
Location: 91 Beechmont Ave.
Telephone: (914) 637-2749

International Student Engagement

Staff:
Caroline Coppola, Coordinator

Location: Driscoll Hall, International Center, First Floor
Phone: (914) 633-2132
Email: ccoppola@iona.edu

The International Student Engagement (ISE) Office offers Iona College’s International students a place to call home. The ISE team understands the importance of having access to information. The team provides updated information so that current and future international students and their family members have all of the necessary information available to ensure that any questions and concerns are answered and addressed completely. One of the ISE team’s goals is to reduce the stress and anxiety levels of Iona’s international students so that they can maximize their time and enjoyment during their Iona College educational experience.

Making the decision to study abroad can be a challenging one for the international student and his or her family. Coming to live and study in a
new country that is far away in which the locals speak different languages, practice different cultures, and eat different foods can be both exciting and daunting (scary) at the same time. The ISE team at Iona College is committed to making sure international students feel welcomed and part of the Iona College family and experience. From the moment a student starts considering Iona College as their educational destination to fulfill their educational goals, the Iona College ISE team will be with them every step of the way. Students will NEVER have to feel alone, and their parents can feel reassured that the student always has someone to turn to in time of need. The Iona College ISE team has only one priority – the International student!

**Office of Mission and Ministry**

**Full-Time Staff:**
Carl Procario-Foley, Ph.D., *Director*
Jeanne McDermott ’05, *Associate Director & Montgomery House Resident Minister*
Fr. Frank Dixon, O. Carm., *Chaplain*
Br. Jason Ford, *Residence Hall Ministers*
Tameka Hastick ’04, ’06, *Coordinator of Mission Education Programs*
Steve Hill, *Coordinator, Iona in Mission and Residence Hall Minister*

**Part-Time Staff:**
Agnes Melendez, *Office Manager*
Dana Celestino, *Director, Music Ministry Fellowship*
TBD, *Director of Gospel Choir*
TBD, *Director, SUCCESS After-School Center*
Valerie Savino ’09, *Kairos Moderator*
13 Student Ministers in residence halls and Montgomery House

Location: Robert V. LaPenta Student Union, Second Floor
Telephone: (914) 637-2772
Liturgy and Spirituality (914) 633-2630
Director (914) 633-2632
Iona in Mission  (914) 633-2340
SUCCESS After-School Program  (914) 633-2328
Montgomery Student Ministers  (914) 654-6439
Fax  (914) 633-2363
Web  iona.edu/missionministry
Hours  see below

The staff in the Office of Mission and Ministry dedicates its energies to building a community of faith and compassion inspired by the Catholic tradition and the charism of Blessed Edmund Rice. The focus areas are:
- worship, prayer and the spiritual life;
- service to the poor and marginalized;
- education about peacemaking and social justice;
- hospitality to people of diverse backgrounds; and
- Reflection on shared values and beliefs.

The activities of the Office are open to any student, staff, faculty or alumnus of Iona. The staff encourages the participation of students in service, reflection and activities, which move people to a more just society. All students are welcome every Thursday at 5:30 p.m. at Montgomery House (34 Montgomery) for a Hospitality Supper, an opportunity to share a meal, meet others and become more involved with the programs.

The Iona tradition explicitly states the commitment to a well-rounded education and the care for a community of concern. Mission and Ministries seeks to celebrate the education of the mind, heart, body and soul in order to graduate students who bear a commitment to justice for the common good. Students are invited to join the staff in this exciting endeavor.

**Worship and Spirituality:**
Sunday Mass: 6 p.m., Holy Family Church
Daily Mass: (Monday-Thursday) 12:30 p.m., Blessed Edmund Rice Chapel
Faith Sharing Groups:
● Lifetalk, 4 p.m., Tuesdays, LaPenta Prayer Room
● Women of Wisdom, 7 p.m., Wednesdays, LaPenta Prayer Room

Additional Opportunities:
● LaPenta Prayer Room and Blessed Edmund Rice Chapel open daily for quiet prayer
● Kairos Retreats
● Retreat for Busy People
● Bible Study
● Eucharistic Ministry
● Lectors, Music and Ministry Choir, Gospel Choir

Local Service Opportunities:
● Tutoring children at the on-campus SUCCESS Center
● Serving a meal at a soup kitchen
● Bringing smiles to hospitalized children
● Raising awareness about homelessness
● Being a Best Buddy to a person with disabilities
● Going on a Midnight Run
● Visiting the retired Christian Brothers
● Promoting literacy
● Environmental clean-ups
● Outreach to elderly and shut-ins
● Organizing sports and recreation for area youth
● Caring for animals at a local shelter
● Visiting imprisoned women
● Wellspring Water
Iona in Mission:
Spend a winter or spring break traveling the globe in service to others! Sites for 2015-16 included communities in: Cochabamba, Bolivia; Camp Viva/Rhinebeck, N.Y.; Chicago; Dublin and Belfast, Ireland; Calcutta, India; Santa Fe, N.M.; New Orleans, La.; Rochester and Syracuse, N.Y.; Washington, D.C.; Salem, W. Va.; Mazabuka, Zambia.

Off-Campus and Commuter Services

Staff:
Michele Sampson-Nelson, Ph.D., Assistant Vice Provost for Student Services

Location: LaPenta Student Union, Second Floor
Telephone: (914) 633-2243
Email: mlsampson@iona.edu
Fax: (914) 633-2482
Web: iona.edu/offcampusandcommuterservices
Hours: Monday, Wednesday, Thursday, 9 a.m. - 5 p.m.
Tuesday, 9 a.m. - 6 p.m.
Friday, 8 a.m. - 3 p.m.

The Office for Off-Campus and Commuter Services is located on the second floor of the Robert V. LaPenta Student Union in room 25-213. This office serves as a resource to Iona’s off-campus and commuter student population.

Iona strongly encourages students to work closely with this office when planning their transition from on-campus residents to off-campus students and New Rochelle community members. The office provides resources to students interested in moving off-campus, educates students about off-campus student needs, and establishes relationships with students, neighbors, and city officials to enhance the quality of life in our surrounding neighborhoods. The office acts in an advisory capacity and does not make
reservations, appointments, rental commitments or participate in any negotiations with individual landlords. The office will act as an advocate for students and conduct educational seminars related to important issues for off-campus living and help better prepare students with the necessary skills to deal with these issues.

Iona also encourages traditional commuter students to get involved on-campus. Commuters should seek assistance from this campus resource whenever they have questions about their commuter experience. Peer leaders known as Commuter Assistants regularly communicate with first-year commuter students to help make the most of their transition to Iona. Commuters are encouraged to participate in Commuter Assistant, Commuter Student Association, or other office/club events and programs.

Student Financial Services

Staff:
Eileen F. Doyle, Associate Vice President for Student Financial Services
Mary A. Grant ’04, Director of Financial Aid
Jennifer Connolly ’01, Assistant Director of Financial Aid
TBD, Director of Student Accounts
Vicky Woisin, Assistant Director of Student Accounts
TBD, Assistant Director of Student Accounts
Geraldine Owens, Federal Work Study Coordinator

SFS Counselors:
Geraldine Owens for last names beginning with A – C
Dana Vitale for last names beginning with D – J
Latoya Attis for last names beginning with K – P
Leandra Dominguez for last names beginning with Q – Z
Jennifer Connolly ’02, Verification Officer

Location: McSpedon Hall, Second Floor
Telephone: (914) 633-2497
Student Financial Services (SFS) is comprised of Financial Aid, Student Accounts and Records and Registration, and is responsible for assisting with all aspects of registering and paying for a college education. The SFS team is aware that the excitement of attending Iona may be combined with concern for meeting educational costs and confusion about how to go through the process of registering for classes, applying for financial aid, and making payments toward a student account. Applying for financial aid and making payment arrangements takes time and involves completing forms, paying attention to deadlines and making phone calls. The Student Financial Services staff is available to assist with the entire process. Remember that students are responsible for ensuring that all required applications and documents are received by the stated deadlines. Students must adhere to deadlines and respond to all requests from Student Financial Services in a timely manner. Students are encouraged to check their Iona College email accounts regularly, as this is the primary means of communication with students.

**Financial Aid:**
Students must submit the Free Application for Federal Student Aid (FAFSA) annually by the required deadline to receive Iona academic, athletic and alumni scholarships and grants, and other Iona-funded awards and programs. The FAFSA can be filed online at www.fafsa.ed.gov using Iona’s School Code of 002737. The FAFSA requirement does not apply to international students. Complete and accurate applications are due by April 15 for students enrolling in the fall semester and October 15 for new students enrolling in the spring semester. Students should respond quickly to any requests that they receive from the SFS office so that their financial aid...
application may be processed as quickly as possible. Once financial aid eligibility has been determined students are sent a notification explaining how to view and accept their financial aid awards online using PeopleSoft, the College’s Administrative Computing system. Once registered, all communication to students will be sent via email to the student’s Iona College email account.

**Student Accounts:**

Iona student accounts show in detail the charges (tuition, fees, room and board) and credits (financial aid, outside scholarships and personal payments) that have been applied to an account for each term of study. Students are encouraged to check their account frequently to ensure that the account is complete and accurate. All registered students will receive an electronic bill for each term. Students with past due account balances will receive a Student Account Statement each month that will reflect charges, anticipated credits and any credits that have been applied to a student account. This monthly e-Bill will be delivered electronically and announced by an email to the Iona College email account. An eBill can also be delivered to an Authorized User that the student may designate and set up through their PeopleSoft account. Please visit [www.iona.edu/studentaccounts](http://www.iona.edu/studentaccounts) for more information on billing, payment, and authorized users. Past due balances on a student account will result in a financial hold that will prevent registration and other activity. Late fees are applied to delinquent accounts, and unpaid accounts will ultimately be referred to an outside collection agency.

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**Registrar**

Thomas F. Murasso, *Registrar*
Janet Ferreira-Carlson, *Asst. Registrar*
Kelly-Anne Giannone, *Student Records Coordinator & TAP certification*
Michael Krepak, *Transcript Processing & Room Scheduling*
Stephanie Schena, Student Records Coordinator

Registrar:
All registrations, grades, class and room schedules, enrollment and graduation certifications are Registrar functions within Student Financial Services. Official academic records (transcripts) are also maintained by the Registrar. An official transcript is one bearing the seal of the College and the signature of the Registrar. Transcript requests are placed through our online ordering system, in partnership with the National Student Clearinghouse. Current students may request a transcript through their PeopleSoft account by clicking on Self Service > Academic Records > Request Official Transcript, where they will be taken to the transcript ordering site. Students who are not currently enrolled may request a transcript at www.getmytranscript.com. All requests will be processed within 3-5 business days of receipt of the verified transcript order. All Iona College students are issued an ID and password that give them access via the web to their personal academic information maintained in PeopleSoft. Through PeopleSoft, students can look up classes, grades, schedules and academic information. Students may also use PeopleSoft for online registration of classes. All requests will be processed within 3-5 business days of receipt of the verified transcript order.

Appeal of Assigned Grade:
Students who believe that an error has been made in the assignment of a grade should review the appropriate section of the academic catalog.

Reminder:
Recognizing that the process of applying for financial aid and paying for tuition and expenses can be time-consuming and stressful, students are encouraged to approach these issues in an organized manner. A financial aid file for each academic year of attendance should be created, and copies of all applications and documents submitted to the office should be retained. Students anticipating any type of problem related to their financial aid award
or making payments toward their student account should visit the Student Financial Services Office for assistance. Students are encouraged to monitor and resolve any outstanding issues proactively to avoid stress and delays associated with inaccurate or incomplete applications.

Residential Life

Staff:

Courtney Ferrick, Director of Residential Life (914) 633-2336

Rondha Remy, Assistant Director (914) 633-2336

Alister Englehart, Coordinator of Operations (914) 633-2668

Brandon Lewis, Residence Hall Director for Loftus Hall (914) 633-2043

Stephanie Olson, Residence Hall Director for East Hall, Rice Hall and the Apartments at Eastchester (914) 654-6487

Caroline McGowan, Residence Hall Director for Conese Hall, Hales Hall & Graduate Housing (914) 712-2154

TBD, Residence Hall Director, North Avenue Residence Hall & Student Employment (914) 633-2114

Gail Dray, Administrative Assistant (914) 633-2336

Main Office Location: Robert V. LaPenta Student Union, Second Floor
Telephone: (914) 633-2336
Fax: (914) 637-7775

Hours: Monday - Friday 9 a.m. - 5 p.m.
Summer Hours: Monday - Thursday, 9 a.m. - 5 p.m.  
Friday, 9 a.m. - 1 p.m.

Web:  iona.edu/housing

Rice Hall Front Desk: (914) 633-2758
Loftus Hall Front Desk: (914) 633-2086
Apartments at Eastchester: (914) 654-6487
Conese Hall Front Desk: (914) 712-1713
East Hall Front Desk: (914) 654-6413
North Hall Front Desk: (914) 633-2103
Hales Hall Front Desk: (914) 712-1966

The Office of Residential Life strives to foster a safe, inclusive, respectful and engaging community that enhances the student learning experience. Living in Iona College housing expands opportunities to become a successful member of the community and take advantage of all that Iona has to offer. It is cost-effective, convenient, increases the sense of community, and provides opportunities for additional faculty interaction, enhancing academic, social, cultural, and spiritual growth. The Office of Residential Life offers many opportunities for students to grow and develop by providing leadership and employment opportunities, as well as social events, which equip students with a greater sense of awareness and responsibility, while also enhancing the on campus experience.

The Office of Residential Life provides housing to students who submit the required forms and qualify for housing based on admission qualifications and as space permits. Only full-time (minimum of 12 credits) day undergraduate students enrolled at Iona College may occupy a room in a residence hall. Other students may be eligible if space is available and at the discretion of the Director of Residential Life or his designee.

Housing is available for students in Loftus Hall, Rice Hall, Conese Hall, Hales Hall, East Hall, North Hall, and The Apartments at Eastchester. Rice Hall has single, doubles, triples and quad rooms that share a community bathroom in the hallway. East Hall has triples and quad rooms that share a common bathroom in the hallway. Loftus Hall has suites of five or six students of the same gender. A suite consists of one double and one triple bedroom (five students) or two triple bedrooms (six students). The suite also contains a foyer and a bathroom. Conese Hall has suites of seven or ten students of the same gender. Seven-person suites have three bedrooms, two double rooms and a triple. Ten-person suites have four bedrooms; two double rooms and two triple rooms. Each suite has two full bathrooms, a
kitchenette, and a common room. Hales Hall has suites of seven or 10 students of the same gender. Seven-person suites have three bedrooms, two double rooms and a triple. Ten-person suites have four bedrooms; two double rooms and two triple rooms. Each suite has two full bathrooms, a kitchenette, and a common room. The Apartments at Eastchester have apartments for two, three, four, or five students.

**School of Arts & Science**

**Staff:**

*Sibdas Ghosh, Ph.D., Dean*

*Joseph Stabile, Ph.D., Interim Associate Dean*

*Mary Ellen Walsh ’00MA,*

*Assistant Dean for Academic Programming*

*Marie Pace ’00, Executive Assistant*

*Barbara Essick, Administrative Assistant*

*Patricia Idelowitz ’12, Administrative Assistant*

*Sue D’Angelo, Administrative Assistant*

Location: Murphy Center
Telephone: (914) 633-2207
Fax: (914) 633-2023
Web: iona.edu/artsandscience
Hours: Monday thru Friday, 8:30 a.m. - 5 p.m.
Evening hours: Tuesday, until 6:30 p.m.

For students in the School of Arts & Science, this is the office of the academic dean. Students who have questions about transfer credit, academic standing, and academic privilege should visit this office.

**Student services include:**
program and scheduling assistance, including: withdrawing from a course, authorization for program changes, declaration of a major/minor, and first year course amnesty,

- transfer credit assessment and course authorization, including: advanced placement exams, college courses taken in high school, transcripts from other colleges, and permission to attend another college once enrolled at Iona; and

- special academic requests and situations, including: inter-school transfer assessment, incomplete grades, authorization to maintain matriculation or take a leave of absence, and academic probation/suspension.

For an appointment, visit the Murphy Center or call the office at ext. 2207.

Office of Service and Experimental Learning (OSEL)

Staff:

Thomas Van Cleave, Ed.D.,

Director of Service and Experiential Learning

Location: Spellman Hall, Room 4-218
Telephone: (914) 637-7769
Hours: Monday - Friday, 9 a.m. - 5 p.m.
Summer Hours: Monday - Thursday, 9 a.m. - 5 p.m.
Friday, 9 a.m. - 1 p.m.

The Office of Service and Experiential Learning (OSEL) supports teaching strategies that “link academic programs to student engagement and service, including opportunities for service-learning.” The purpose of the OSEL is to provide resources, training, and overall support for faculty as they plan, implement, and assess service-learning pedagogy. The OSEL offers large group workshops, topical roundtables, and will be available for one-on-one consultation sessions that serve to equip faculty as they incorporate service-learning as a prominent teaching strategy and involve service-learning in
their research agendas. In addition, the OSEL will facilitate institution-wide assessment initiatives aimed at understanding the extent to which service-learning (SL) designated courses facilitate student learning and development.

Students can find out which courses are “service-learning” by visiting the registration page and looking for the SL designation or by contacting Dr. Tommy Van Cleave, OSEL director, for a full list.

**Division of Student Life**

**Denise Hopkins-Poselle, Vice Provost for Student Life**  
**Elizabeth Olivieri-Lenahan, Assistant Vice Provost for Student Development**  
**Michele Sampson Nelson, PhD, Assistant Vice Provost for Student Success**

The Division of Student Life encompasses the offices of Campus Safety and Security, Counseling Center, Gerri Ripp Center for Career Development, Health Services, Mission and Ministry, Off-Campus and Commuter Services, Residential Life, and the Office of Student Development. The Division coordinates such initiatives as the Division of Student Life Diversity Committee in addition to committees on Alcohol and Other Drugs; crisis management planning and response, education and enforcement of the Iona College Code of Conduct, and college-wide initiatives to enhance student life.

**Statement of Mission:**
The mission of the Division of Student Life is to support and to realize the Mission statement of Iona College by:

- enhancing the development of Iona’s students as ethical and skilled decision makers motivated to leadership and service;
supporting the development of Iona’s students as professionals informed and enriched by a liberal arts education;

preparing Iona’s students to be competent workers and to enhance their careers through classroom instruction, internship experience and co-curricular activities;

facilitating the development of identity, self-worth and integrity, as well as respect for and appreciation of diversity;

contributing to Iona’s history of building community and advancing the values of justice, peace and service;

promoting the integration of the spiritual, intellectual, professional, emotional and physical dimensions of students’ lives;

focusing the awareness of the College community upon the developmental needs and special challenges of students as it promulgates policies, develop programs and maximize the utilization of its resources;

fostering the removal of external and internal barriers to the full participation of each student in the academic experience;

assisting the College in its efforts to attract and to retain a diverse student population of the highest caliber; and

providing a safe and secure living and learning environment.

Student Life Diversity Committee

Members:
TBD, Co-Chair, Student Development
Sara Osorio, Co-Chair, Gerri Ripp Center for Career Development

Caroline Coppola, International Student Engagement
Nadine Cosby, Mass Communication Department
Teresa Delgado, Ph.D., Religious Studies Department
Angel Pierre, Diversity Undergraduate Peer Advisor
Tameka Hastick, Mission and Ministry
Deborah Krishnan, Psy.D., Counseling Center
Rondha Remy, Residential Life
Jasmine Solano, Student Leader Alliance for Multiculturalism
Catherine Stratton, Ph.D., History Department
Tiffany Troilo, Athletics Department

Telephone: (914) 633-2360
Email: sosorio@iona.edu

Student Life Diversity Committee (SLDC):
Under the Division of Student Life, the Diversity Committee consists of Iona College professionals and students who provide programs, support, and resources in order to enhance a diversity-positive campus community. The committee partners with faculty and student clubs and organizations in order to offer initiatives that encourage inter-cultural dialogue and insures that the diverse voices of Iona students are heard. The committee engages students in topics that are of particular interest to them, and facilitates programs on issues such as: race and ethnicity, gender, sexual orientation, spiritual identity, offensive language and symbols, and students with disabilities. The committee also participates in the summer orientation program for all entering students, highlighting the importance of respect for all and community membership. All students are welcome to become a part of the Diversity Committee and/or to offer suggestions for programs or other initiatives that would further enhance diversity at the college.

Statement of Mission:
The Student Life Diversity Committee regards diversity as an asset and honors the myriad cultures, races, ethnicities, nationalities, religions, traditions and other differences among students that enrich the Iona College community. Its mission is to support and enhance a welcoming, safe and vibrant diversity-positive campus environment for all students at Iona College.

Goals of the Student Life Diversity Committee include:
● to conduct ongoing assessment of campus climate, student perceptions and needs, and college practices related to diversity
● to train student paraprofessionals, student service providers and other campus professionals at the college with regard to awareness, knowledge and skills related to diversity
● to offer programs related to all aspects of diversity (i.e. race, ethnicity, religion, gender, sexual orientation, nationality, age, socioeconomic status and disability) for all members of the Iona community
● to promote inter-group dialogue among diverse student cohorts
● to advocate on behalf of marginalized and under-served student cohorts with regard to access to resources, accommodations and other considerations
● to educate the larger campus community about the psychological, social, academic, cultural, and spiritual needs of a diverse student population
● to collaborate with student organizations, faculty, staff and other administrators to create a diversity-positive environment.

Student Development Office

Staff:
Elizabeth Olivieri-Lenahan, MS, ’00, Assistant Vice Provost for Student Development
Maria Haber, Assistant Director of Student Development
Rafael Matos, Assistant Director of Student Development
TBD, Assistant Director of Student Development
Joanne Vairo ’10, Administrative Assistant

Undergraduate Programming Peer Advisors (UPAs), Building Managers and Student Assistants

Location: Robert V. LaPenta Student Union, Second Floor
Telephone: (914) 633-2360
Fax: (914) 633-2185
Web: iona.edu/studentdevelopment
Statement of Mission:

The Office of Student Development is committed to educating Iona College students through a holistic approach incorporating our professional experiences and our knowledge of student development theory.

Through collaboration with our academic colleagues and students we provide innovative programs, activities, and services that enhance the quality of student life and create a student-centered environment in which participants develop, embrace, and enhance ethical leadership, life skills and experiences through creating an active diverse campus climate where all members of the community will flourish.

We act as a catalyst to student self-exploration and development. In doing so, we serve as educators, mentors, and advisors who challenge, support, and empower our students to become active citizens and leaders within the College and global community.

We will accomplish this work collaboratively and in support of the mission of the College.

To accomplish our mission we provide:

- Student involvement opportunities;
- Student center operations;
- Student diversity initiatives;
- Programming and activities; and
- Leadership development.

The Office of Student Development is responsible for the oversight and operations of the Robert V. LaPenta Student Union, Wellness Program,
welcoming activities, leadership and diversity initiatives, student club and organization maintenance and support, guidance and development. Various areas of student life include fraternity and sorority life, commuter, residents, veterans, club sports, programming boards, student governance, student organizations, performing arts and media groups, and club advisors. All student organizations are encouraged to develop their goals, plans and budgetary needs and to discuss these issues with their club advisors and members of the Student Development staff. All on-campus events are scheduled and approved by this office in conjunction with the Campus Safety and Security Department, and Facilities Management. Student Development must ensure that all activities sponsored by organizations are successful events. This is achieved through assisting and encouraging the student groups to properly coordinate and promote their activities.

The Office of Student Development strongly recommends for students to better enrich themselves through involvement in campus life, especially through participation in student organizations and clubs. Students are encouraged to form new organizations sanctioned by the Student Government Association (SGA) and the Office of Student Development when there is sufficient interest. All clubs and organizations must function in accordance with the mission and philosophy of the College and the SGA. These policies and regulations are outlined in this handbook, on the website and in the Student Leader Resource Manual.

Student Health Services

Staff:
Robin Schafer, PNP-C, PMHNP-BC, Director
Barbara Hadad, Administrative Assistant
Therese Mosely-Sauders, FNP-C
Mary (Patty) Furlon, FNP-C
Statement of Mission:
The mission of Student Health Services is to partner with academic, psychosocial and spiritual disciplines to enhance student’s wellbeing by modifying and/or removing health-related challenges that may impede personal development and learning.

Student Health Services provides comprehensive, confidential individualized primary care to students. The care is delivered by members of the Student Health Services Staff, including nurse practitioners, College physician and/or specialists in the community. Health Services adheres to all laws of privacy, confidentiality and HIPPA regulations. It is the goal of Health Services to promote wellness, the prevention of illness and to educate students to be advocates and consumers of their own health care.

Services provided include:
● Physicals – fee-based
● Sport Physicals – fee-based
● Evaluation and treatment for health problems
● Immunizations – fee-based
● Screening – fee-based
● Women’s Health
● Lab Work
● Wellness promotion programs
Lab work is sent with the student’s health insurance information to Quest Diagnostics Laboratory or ACCU Reference Medical Lab. All fees are the responsibility of the student.

Health Services urges students to purchase the Student Accident and Sickness Insurance Plan offered through the College if they have no other health insurance. Students can contact Marie Vecchione in the Finance Office at mvecchione@iona.edu for more information.

Immunization Compliance:
Iona College is mandated to comply with New York State Department of Health Public Health Laws regarding immunizations requirements for attendance at post-secondary institution.

Measles, Mumps, and Rubella (MMR):
As per New York State Public Health Law 2165, all students, undergraduate, graduate and visiting, born on or after January 1, 1957, enrolled for six (6) or more credits must provide the College with documentation of immunity to measles, mumps and rubella.

Meningitis Requirements:
New York State Law 2167 requires institutions, including colleges and universities, to distribute information about meningococcal disease and vaccination to all students – undergraduate, graduate and visiting – meeting the enrollment criteria, whether they live on or off campus. Please read information provided and complete the Meningococcal Meningitis Vaccination Response Form at https://www.iona.edu/iona/media/Documents/Student%20Life/Health/MeningitisForm.pdf.

Please note: Iona College adheres to the recommendations of the Centers for Disease Control (CDC) regarding meningitis and students
living in residence halls, and requires all students who will be living in residence halls be immunized prior to move-in day.

Health Services is committed to ensuring the best care for Iona College students. Students are encouraged to take an active role in making sound health care decisions to improve their overall level of wellness.

Center for Student Success

**Staff:**

**J. Kevin Devlin, CFC, Ed.D., ’61, Director**

**Felicia D. Colangelo ’06, ’09MS, Associate Director**

**Maureen Kerwin, Administrative Assistant**

Location: Robert V. LaPenta Student Union, Second Floor  
Telephone: (914) 633-2270  
Fax: (914) 637-7755  
Web: iona.edu/studentsuccess  
Hours: Monday - Friday, 9 a.m. - 5 p.m.

The Center for Student Success serves as a catalyst for integrating students into both the academic and social environments of Iona College. The Center is dedicated to the mission and advocates for the welfare of all students.

- coordinates a vibrant Summer Orientation and Welcome Day for all undergraduate and transfer students;
- assists with the transition from high school to college;
- is available for student concerns;
- supplies direction for everyday difficulties;
- assists students to successfully complete their studies at Iona College;
- emphasizes study habits and time management;
- addresses the concerns of students and parents;
• the staff coordinates and supports the Edmund Rice Society, a student organization, which serves incoming students during the summer and throughout their first year of college; and
• processes all withdrawals from Iona College (a leave of absence is initiated through the Dean’s Office)

The Center coordinates the work of various departments and programs including: Samuel Rudin Academic Resource Center (Rudin Center), College Assistance Program (CAP), College Technology Entry Program (C-STEP), Science and Technology Entry Program (STEP), English as a Second Language (ESL). Additionally, the Center conducts outreach to various departments on the students’ behalf, such as, Athletics Counseling Center, Dean’s Offices, Faculty, The Gerri Ripp Center for Career Development, the International Center, Office of Institutional Effectiveness and Planning, Office of Mission and Ministry, Residential Life, Student Development and Student Financial Services, in fulfilling Iona’s mission and commitment to its students.

**Office of Academic, Civic & Global Engagement**

**Staff:**

* **Thomas Van Cleave, Ed.D., Director**
* **Genevieve Harding, Coordinator**
* **Sarah Newman, Student Coordinator**

Location: Driscoll Hall - Second Floor, 48 Mayflower Ave.
Email: studyabroad@iona.edu
Web: iona.edu/studyabroad
Phone: (914) 633-2212
Office Hours: By Appointment

For after hours, study abroad related emergencies please contact the Campus Safety and Security Department at (914) 633-2560, 24/7.
In order to better understand the diverse and changing world, students can immerse themselves in another culture. Iona’s Study Abroad programs make it possible and affordable for students to acquire knowledge through direct exposure to different world cultures as reflected in art, architecture, language and history. These study abroad experiences can fulfill graduation requirements and enhance career preparation through the invaluable experience of living and learning in another culture.

Iona College sponsors a wide variety of ongoing study abroad programs in locations around the world including:

- Semester programs in Australia and Ireland
- Summer programs in France, Greece, Italy, England, Spain, Isle of Iona and China
- Spring Break programs in Auschwitz, Poland
- Junior Year Abroad in England at Oxford University

New undergraduate study abroad programs are being developed in countries around the world.

Samuel Rudin Academic Resource Center

Marlin Thomas, Director

Location: Amend Hall, Ground Floor
Telephone: (914) 633-2217
Fax: (914) 633-2174
Web: iona.edu/rudin
Fall/Spring Hours: Monday - Thursday, 8 a.m. - 7 p.m.
              Friday, 8 a.m. - 4:30 p.m.
              Saturday, Noon - 4 p.m.
The Center’s primary objective is to help students who want to learn more effectively. The staff enables students to acquire, improve, review and strengthen their skills. The focus is on the learning process, not on re-teaching courses or duplicating classroom offerings. The staff is especially interested in helping first-year students make a smooth transition from high school to college work. The goal of the Center is to help students become competent, independent and self-confident learners.

The staff offers tutoring in accounting, science and technology, computer science, economics, writing, finance, information systems, history, modern languages, mathematics and statistics.

To schedule an appointment with a tutor, please visit: https://booknow.appointment-plus.com/7q31c6dg/

The Center also provides reasonable accommodations for students with disabilities. All services are free of charge.

**College Assistance Program (CAP)**

**Staff:**

*Daneshea Palmer*, *Director*

*Amanda St. Bernard*, *Assistant Director*

*Orquidea Sanso*, *Program Counselor*

*Phyllis Geraghty*, *Administrative Assistant*

**Location:** Amend Hall, Room 204  
**Telephone:** (914) 633-2159  
**Fax:** (914) 633-2011  
**Web:**  
**Hours:** Monday - Thursday, 8 a.m. - 4 p.m.
The College Assistance Program (CAP) is a fee-based program that offers comprehensive support and services for students with documented learning disabilities and attention deficit disorders. The program provides services beyond those legally required. CAP is designed to encourage success by providing professional skill-based instruction tailored to individual needs, secondary advisement, counseling support, study groups and workshops. With success comes self-confidence, and a greater ability to plan and achieve academic, personal and career goals. Students take the standard full-time course requirements for baccalaureate degree programs to ensure the level of quality education expected of all degree candidates.

**GENERAL STUDENT INFORMATION**

**Accidents:**
In the event of an accident or sudden illness, please contact the Campus Safety and Security Department at (914) 633-2560 or dial 911 to contact local emergency services. Students can also contact the Office of Health Services at (914) 633-2548.

**Blood Bank:**
As a service to the Iona community, the Department of Health Services sponsors two blood drives during the academic year. The entire Iona community is eligible to receive the benefits of this service, which is part of the Greater New York Blood Program. For further information, contact the Office of Health Services.

**Bookstore:**
Books, stationery supplies, clothing, greeting cards, souvenirs and other items are available in the College bookstore, which is under the management of Barnes & Noble. Store hours for the academic year are typically Monday through Thursday, 9 a.m. to 5 p.m., and Friday, 9 a.m. to 3 p.m.

There will also be extended and weekend hours during the start of each semester. The bookstore is located on the first floor of the Robert V. LaPenta Student Union. For more information visit the web site at iona.bkstore.com

**Bulletin Boards:**
Notices and advertisements are posted on bulletin boards throughout the campus, and require the Assistant Vice Provost Student Development, or their designee’s permission to post. Students are reminded to refer daily to the bulletin boards reserved for official notices, as well as the electronic message board, College website, Iona email and social media accounts.

**The Cleary Act:**
The Cleary Act or the Disclosure of Campus Security Policy and Campus Crime Statistics Act requires colleges and universities to disclose information about crime on and around their campuses. Iona College fully complies with this regulation and provides this information to all members of the College community, including faculty, staff, administrators, students, as well as, future members of our community. The information can be obtained at the Campus Safety and Security Department office in the Robert V. LaPenta Student Union or located on the college website at www.iona.edu/studentlife/safety/safety.pdf.

**On-Campus Dining Services:**
Locations:
- Spellman Hall, Lower Level
- Robert V. LaPenta Student Union, Ground Floor and First Floor
- Ryan Library, Ground Floor

Telephone: (914) 633-2576
Fax: (914) 637-2761
Program - Iona Card:
One of the most popular and successful dining features is the Iona Card. It allows students to use a food ID card similar to a prepaid credit card, and can be presented at any of the campus dining facilities. Any food or beverage purchase made on campus with this Iona Card is exempt from New York State sales tax. Food and beverage purchases made on North Avenue and other off-campus venues, are not exempt from New York State sales tax.

Resident Student Meal Plan:
All students living in Conese, East, Loftus, Hales, Rice, North Avenue Resident Halls, Houses on President Street, and the Apartments at Eastchester are required to participate in the full meal plan. The plan applies $1,910 per semester to the individual food account in the name of each resident student. Students receive $1,110 per semester that may be spent in the Iona College dining facilities and $800 per semester that may be spent at 21 different restaurants on North Avenue. The funds allocated between College dining facilities and North Avenue vendors are not interchangeable, but North Avenue meal plan funds may be used in on-campus eateries. Students who live in the residence halls owned or leased by the College are automatically included in the meal plan. Meal plans are not-transferable.

Commuter Plan:
The Commuter Plan is designed for students not residing in Iona College housing, but who are on campus during meal times and wish to take advantage of the Iona Card. A Commuter Plan can be established for as little as $100 and additional “food dollars” can be purchased in $50 increments at the Student Financial Services Office in McSpedon Hall throughout the semester or by credit card through the Iona College website. Funds added to the North Avenue account in the Commuter Meal Plan may be used at all 21 off-campus eateries and all four on-campus eateries.
Unused amounts at the end of the fall semester will be carried over to the spring semester. Any dollars remaining at the end of the spring semester will be forfeited.

A fee of $10 will be charged for the replacement of lost meal cards. Please contact Business Services promptly at (914) 633-2122 to deactivate any lost ID card. Lost funds may only be replaced if the student has reported the meal plan card as lost to the Campus Security and/or Business Services.

The benefits of the declining balance program are:

- only pay for what is purchased;
- no need to carry cash;
- less waiting time in line, since no cash is being handled at the cashier’s station; and
- no sales tax on purchases made with a student Iona Card at College dining facilities.

There is sales tax on purchases made at restaurants on North Avenue.

**Hours of Operation:**

**Vitanza Commons – Spellman Hall, Ground Floor**
Monday - Thursday 7:30 a.m. - 2:30 p.m. & 5 p.m. - 8:30 p.m.
Friday 7:30 a.m. - 2:30 p.m.
Saturday 10 a.m. - 9 p.m.
Sunday 11 a.m. - 9 p.m.

**LaPenta Snack Bar – Robert V. La Penta Student Union**
Monday – Friday 11 a.m. – 11 p.m.
Saturday – Sunday ………………………………… CLOSED

**Starbucks – Robert V. LaPenta Student Union, Lower Level**
Monday – Friday 8 a.m. - 9 p.m.
Saturday Closed
Sunday 4 p.m. - 9 p.m.

**Starbucks at Ryan Library**
- Monday - Thursday 8 a.m. - 7 p.m.
- Friday 8 a.m. - 2:30 p.m.
- Saturday - Sunday CLOSED

- Iona College eateries are in operation during the college academic year from August 21, 2017, through May 15, 2018.
- College eateries are closed during school holidays and vacations.

**Catering:**
All beverage and food distribution on campus in connection with a College event must be purchased from the College’s food service vendor, Chartwells. Alcohol served on campus in connection with any College event may only be served by the College’s food service vendor with prior approval in accordance with the College alcohol policy and procedures through the Vice Provost for Student Life. Further information may be obtained from the Dining Services office in Spellman Hall.

**Directions to Campus:**

**New Rochelle Campus:**
Public transportation is readily available and convenient to the Iona campus. Contact the Office of Student Development for schedules.

1. **From Upper New York State and Westchester County**
New York State Thruway South to Cross Westchester Expressway (Interstate 287). East to Hutchinson River Parkway. South to Exit 18E, Mill Road. Right on Mill Road to light, then right on North Avenue. Follow North Avenue two miles to gates of College on the left.
2. From New England and Upper Westchester County
Interstate 95 South (Connecticut Turnpike, New England Thruway) to Exit 16. At the exit go straight to the traffic circle. Turn right at the first road off the circle and go to the light. Make a right turn onto Lincoln Avenue. Go one block on Lincoln and turn left onto North Avenue. Follow North Avenue to the gates of the College on the right.

3. From Midtown Manhattan
West Side Highway (Joe DiMaggio Parkway) North to Henry Hudson Parkway North. Exit at Cross County Parkway East. Proceed east to Exit 10, New Rochelle Road, Eastchester. Turn right and proceed to fourth traffic light. Turn left on to Eastchester Road. Go to end, then turn right onto North Avenue. At the second traffic light, turn left onto campus. Alternate Route: FDR Drive to Bruckner Expressway to Hutchinson River Parkway. North to Exit 14, Pelhamdale Avenue, New Rochelle. Turn right at light onto Pelhamdale Avenue, then left onto Eastchester Road to North Avenue. Turn right onto North Avenue to the second traffic light, then left onto campus.

4. From The Bronx
Interstate 87 (Major Deegan Expressway) North to the Cross County Parkway East. Proceed to Exit 10. See #3.

5. From Long Island
Whitestone Bridge to Hutchinson River Parkway. Proceed North to Exit 14. See #3, Alternate route to the College from the FDR Drive.

6. From New Jersey - West and South
Holland Tunnel, Lincoln Tunnel or George Washington Bridge to Henry Hudson Parkway. North to Cross County Parkway East. Proceed to Exit 10. See #3, directions to the College from West Side Highway.

7. By Metro North and IRT Subways
New Haven Line to New Rochelle Station: Exit at North Avenue and take a taxi or No. 45 Bus to College. New York City Subways: IRT No. 2 to 241st Street, White Plains Road station (final stop). At White Plains Road and 241st Street, take No. 42 Bus to North Avenue and Main Street, New Rochelle. Transfer to No. 45 Bus to College.

8. By Amtrak
Amtrak Northeast Corridor Service to New Rochelle Station. Exit to North Avenue and take a taxi or No. 45 Bus to College.

9. By Bus
From Pelham Bay Station in the Bronx take No. 45 Bus directly to the College (route runs Monday through Friday). From Fordham Road and Valentine Avenue in the Bronx, take Fordham Road Bus to North Avenue and Main Street. Take No. 45 Bus north to the College. From 241st Street and White Plains Road, take No. 42 Bus to Main Street and North Avenue. Transfer to No. 45 Bus to the College.

10. By Plane
From JFK and LaGuardia Airports: Interstate 678 North to the Whitestone Bridge. See #5, directions to the College from the Whitestone Bridge.

From Newark Airport: New Jersey Turnpike North. Follow signs to George Washington Bridge. See #6, directions to the College from the George Washington Bridge.

From Westchester Airport: Interstate 684 South to the Hutchinson River Parkway. See #1, directions to the College from the Hutchinson River Parkway.

Rockland Graduate Center Campus: (Pearl River, N.Y., Rockland County)
1. From New Jersey and the South
New Jersey Turnpike north toward George Washington Bridge. Just before the bridge, exit to the Palisades Interstate Parkway (PIP) north. Take PIP to exit 6W, follow ramp to Orangeburg Road and proceed west for 2.5 miles. Blue Hill Plaza office complex will be on the left. Proceed to Building Two, non-reserved parking lot. Upon entry into the complex, proceed around the back to Building 2 (six-story low rise); park in one of the non-reserved parking lots. Enter through the main entrance of Building Two and proceed down the escalator to the Concourse Level. Iona is to the left of the escalator.

Alternate Route: Garden State Parkway north to the New York State Thruway South. Take the New York State Thruway south to exit 13S, Palisades Interstate Parkway (PIP) south. Take PIP to exit 6W, follow ramp to Orangeburg Road and proceed west for approximately three miles. Proceed as above.

2. From lower Westchester and New York City
Tappan Zee Bridge to I-87 (NYS Thruway) north to exit 13S, Palisades Interstate Parkway (PIP) south. Take Exit 6W off the PIP, and proceed west for three miles. Blue Hill Plaza office complex will be on the left. Proceed as above.

3. From the North
I-87 (NYS Thruway) south to exit 13S, Palisades Interstate Parkway (PIP) south. Continue with directions above from Westchester. Proceed as above.

College Rings:
For students interested in ordering class rings, information is available in the Office of Student Development. Representatives visit Iona several times throughout the school year. To order a ring directly through the company, contact the Jostens representative for Iona, at:

22 Pamela Lane
Valhalla, NY 10595
Computer Facilities:
Wireless access is available to all students throughout the New Rochelle Campus and at the Rockland Graduate Center. Students must bring their own wireless laptop to campus to connect to the College’s wireless infrastructure. Laptop recommendations and connectivity instructions are posted on the Information Technology website.

There are iMac and Windows-based workstations available at Iona for student use. These systems are in the College’s libraries, as well as public and departmental laboratory facilities. Public computers are available in the Robert V. LaPenta Student Union, McSpedon Hall, Hagan Hall, Murphy Center, Ryan Library, the Helen T. Arrigoni Library/Technology Center and in two labs at the Rockland Graduate Center. Hours of availability are posted on the College’s website.

Computing accounts are available to all registered students. The account provides access to the College’s network, email, administrative systems/PeopleSoft, the Internet and to a variety of application software packages. A computing account is created for students at the time of their first registration and remains active while they are registered at the College. Students are able to utilize numerous administrative services by accessing PeopleSoft. These services include checking class schedules, transcripts, grades, online registration, and online payment. Specific instructions are available on the College’s website. Students are STRONGLY encouraged to check their Iona email account on a regular basis for important information. Email is a critical method of communication of information on campus.

The staff at the Ryan Help Desk (located on the main floor of Ryan Library) is available to assist students with connectivity, hardware and software
problems. The Help Desk can be reached at (914) 633-2635 or at ext. 2635 from an on-campus telephone. Students in need of tutoring are referred to the Samuel Rudin Academic Resource Center.

All students must adhere to the College’s Computer Use Policy. Failure to comply with this policy can result in loss of computer account and the right to use the computing facilities. Students may also be subject to other disciplinary action. The computing facilities are available to currently registered students and college employees for educational, research and administrative purposes. It is Iona’s policy to keep restrictions on the individual user to a minimum, while providing the best possible service to other users of the system. In order to maintain this policy, it is essential that the users themselves observe reasonable standards of behavior regarding the use of the computing equipment and facilities. For a complete copy of these policies, please refer to the Computer Usage Policy in the Policies and Procedures section of this Handbook.

**Safety on the Internet:**
A student’s transition over the first days and weeks at Iona is an exciting opportunity to learn more about the campus and our community. Students will certainly meet many new people from diverse backgrounds – students, faculty and staff. Students will quickly find that Iona is a community focused on student learning, both inside and outside of the classroom.

Iona students are engaged in many co-curricular clubs, organizations and athletic teams which provide many opportunities to socialize with one another within our community. Students have also turned to online communities such as Twitter and Facebook, etc. These types of communities have transformed the ways in which we communicate and have helped many students at Iona and other schools connect to their peers with similar interests from across the country. The College understands the importance of these communities to Iona students.
At the same time, there are some substantial reasons that have emerged related to participation in online communities that should strongly encourage students to be very cautious in what personal information they post. Please use discretion when posting personal information on the internet. As a result, students should be aware of the following:

1. When posting on the web, keep in mind that there is no way to ensure who does and does not have access to personal information.
2. A student’s profile is part of how others know and view them, and should be kept in mind as they use Twitter, Facebook and other online communities.
3. Information posted on the web may remain there even after it has been erased or deleted from profiles or blogs.
4. Future employers, graduate schools and other organizations may consider information that has been posted on the web in making decisions about employment, admission, etc.
5. By agreeing to the terms of use, online communities have permission to republish content in other locations and share information with third parties, advertisers and law enforcement.

Important Hints
- Make sure that the information and photos posted do not violate the law or Iona College policy.
- Avoid posting phone numbers, address information or whereabouts.
- Seek permission to post information and photos of other people on websites and they should likewise seek your permission.
- Students should not post slanderous or libelous information about others as they will be held responsible for their conduct.
- The Iona Computer Use Policy clearly prohibits: “Use of computer resources for private purposes, including, but not limited to, the use of computer resources for profit making or illegal purposes.”

Release of Student Directory Information:
The Solomon Amendment requires all colleges and universities to provide directory type information on all students, at least 17 years of age, who are registered for at least one credit, upon the request from representatives of the Department of Defense for military recruiting purposes. Information will not be provided on a student if the institution has received a nondisclosure request from the student. This nondisclosure request must be applicable to all potential employers for directory information and cannot be limited in any way. Iona College fully complies with this regulation.

Graduation Requirements:
To be eligible for graduation students must:

- earn a minimum of 120 credits for a BA or BS and 126 credits for a BBA. Certain BS degrees require more than 120 credits. Students should reference the appropriate major degree requirements in the College Catalog for details;
- satisfactorily complete all requirements of the degree program in which they are registered; and
- maintain a minimum average of “C” (i.e. 2.0 cumulative index) computed according to the method indicated in the College Catalog in both their major and overall indices.

Degrees are awarded in February, June and August. The commencement ceremony is held once each year in May. To participate in the commencement ceremony, the following requirements must be met:

- all degree candidates must file a Degree Candidate Card with Student Financial Services at least six months prior to the expected date of graduation; and
- baccalaureate degree students must have no more than six (6) outstanding credits at the end of the spring semester. These final credits must be completed over the summer either at Iona, or with permission from the appropriate academic dean, at another college.

Library Facilities:
The Iona College Libraries house research materials and offer computer access to a vast array of scholarly material. There are three library facilities: Ryan Library, the Helen T. Arrigoni Library/Technology Center and the Rockland Graduate Center Library. Hours of operation are posted on the libraries’ website. Library hours are extended before and during final exams. The on-site collections, including 240,000 volumes, 325,000 e-books, 700 periodical subscriptions and 4,200 audiovisual materials, have been developed to support Iona’s curriculum and special interests. With more than 100 electronic databases, students have online access to millions of full-text articles from over 100,000 journals and newspapers. These resources are readily available from on or off campus. In addition, the library website provides a wealth of information for research.

The beautiful library facilities have state of the art equipment including wireless access, approximately 180 networked dual-boot iMac and PC workstations, three multi-media/technology classrooms, six group study rooms with technology, a seminar room, a café, and a 200 seat theatre/auditorium. The buildings are open for approximately 100 hours a week and are staffed by library professionals who are experienced in giving individual and group research instruction. Reference librarians are available more than 65 hours a week to assist students with research. They are available in-person, via email, phone or chat. Students can also make an appointment to work one-on-one with a librarian through the Research Assistance Program. The Inter Library Loan/Document Delivery Service is also available for research materials. Students must have a valid Iona College ID card to borrow materials from the Iona Libraries and are required to return all materials and clear any library fines in order to register for classes, request transcripts or to graduate.

**Lost and Found:**
Lost and Found is located in the Office of Student Development, second floor of the Robert V. LaPenta Student Union.
Outside Vendors on Campus:
The College at times permits contracted and approved outside vendors to market and sell items to students in either the Vitanza Dining Commons or the Robert V. LaPenta Student Union. The vendor must reserve a table for this purpose from the Office of Student Development and corresponding fees and paperwork must be completed and expectations upheld. It has been and will remain to be the policy of the College, that the advertising, marketing or merchandising of credit cards on campus is **PROHIBITED**. The establishment of good credit management practices by our students is critical to their overall development.

School Closing:
When students are in doubt about the closing of the College because of inclement weather, they are requested to first check the Iona homepage at www.iona.edu. All school closing information will be posted on the homepage as well as the official Iona College social media accounts. Students who have signed up for the Emergency Text Message System will receive a text message indicating when school has been closed. Students may also call (914) 633-2000 to listen to the recorded message prior to normal business hours. The closing information will be announced on the following radio stations: WVOX-1460 AM, WFAS-1230 AM. Closing information will also be broadcast on News 12 Westchester and CBS.

Student Activity Hours:
There are three activity hours each week during which no classes are scheduled, to enable students to gather for meetings, activities, intramurals and presentations. The hours are noon - 1 p.m. on Tuesdays, Thursdays, and Fridays.

Robert V. LaPenta Student Union:
The LaPenta Student Union serves as the “living room” of campus. It provides students, both commuters and residents, a place to relax, study, socialize, and take part in various activities. The LaPenta Student Union has
a bookstore, lounge areas, a food court, Starbucks, game room/activities center, Unity Lounge, and offices for student services and campus organizations. It offers one stop shopping for all of our students’ needs.

Many administrative and student offices call the Student Union home, they are: the Office of Student Development, the Office of Mission and Ministry, the Center for Student Success, the Office of Residential Life, the Office of Off-Campus and Commuter Services, the Campus Safety and Security Department, the Student Government Association, the Council for Greek Governance, the Gaels Activities Board, the Student Leader Alliance for Multiculturalism, and many other student groups. For a complete directory of the LaPenta Student Union, as well as information on hours, activities, and events, please contact the Office of Student Development at (914) 633-2360 or visit the website. For policies regarding the LaPenta Student Union please refer to the “Other Policies” section of the handbook and the website, in addition to the Robert V. LaPenta Student Union Policies and Procedures Manual.

**Spellman Hall:**
Spellman Hall houses the Vitanza Dining Commons, Gerri Ripp Center for Career Development, and the Counseling Center. Student activities including many dance parties and semi-formals, art shows and special receptions are a few of the events that are scheduled in this building.

**Student Lounges:**
There are student lounges located on the ground floor of the Hagan Hall, the ground floor of Doorley Hall, the second floor of Murphy Center, the ground floor of Hynes Athletics Center, and throughout LaPenta Student Union and Spellman Hall.

**Vending Machines:**
Vending machines are located in LaPenta Student Union, McSpedon Hall, Doorley Hall, Hynes Athletics Center, Hagan Hall, Loftus, Rice, Conese,
and Hales Halls and Murphy Center. Refunds can be obtained from the Business Services Office, located on the second floor of McSpedon Hall.

**Veterans Advisement:**
Iona College is fully approved by the Veterans Administration and other agencies to conduct college-level education programs for veterans under Federal and State laws. Students who qualify for benefits should contact the Office of Student Financial Services for information regarding benefits to which they are entitled under these programs. Detailed benefits information is also available online at www.benefits.va.gov/gibill. In addition, there are resources available for veterans through many student services offices such as events and campus organizations.

**STUDENT CLUBS, ORGANIZATIONS, AND EVENTS**

**Procedures for Forming and Maintaining a Campus Club/Organization:**
When sufficient interest calls for a new campus organization, student organizers must complete the following procedures:

1. Student organizers must meet with the Assistant Vice Provost of Student Development (or their designee) to discuss the goals and objectives of the new group and review the *Checklist for Starting a New Student Organization*.
2. Before a group can be considered for approval, the student organizers must submit a list of a minimum of five full-time undergraduate students (in good academic and disciplinary standing) who will serve in the leadership positions of the organization to the Assistant Vice-Provost of Student Development and the SGA Executive Board. Students may not be president of more than one club/organization. Student leaders who are members of more than one campus organization are not
recommended to hold more than one executive board position. If a student is interested in holding an executive board position in more than one group they must receive written permission from the Office of Student Development. This applies to organizations that are in existence, as well as those that have been approved.

3. The proposed group must obtain the signatures of at least 10 additional, full-time students who are in good academic and disciplinary standing and have at least a 2.0 cumulative grade point average. These students must be willing to join and support the proposed organization if it is approved. Executive board members must have and maintain at least a 2.5 cumulative grade point average. Any student who wishes to run for an executive board position for either the Student Government Association, Gael Activities Board, Council for Greek Governance, or the Student Leader Alliance for Multiculturalism must have and maintain at least a 2.75 cumulative grade point average.

4. Membership in the proposed student group must be nondiscriminatory and open to the entire Iona College student population. For approved groups, an exception to this policy will be granted. An example of this would be for performing arts groups that wish to select members based on certain criteria. Any other student group that will require selective membership must request approval from the Assistant Vice-Provost of Student Development. Such groups will be required to prove that their selection process is essential to the success of the organization and their process will be reviewed annually.

5. Select a member of the full-time faculty, staff or administration who is willing to serve as an advisor, and submit their name to the Assistant Vice Provost of Student Development for appointment. The Assistant Vice Provost will then work to secure approval from various supervisors, department heads, and deans where appropriate prior to appointment.

6. Submit a copy of the proposed constitution to the Assistant Vice Provost of Student Development and the SGA Constitutional Committee who will work in conjunction with the organizers to form a final edition of
the proposed constitution. For Fraternities and Sororities, the proposed Constitution must first be submitted to the Council for Greek Governance and the Greek Advisor for approval prior to being submitted to the SGA. Additional Fraternity and Sorority expansion guidelines and approvals are needed.

7. Submit a copy of the final constitution to the Vice Provost for Student Life. If the Vice Provost fails to approve the application, an appeal may be forwarded to the President of the College for a final resolution. Student leaders will retain the right to inform the Committee on Student Life of the Board of Trustees through the student representative to that committee if they feel the Board should hear any issues.

8. Submit a copy of the final edition of the proposed constitution to the chairperson of the SGA Constitutional Committee. The chairperson will suggest approval of the new constitution to the SGA. If it is approved the organization will serve a probationary period of six academic months to determine if the organization is fulfilling its objectives, and to determine if there is a general interest in the group.

9. After final approval by the SGA, four copies of the organization’s constitution and club roster must be made. One of each will remain on file with the SGA, with the president of the new campus group, with the advisor, and with the Office of Student Development. A final electronic version must also be submitted to the Assistant Vice Provost for Student Development.

**General Recognition Guidelines for Student Clubs/Organizations**

When a campus organization is approved, the following procedures must be followed in order for the group to maintain their status on campus:

1. After an organization is approved, all members must remain in good academic and disciplinary standing in order to maintain active status. A student who has been placed on academic and/or disciplinary probation or suspension, regardless of the grade point average, may not participate
in any activities or hold office. Inactive members or those not enrolled as students may not participate in activities unless they are open to the public. All students on club rosters recognize that their grades will be checked throughout the year to determine good standing, however it is the primary responsibility of the student to hold themselves accountable.

2. All students and student groups must obtain the approval of their club advisor and the Assistant Vice Provost for Student Development in writing to conduct any fundraising projects. If the project has a publicity component, all of the particulars must comply with the publicity procedures outlined in this and the Student Handbook. No fundraising project may involve the possession, sale or distribution of alcoholic beverages.

3. Clubs and Organizations must complete the following requirements/duties to remain in good standing:
   • maintain a minimum of five Iona College students as active members serving as executive board members of the organization;
   • completed and updated roster each semester;
   • summer contact list;
   • attendance at SGA meetings;
   • Leadership trainings and retreats
   • community service projects as required each semester following the registration, reflection, and follow-up process through the Office of Mission and Ministry;
   • transition workshop attendance and appropriate transition paperwork;
   • summary report/End of Year report; and
   • participation in campus wide initiatives and events as requested.

Strongly suggested:
   • good communication with advisor and members of the Office of Student Development;
   • frequent club hub mailbox pick-up;
   • budget proposals and applications for funding;
● fundraising activities for the organization;
● philanthropic events and initiatives;
● sponsoring on-campus events following the appropriate procedures; and
● attendance at GAB meetings

Additional requirements for all Greek-letter social organizations (i.e., fraternities, sororities, social fellowships):

● attend meetings of the Council for Greek Governance (CGG);
● follow all policies outlined in this Student Handbook, especially noting and adhering to the Fraternity and Sorority Life policies, in addition to the Student Leader Resource Manual and the Fraternity and Sorority/Greek Handbook;
● all presidents and new member educators must attend New Member Education trainings;
● Rho Mu trainings and Recruitment trainings;
● Presidential Round Tables, one on one meetings with Greek Advisor;
● Greek Experience and other leadership sessions and conferences;
● all potential/new members must attend recruitment and training events;
● all members of fraternity and sorority life must attend meetings and training sessions as required; and
● additional risk management paperwork may be required (waivers, hazing, contract etc.).

Campus Club and Organization Moderator/Advisor:
The Assistant Vice Provost for Student Development appoints a moderator/advisor for each campus club/organization by the recommendation of the student members of the organization. The advisor is an integral part of every campus club/organization and volunteers to work with student groups because they want to make a unique contribution in addition to regular professional duties. The advisor should be a full-time
member of the faculty, administration or staff. An organization should approach an Iona employee of the staff who is duly qualified and ask them if they would be willing to serve as their advisor. After a member of the faculty, administration or staff has accepted, a written request should be submitted to the Assistant Vice Provost for Student Development asking them to appoint said individual as advisor of the campus organization. If a new or existing co-curricular organization with the goals of enhancing the studies in a certain academic area (i.e., history) needs an advisor, it is strongly recommended that the members of the group consider a full-time faculty member in that discipline and meet beforehand with the appropriate academic chairperson.

This will create an opportunity to discuss the qualifications of the prospective advisor. The Assistant Vice Provost will work to secure approval from various supervisors, department heads, and Deans where appropriate. However, the final choice for the nomination shall rest with the membership of the campus organization and the Assistant Vice Provost for Student Development. Clubs/Organizations are required to arrange that their moderator be present whenever the organization conducts an election of officers, sponsors a campus event, or has a function where alcoholic beverages are served. A member of the Student Development staff may substitute for the advisor at the request of the student organization. Failure to do so could result in disciplinary action against the organization and/or individuals that are members of it. The advisor’s primary responsibility is to advise and to serve as a resource person. By suggestions, comments and constructive proposals, they can assist the organization in achieving its objectives. The Office of Student Development can be utilized as a resource for student groups seeking an advisor. Employees of the College interested in advising student groups should contact the Office of Student Development to express their interest and receive additional information.

Specifically, the advisor’s responsibilities to the organization are:
● to be familiar with the policies of the College and the SGA and with the constitutions of the SGA and the moderator’s organization;

● review and familiarize yourself with the contents of the Checklist for Good Standing, Advisor Manual, the Student Leader Resource Manual, the organization’s constitution, and the Student Handbook; and to assist the officers and members in becoming acquainted with these policies;

● to encourage and assist the organization as it plans an active program of activities;

● to be available to sign checks, administrative forms and space reservation forms;

● to assist with the creation of budget proposals and oversee the budget that may be available according to Iona College financial procedures;

● if the organization is a local chapter of a national organization be aware of the national policies and serve as one of the Iona College’s liaisons;

● attend advisor roundtable receptions, meetings, and trainings, to discuss mutual expectations and resources available to you and your organization;

● attend any club events or workshops where advisors are asked to be present;

● assist with assessment activities of the club throughout the year;

● act as a liaison to the Office of Student Development; and

● if a student organization is guilty of violating the College Code of Conduct, the new member education policies of the Council of Greek Governance if applicable, or any other College policies, it is the responsibility of the moderator to inform the Assistant Vice Provost for Student Development, Assistant Director responsible for Greek Life, if applicable, or the Vice Provost for Student life.

The responsibilities of the campus organization to its advisor/moderator are that:
• the moderator should be recognized as an integral part of the group and officers must keep them fully informed of the programming activities.

This includes:
• supplying monthly reviews of the organization’s treasury and/or checking accounts; and
• notifying the moderator of the place and time of each meeting and all other activities and events with sufficient notice.

Clubs and Organizations

All student clubs at Iona College fall under the oversight of the Student Government Association (SGA) and the Office of Student Development.

The SGA is composed of elected student representatives, class senators, and organizational senators/club presidents. The SGA aims to enhance the educational experience of each student, and is based on the belief that a complete education extends beyond the academic program. Also, the SGA maintains that this development can be attained through active involvement in student clubs/organizations, founded on the principles of cooperation, concern, leadership and service. It also provides a means of effective communication between the students, faculty and administration. The student officers and student members of a campus club/organization have full responsibility for the observance of all College policies, resolutions and community, state and federal laws governing the various activities of the group. The College does not authorize, protect, defend or assume responsibility for violations of public or private rights by students or student groups by reason of irresponsible conduct. Such conduct, on or off campus, may subject the students and/or the club/organization to College disciplinary proceedings.
All clubs/organizations, through their presidents or their designees, must complete the appropriate registration process at the start of each semester by the specified date and return the official forms to the Office of Student Development. Continued recognition of a campus club/organization is contingent upon completion of these forms, as well as that club/organization operating in accordance with the other guidelines set forth in the SGA Constitution and this Handbook, the Student Leadership Resource Manual, Fraternity and Sorority Life Handbook, and throughout the year by the College. Students must be in good academic and disciplinary standing in order to be active members of a campus club/organization.

A PERSON WHO IS NOT AN ENROLLED STUDENT MAY NOT PARTICIPATE IN ANY ORGANIZATIONAL ACTIVITY UNLESS IT IS OPEN TO THE PUBLIC. IN ADDITION, NO STUDENT MAY JOIN A COLLEGE-BANNED GROUP/GROUP NO LONGER RECOGNIZED BY THE COLLEGE. A STUDENT MAY ONLY JOIN A FORMERLY RECOGNIZED STUDENT GROUP (NOT BANNED) WITH THE WRITTEN PERMISSION OF THE OFFICE OF STUDENT DEVELOPMENT.

Student clubs/organizations are primarily for full-time undergraduate students. Executive board members must be full-time undergraduate students. At times, because of the nature of various clubs/organizations, membership may be opened to other enrolled Iona College students in good standing. All members and officers of student groups must maintain the necessary requirements including but not limited to good academic and disciplinary standing.

The following are some of the rights and privileges that are extended to each campus club/organization upon, and only upon, its official recognition by the SGA and the College. An officially recognized club/organization’s failure to maintain good standing may result in the suspension or termination of any or all of these rights and privileges:
● to reserve campus facilities through the Office of Student Development, all procedures must be followed;
● to have its events listed in various calendars, schedules and on message boards;
● to post or distribute authorized publicity on the campus with approval from OSD;
● to reserve and use table space on the campus for the sale or distribution of materials;
● to reserve rooms for meetings;
● to obtain permission to use the LaPenta Student Union and other facilities after normal closing hours;
● to purchase catering services through the College’s Food Service at discounted student prices;
● to have buildings unlocked and locked, for approved events, by the Campus Safety and Security Department;
● to be assigned use of a club locker in the Club Hub of the LaPenta Student Union;
● to follow applicable procedures for a cubicle, or office space in the LaPenta Student Union;
● to have representation on the SGA Legislature, Gaels Activities Board, Council for Greek Governance, Student Leader Alliance for Multiculturalism if applicable, or Student Media Board if applicable; and
● to be eligible for SGA and/or Student Development allocations.
● to have an opportunity to be recognized for exemplary work and service.

All student club/organizations are required to meet the required criteria outlined in this Handbook in order to be a registered and recognized student organization and to remain in good standing. In addition, members of the club/organization must agree to comply with all College policies outlined in this Handbook, the Student Leader Resource Manual, and set by the Office of Student Development and Student Government Association, to remain in
good standing. Clubs/Organizations will forfeit their rights and privileges as a student recognized group if a violation of College policy occurs.

Student officers of student groups, clubs, and organizations may be held personally responsible for club Code of Conduct violations in addition to group sanctions.

The College has the right to place any of, but not limited to, the following sanctions on student clubs/organizations for the violation of College policies and/or not meeting the requirements necessary to maintain good standing:

- Social Probation – Club/Organization will have restrictions placed on their funding, the type of activities they can sponsor and the use of facilities at the discretion of the Assistant Vice-Provost for Student Development. This probationary period will last for a limited period of time.

- Recognition Suspended – Club/Organization will be placed on at least one semester of inactivity. This prohibits the club/organization from receiving any funding, sponsoring events and voting in the SGA, GAB, Council for Greek Governance, and/or the Student Leader Alliance for Multiculturalism legislatures.

- Recognition Terminated – Club/Organization is permanently not recognized by the College and loses all rights and privileges granted to student groups. When applicable, Greek organizations are not permitted to wear letters on campus as a result of this sanction. If a local fraternity or sorority has its recognition terminated, the group will not be permitted to be re-established on campus, regardless of the reason for loss of this recognition.

Additional sanctions for all of the above may be applied. All incidents are handled on a case to case basis.

Iona College Fraternity and Sorority Life Policies and Guidelines:
1. Membership Development

A. All new members are required to have at least a 2.5 cumulative GPA to join an organization. Those who do not are encouraged to work on their academics and then attempt to join at the time that they have achieved this GPA. Please note that some organizations have a higher GPA requirement than this standard.

B. A person who is not in good academic and disciplinary standing, or who is enrolled in a program designed to strengthen their academic progress and standing, may not partake in the new member education program until their status has changed for the better.

C. Only members who are in good academic and disciplinary standing may be involved in new member education activities.

D. All fulltime students with less than a 2.5 cumulative GPA, will not be permitted to partake in the new member education program.

E. First semester freshmen, first semester transfer students who do not have junior or senior standing, and students who are not enrolled on a full-time basis, are not eligible to join a fraternity or sorority.

F. A fraternity or sorority must submit copies of their new member education syllabus to their moderator and to the Office of Student Development at least 3 weeks prior to the start of New Member Education, or by the specified deadline. The New Member Education process may not commence until the syllabus has been approved by the chapter advisor and the Office of Student Development. This educational program should clearly outline all of the activities planned for the new members.

G. All members of the organization who are currently active and have attended required trainings and development sessions should take part in the New Member Education process.

H. Alumni are not permitted to participate in the New Member Education process.

I. All new member education activities must take place on campus.
J. Regardless of age, alcohol use by new or active members has no place in the New Member Education process.
   i. New members should not consume alcohol during the duration of the new member education process.
   ii. At no time, should activities involving new and active members include the presence of alcohol or individuals under the influence of alcohol.

K. The approved New Member Education process must be adhered to.

L. All new member educators and new members must take part in new member education programs and workshops conducted by the Council for Greek Governance and the Office of Student Development. Workshops for each new member will be conducted during the new member education program. If a new member does not attend these sessions, they may not continue in the process and will be removed from their organization of choice. Any scheduling conflicts should be reported to CGG and OSD.

M. When a member of a fraternity or sorority has been found guilty of violating any aspect of this policy or other rules and regulations of the College, as outlined in this Handbook, the fraternity or sorority and/or its individual officers and/or members may be sanctioned according to the College Code of Conduct.

N. All members, including new members, will become familiar with and follow the policies of the Council for Greek Governance, the Student Government Association (SGA) and the College as detailed in this Handbook. It is the responsibility of the organization to educate new members of their responsibilities to the organization and the College.

O. All members should be aware of, and adhere to, the relevant laws of the city of New Rochelle, the county of Westchester, the state of New York, and the government of the United States.

P. All members will learn the history of Iona College, the Fraternity and Sorority system, and their own fraternity or sorority.
Q. Membership Statuses: There are varying levels of membership status and procedures for affiliation and disaffiliation with Greek-lettered organizations. Refer to the Fraternity and Sorority Handbook for additional information.

2. New Member Education Policy
A. The Iona College Council for Greek Governance (CGG) believes that all brothers and sisters of a fraternity or sorority have important responsibilities to the students who intend on becoming a member of both local and national chapters. CGG provides a new member education program that is educational, comprehensive, progressive and constructive. The goal is to educate new members and new member educators to effectively carry out their responsibilities to Iona College.

B. The Council firmly believes that hazing has no place in Iona’s academic or social environment. “Hazing” is defined as any action taken or situation created, by one person alone or acting with others, intentionally, recklessly or otherwise, to produce mental or physical discomfort or injury, embarrassment, harassment or ridicule, as part of a person’s initiation or affiliation into a fraternity or sorority. Hazing is not permitted even if the person who is participating in the new member education process gives their consent.

C. All student organizations must adhere to all anti-hazing, Code of Conduct, local, state, and federal regulations.

D. Iona College has a zero tolerance policy in reference to hazing.

E. Alumni
i. Alumni may not participate in any New Member Education activity during the four weeks allotted for New Member Education.

ii. Alumni may only attend approved on-campus events during Recruitment Week. Approval must be given by the Office of Student Development. A guest list will need to be provided to the Assistant Director of Student Development responsible for Fraternity and Sorority Life within the designated time frame allotted.
iii. In the case that there is an event hosted by Student Development to celebrate the conclusion of the New Member Education process, which can occur on or after the set date of the last day of New Member Education, they may attend as long as the Assistant Director of Student Development responsible for fraternity and sorority life approves their attendance in accordance with college procedures.

iv. There may be exceptions to this policy provided in writing from the AVP of Student Development. This may include but is not limited to Alumni representatives of national organizations working on behalf of their organization.

3. Academic Excellence

A. The Fraternity and Sorority community at Iona College strives for high academic scholarship. Each chapter should have a scholarship program to provide incentives, coordinate study hours, and to encourage members to achieve high academic goals.

B. All initiated members must maintain a minimum of a 2.5 cumulative GPA to be considered active in their organization. Members that do not meet the required GPA will be required to meet with the Assistant Director of Student Development responsible for Fraternity and Sorority Life to create an academic action plan. The academic action plan will require that these students go inactive to focus on academics. In addition, they will not be permitted to attend any meeting or activities associated with the organization until they meet and maintain the required GPA. Please note that some clubs/organizations may require higher GPA requirements.

C. The Office of Student Development will periodically review the grades in a confidential manner.

D. Upon request, the Office of Student Development is responsible for compiling and distributing grade reports to national headquarters, chapters, and advisors.
E. The expectation is that our members and new members will be academically honest at all times.

F. The Office of Student Development and Council for Greek Governance may publicly honor fraternities and sororities and their individual members who achieve academic honors and provide incentives for academic achievement.

G. Daily class attendance of all new and initiated members is required.

H. All new members are guaranteed a minimum of three hours of undisturbed study time a day during the new member education process in order to further their academic success.

4. Social Development

A. Fraternities and Sororities should offer a well-rounded social life, and provides the opportunity for developing lifelong friendships. Events should be structured to develop friendships among one’s own sisters and brothers, members of other chapters, and to fellow students outside of the Fraternity and Sorority community.

B. Events should support and enhance the mission of Iona College, CGG and the individual organization’s mission.

C. It is expected that all members of Fraternity and Sorority Life come together to show respect for one another and work with other organizations.

D. New and active members will be encouraged to actively participate in other co-curricular and extracurricular activities.

E. New and active members will be encouraged to form friendships with members from other fraternities or sororities, as well as, members outside of Fraternity and Sorority Life.

F. Organizations are encouraged to co-sponsor one event per semester with another club, organization, or the Office of Student Development.

5. Community Engagement

A. Service to the community is a founding principle and core value of Fraternity and Sorority Life. Community service and philanthropies
provide opportunities for members of fraternities and sororities to participate in community and reflect on the values of a Christian Brothers education.

B. New and active members are encouraged to provide community service to the College and the New Rochelle community as part of their programming.

C. Members will be involved, engaged, and respectful citizens of the community.

D. Each organization is responsible for going above and beyond the requirements for community service.

E. Each organization should have at least one philanthropic organization of choice that will serve as its main focus for fundraising efforts for that academic year. In the case that the organization has a philanthropy required by their National Headquarters, this may serve as its main focus for fundraising efforts. Organizations are strongly encouraged to have more than one philanthropy.

F. All chapters have the responsibility to participate in the fundraising efforts of the designated philanthropy of the Council for Greek Governance.

6. Chapter Management

A. A fraternity or sorority must consist of five Iona College active members in order to keep affiliated with the College. This will provide enough members to form a functioning Executive Board, which is essential to all organizations. These active members must be full-time undergraduate students who are in good academic and disciplinary standing.

B. Before the new member education process begins, a fraternity or sorority must be in good academic and disciplinary standing and in full compliance with the policies of the Student Government Association, the Council for Greek Governance, the Office of Student Development and the national office, if applicable.
C. A fraternity or sorority must have an advisor as outlined in this Handbook by the start of the fall semester. In the case that an advisor is not in place, the fraternity or sorority must have one prior to the start of the New Member Education process.

D. An advisor should be involved and made aware of all Chapter operations and updated on any and all news regarding the membership.

E. Each Chapter must maintain a current roster with the Office of Student Development, CGG, and SGA. Any changes to the roster must be reported to these three parties immediately.

F. Chapters must adhere to all financial policies outlined in this Handbook. Failure to do so will jeopardize the chapter’s ability to receive funding from the College.

7. Brotherhood/Sisterhood
A. Brotherhood sisterhood are the foundations of Fraternity and Sorority Life.

B. Any action taken within an organization should be in the best interest of the entire Brotherhood/Sisterhood.

C. Fraternity and Sorority membership is a lifetime association. Alumni should be an important aspect of a Chapter’s motivation to succeed and for building strong relationships.

8. Excellence in Leadership
A. Executive Boards must meet attendance requirements for all leadership development conferences/seminars hosted by the Office of Student Development.

B. Leaders in National fraternities and sororities are highly encouraged to attend conferences hosted by their National headquarters or professional organizations.

C. Leaders in local fraternities and sororities are highly encouraged to attend local Greek leadership conferences hosted by professional organizations.
D. Students who are on the Executive Board of their respective organization should not take on another leadership role in another organization without the expressed consent of the Office of Student Development, their advisor, and organization president.

E. It is encouraged that all members of the Executive Board host a planning retreat prior to the start of the academic year in order to discuss goals and action plans for the upcoming year.

F. All members of the Executive Board must complete a transition binder at the end of their term and submit it to the Office of Student Development. In addition, each organization should submit an end of year report to the Office of Student Development (OSD) and the Student Government Association (SGA).

9. Additional Information:
A. Refer to the Fraternity and Sorority Handbook, emails, and CGG minutes for additional information, policies, and procedures.

B. Please know that violations of the Iona College Fraternity and Sorority Life Policies and Guidelines will be considered a violation of the College’s Code of Conduct and may possibly be a violation of New York State Law, and other laws.

C. Failure to uphold College policies and expectations may result in individual and organizational sanctions.

Anti-Hazing Policy:
● Iona College has a ZERO TOLERANCE policy on hazing.

Iona College policies and procedures in reference to our strong stance on hazing may be found in the College Code of Conduct (CC) including but not limited to:
● Any kind of harassment or physical abuse of another person. (CC 9)
● Threatening or attempting to inflict physical injury, or creating substantial risk of such injury to any person. (CC 11)
- Participating in any activity in connection with initiation into/or affiliation with an organization which recklessly or intentionally endangers mental or physical health or involves the forced consumption of controlled substances. (CC 12)
- Violating the other policies and rules of initiation into/or affiliation with a recognized student organization or athletic team. This procedure is detailed in this Handbook and adopted by the Council for Greek Governance and Student Government Association. Violation of this policy may also constitute a violation of New York State law. (CC 13)

**Anti-Hazing Policy**

Iona College opposes all forms of hazing. From a legal perspective, hazing is a crime. From an individual student’s perspective, hazing damages the self-esteem of the targets of the hazing.

From an organizational perspective, hazing degrades the values of the organization. From a campus community perspective, hazing creates an environment of disrespect that contradicts the values of our community. For all of these reasons, the College takes a strong position against any and all forms of hazing. It is important to note that the College’s anti-hazing policy applies to every student and all student organizations.

**Hazing in the first degree: §120.16**

A person is guilty of hazing in the first degree when, in the course of another person’s initiation into or affiliation with any organization, they intentionally or recklessly engages in conduct which creates a substantial risk of physical injury to such other person or a third person and thereby causes such injury.

*Hazing in the first degree is a Class A misdemeanor.*

**Hazing in the second degree: §120.17**

A person is guilty of hazing in the second degree when, in the course of another person’s initiation or affiliation with any organization, they
intentionally or recklessly engages in conduct which creates a substantial risk of physical injury to such other person or a third person.

*Hazing in the second degree is a violation.*

**Recognized Student Clubs/Organizations**

For a detailed description and most up to date listing of student clubs/organizations please visit [http://www.iona.edu/Student-Life/Student-Experience-Activities/Clubs-Organizations.aspx](http://www.iona.edu/Student-Life/Student-Experience-Activities/Clubs-Organizations.aspx) or contact the Office of Student Development.

**Below is a listing of student clubs and organizations as of Fall 2017.**

**Governing Bodies and Umbrella Organizations**
- Student Athletic Advisory Council (SAAC)
- Student Government Association (SGA)
- Student Leader Alliance for Multiculturalism (SLAM)
- Gaels Activities Board (GAB)
- Council for Greek Governance (CGG)

**Media Groups**
- ICANN (The Yearbook)
- ICTV (TV Station)
- Kaleidoscope Literary Magazine
- The Ionian (Student Newspaper)
- WICR (Radio Station)

**Multi-Cultural and Diversity Groups**
- Albanian American Society
- Black Student Union (BSU)
- Gaelic Society
- Gael Pride (LGBTQIA+)
● Hellenic Society
● Hispanic Organization for Latino Awareness (HOLA)
● Iona International
● Italian Society

**Fraternity and Sorority Life**
(*Denotes a (n) Inter/national Fraternity or Sorority*)

**Sororities**
● Delta Theta Beta Sorority
● Gamma Lambda Rho Sorority
● Phi Gamma Chi Sorority
● Phi Sigma Sigma Sorority*
● Psi Kappa Theta Sorority

**Fraternities**
● Delta Upsilon Fraternity*
● Pi Kappa Phi Fraternity*
● Zeta Kappa Chi Fraternity

**Club Sports** *(In conjunction with the Athletics Department)*
● Cheerleading
● Gael Dancers
● Men’s Rugby
● Karate Club

**Performing Arts Groups**
● Iona Players
● Iona Singers
● Pipe Band

**Academic Groups**
● Accounting Club
● Advertising Club
● Biology Club
● Chemical Society/Chemistry Club
● Criminal Justice Club
● Computer Science Club
● Debate and Communications Club
● Economics Club
● Education Club
● Finance Club
● History Society
● IC Management Club
● International Business
● Iona College Mathematical Society (ICMS)
● Marketing Club
● Mock Trial Team
● Model United Nations
● National Students Speech and Hearing/Language Association (NSSHLA)
● Pre-Healthcare Association (PHA)
● Psychology Club
● Public Relations Student Society of America (PRSSA)
● Social Work Club
● Society of Professional Journalism (SPJ)
● Student Entrepreneur Club (SEC)

**General Interest Clubs**
● Admirers of Illustrated Literature (AIL)
● Animal Welfare Coalition
● American Sign Language (ASL)
● Colleges Against Cancer (CAC)
● Commuter Student Association (CSA)
● Democracy Matters
● Edmund Rice Society (ERS)
● Fashion Club
● IC Green
● Residence Hall Association (RHA)
● Students Against Destructive Decisions (SADD)
● Students for Peace and Justice
● Students Uniting for Veterans (SUV)
● Tara Knights Society

**Other Student Groups and Committees**

● Media Board
● Respect
● Transfer Student

**These groups have been recognized at Iona over the years but for various reasons have become inactive and are no longer recognized by the college.**

● Amnesty International
● Asian Student Association (ASA)
● Cinema Society
● Eastern European Club
● English Club
● Jewish Student Association
● IC Democrats
● IC Republicans
● IC Snow Patrol
● IDTM Club
● Iona Aristotelian Society (Philosophy)
● Middle Eastern Club
● National Broadcasting Society
● National Association of Black Accountants (NABA)
● New Politics Club
● Pre-Law Association
● Returning Adult Student Association (RASA)
● Students of Caribbean Ancestry (SOCA)
If you are interested in restarting one of these groups, or in starting a new group of your own please contact the Office of Student Development for more information.

**Student and Club/Organization Publicity Procedures**

The Assistant Vice Provost for Student Development or the Vice Provost for Student Life may impose disciplinary sanctions against individuals and/or campus groups that violate publicity procedures or alter any publicity after it has been approved.

All publicity material, whether printed on or off campus, must be approved as to form by the Assistant Vice Provost for Student Development or their designee before it is distributed or posted. This includes, but is not limited to, chance books, flyers, posters and public address announcements. This is interpreted to include any Publicity and all forms of electronic media. No banners or sheets may be displayed on campus due to safety regulations; exceptions may be made as deemed fit by the Vice Provost for Student Life after consultation with necessary College representatives. No approval will be given to publicity for events or activities that will take place off campus, with the exception of approved and sponsored programs of the College, such as the Senior Formal, service and travel and tour series events. No approval will be given to publicity that encourages alcohol use, places emphasis on the quantity or frequency of use, reduced prices of alcoholic beverages or the free distribution of it. The Office of Student Development will not permit narrative or artwork which depicts the use of alcohol or drugs or which is lewd, licentious, racist, sexist, biased or in poor taste. The Assistant Vice Provost for Student Development or the Vice Provost for Student Life may impose disciplinary sanctions against individuals and/or campus clubs/organizations who violate these procedures either virtually or in hard copy form, or who alter any publicity after it has been approved. Flyers and posters must be approved and stamped by the Assistant Vice Provost for
Student Development or their designee before distribution or posting. Outside organizations, not affiliated with the College, may not advertise on campus without the permission of the Assistant Vice Provost for Student Development or their designee. No club/organization or individual may post more than one flyer on any one bulletin board. Flyers may not be distributed by being placed on vehicles or posted in any area except the following bulletin boards:

- LaPenta Student Union, only in accordance with Student Union policies;
- Spellman Hall;
- Vitanza Dining Commons;
- Doorley Hall, first floor near the main door;
- Doorley Lounge;
- Hynes Athletics Center, only in accordance with the policies established by the Athletics Department; and
- Residence Halls, only in accordance with the policies established by the Office of Residential Life.

Information Technology will duplicate organizational business material at prevailing rates. Materials must be submitted three working days in advance. If students plan to post or distribute publicity at other colleges, they must obtain permission from the appropriate college official at that particular college or university.

Informational marketing programs should have educational value and should subscribe to the philosophy of the responsible and legal use of the product represented. The Assistant Vice Provost for Student Development or their designee may also not approve publicity that is inconsistent with the general goals, mission and good name of the College, or the integrity of the educational and/or developmental process. All students and student groups who wish to publish news of their events to the outside press must do so through the Office of Student Development in conjunction with the Director of Public Relations in the Advancement Office. Students are expected to
secure permission from the Office of Student Development before giving out written material (with the exception of official College publications); granting interviews about the College; discussing information about student activities or student opinion; speaking or performing in any public medium or at any public function off campus as Iona College students; permitting photographers to photograph individuals or groups on campus for newspaper or television use; making business arrangements for commercial advertising which involves the name of the College; and using the name of the College or the College seal and/or logo.

Publication or any use or altering of the College seal, logo, mascot, or any image related to the college, requires prior written approval and permission from the Office of Student Development, Advancement and Athletics, where appropriate.

**Policies on Agreements Entered into by Students and/or Campus Organizations**

Students and/or campus clubs/organizations of the College will occasionally enter into agreements with vendors and other parties in connection with activities that are sponsored by such students or campus clubs/organizations and are held either on or off the College campus. The College is not, and shall not be deemed to be a party to such an agreement, and the College is not responsible, and shall not be deemed to be responsible, for fulfilling or performing any of the provisions of such an agreement.

Any student or campus club/organization that enters into an agreement with a vendor or other party in connection with an activity to be sponsored by such student or campus club/organization, either on or off the College campus, shall provide the vendor or other party with a copy of the Student Handbook which includes the Campus Policies and Procedures section of this Handbook, and shall include in the agreement with such vendor or other party the following language: “(Name of vendor or other party)
acknowledges that Iona College is not and shall not be deemed to be a party to this agreement; Iona College shall not be responsible, or deemed to be responsible, for fulfilling or performing any of the provisions of this agreement in any manner; and Iona College shall have no liability under this agreement.”

If any student or campus club/organization shall enter into an agreement with a vendor or other party that does not contain the provision required by the preceding paragraph, the student or campus club/organization and the representatives of such student or campus club/organization who entered into such an agreement, shall be deemed to have violated the College Code of Conduct.

The College reserves as its sole discretion the right to execute any agreement on behalf of an officially-sponsored campus club/organization. Club/Organization representatives are expected to contact the Office of Student Development to assist them in doing so. Furthermore, no form or selling of private business is permitted on campus without specific authorization by the Assistant Vice Provost for Student Development or their designee. Requests are to be submitted to the Assistant Vice Provost for referral to the appropriate administrative authorities of the College. All students must follow the established policies in the Student Leader Resource Manual and the Office of Student Development related to any agreements.

**Off Campus Event Registration:** Student groups, clubs, and organizations must register their proposed off-campus event with the Office of Student Development following the appropriate processes in place such as submitting an event proposal form and meeting with an Assistant Director of Student Development. This should take place well in advance but no later than one month prior to the proposed date. All proposed logistics such as date, time, and location are subject to approval by the college. Students should come prepared with thought given to proposed event logistics and risk management procedures. On a case by case basis the College may
determine specific procedures to be followed. For instance, a faculty or staff member may be required to attend the event as a chaperone, or Campus Safety and Security officers or New Rochelle Police officers may be required to be present. Students who participate in off-campus events are still responsible for upholding all college policies and the Student Code of Conduct. The Vice Provost for Student Life or their designee must approve all aspects of the off campus event in order to receive final approval. Once final approval is granted the student group may move forward with planning in accordance with all regulations of the College.

**General Policies for Student Organizations**

Students and campus clubs/organizations are not agents of the College and the College does not endorse, control or supervise the off-campus activities of these individuals or groups, but will enforce the College Code of Conduct for any reported or observed behavior that is in violation of college policies.

**Alcohol Possession and Consumption:**
The use of alcoholic beverages by students on campus is a privilege granted by the College in accordance with the laws of the state of New York and the rules and regulations of the College.

**Smoking:**
In accordance with the regulations established by the Fire Department and the Board of Health, smoking is NOT PERMITTED in any building. It is most important for all members of the community to obey the regulations and respect the rights and the health of non-smokers. In permitted areas, it is expected that littering will be avoided through the maximum use of the receptacles provided.

**Off-Campus Guests at Events:**
Events are for the students, staff and faculty of Iona College. With the permission of the Assistant Vice Provost for Student Development and the
Director of Campus Safety and Security, student clubs/organizations can sponsor events that permit non-Iona College individuals to attend. The procedures established in the Student Leader Resource Manual must be followed and individual events approved by the Campus Safety and Security Department and the Office of Student Development with consideration given to the financial impact to determine the viability of the event. Events that are granted permission to invite non-Iona College students will require additional Campus Safety Officers and/or New Rochelle Police as determined by the Director of Campus Safety and Security.

Public Events:
Student Clubs/Organizations can sponsor events that are open to the public if they receive permission from the Assistant Vice Provost for Student Development and the Director of Campus Safety and Security. Requests should be submitted at least four weeks prior to the event and additional planning procedures may apply. These events may require additional security in the form of New Rochelle Police.

Scheduling Procedures for Student Clubs/Organizations’ and events:
In scheduling events on campus, all students and campus clubs/organizations are required to observe the following regulations:

1. Discuss the event with members of the club and club advisor.
2. Follow the Office of Student Development and Student Government Association’s event funding and approval process and timeline for the best chances of optimal dates and funding.
3. Check the College online master calendar to ensure that there will be no conflict of scheduling or repetition of events.

4. Contact the Office of Student Development to discuss the event and to have the online space reservation process completed.
5. The Event Planning checklist including communication with the Office of Student Development, club/organization advisor, and when appropriate Campus Safety and Security, Facilities Management and Food Services will commence.
6. Student club/organization events are for the benefit of the students of Iona College. Any club/organization wishing to invite students from other Colleges may do so in accordance with the Event with Guest or Public Event policies and with the written permission of the Assistant Vice Provost for Student Development and Director of Campus Safety and Security.

6. Various departments coordinate the use of campus facilities. Each club/organization should check the specific space regulations of each facility with the following offices before reserving the space to ensure it meets the needs of the program.

- Academic Buildings and Rooms - Facilities Management;
  - Athletics Areas - Hynes Athletics Center Facilities Coordinator;
  - Edmund Rice Chapel – Office of Mission and Ministry;
  - Departmental Conference Rooms - Academic Deans;
  - Dining Hall - Facilities Management;
  - LaPenta Student Union - Office of Student Development;
  - Library - Chief Librarian;
  - Lounges - Facilities Management;
  - Presidential Rooms - Office of the President; and
  - Residence Halls - Director for Residential Life.

7. Additional processes and procedures are required for event planning and must be followed in accordance with specific timelines. All event planners must work with The Office of Student Development and follow appropriate procedures. Events are handled on a case by case basis.

Iona College Alcohol and Social Events with Alcohol Policy:

Introduction:
The primary focus of the College is to provide for the safety and wellbeing of our students, especially through the prevention of substance abuse. Recognizing our responsibility to implement and enforce alcohol regulations that are consistent with New York State laws and address the serious issues
related to personal health and safety of our students, the following establishes the Alcohol and Social Events with Alcohol Policy for the College.

The College believes that it cannot deny persons of legal age the right to drink alcohol; therefore, it will endeavor to prevent the abuse of alcohol by encouraging individuals to behave in an appropriate and responsible manner when drinking alcohol. The consumption of alcohol is a matter of concern to the College in maintaining an academic and social environment conducive to the intellectual and personal development of our students while promoting their safety and welfare.

This will be achieved through comprehensive alcohol prevention initiatives, including education, early intervention, promoting a healthy campus environment and assessment strategies. These goals can only be achieved on a campus where the legal and responsible use of alcohol is the accepted standard of behavior and the illegal use and/or abuse of alcohol is not be condoned.

The Iona College Alcohol policy includes but is not limited to the following provisions, whether these occur either on or off campus.

1. No person under the age of 21 may possess, consume, or be in the presence of alcohol, except being the presence of alcohol at a registered and approved event with alcohol.
2. The College prohibits any inappropriate behavior that is a direct result of alcohol consumption. Any student who is observed to be intoxicated may be found in violation of this alcohol policy.
3. The College prohibits the possession of items commonly used for distribution of alcohol on any leased or owned college property. Such items include, but are not limited to, kegs, party balls, funnels, shot glasses, beer pong tables, etc.
4. The College alcohol policy prohibits any games involving drinking and/or any rapid consumption techniques involving either alcohol or non-alcoholic beverages. These include but are not limited to funnels, shot glasses, beer pong tables, etc. These items, by their very nature, promote abusive alcohol consumption.

5. The College prohibits the possession and consumption of alcohol within public areas and College buildings, without the permission of an authorized College official, which for students and student groups is the Vice Provost for Student Life or their designee. Residential Life buildings are controlled by Residential Life Alcohol Polices for students over the age of 21.

6. It is prohibited for an underage student to be in the presence of any other person legally or illegally possessing, consuming or selling alcoholic beverages, except when authorized at a registered and approved event with alcohol.

7. It is prohibited for anyone over the age of 21 to consume/possess alcoholic beverages in the presence of individuals under the age of twenty one, except when authorized at a registered and approved event with alcohol.

8. The College maintains the right to register and approve an event which would permit the distribution of alcoholic beverages to persons over the age of 21, in accordance with New York State Law.

Social Event Policy (Registered and Approved Events with Alcohol):
The Social Event Policy related to registered and approved events with alcohol reflects the social climate that the Iona College community strives to establish and maintain regarding campus social life, involving the appropriate role of the use of alcoholic beverages by community members. Its success depends upon the cooperative efforts of students, faculty, administration and alumni in both understanding and upholding the spirit of personal responsibility and respect for self and others that is embodied in this Policy.
The College will permit registered and approved events with alcohol which are held on College premises that will include the legal distribution of alcoholic beverages. The sponsors of these events must first obtain approval from the authorized College official, the Vice Provost for Student Life or their designee, and complete an event with alcohol form and adhere to the process outlined below, as well as abiding by the regulations for all registered campus events. Permission from the Vice Provost for Student Life and or their designee is required for alcoholic beverages to be served in any public areas of the campus.

The possession/consumption of alcohol in the public areas of the campus is prohibited, with the exception of officially registered and approved events with alcohol.

College-sponsored events for trustees, alumni, parents, faculty, staff and administrators (no students in attendance) are exempt from the regulations below, except number 7.

**Regulations for Registered and approved Event with alcohol:**

1. Registered and approved events with alcohol must be registered with the Vice Provost for Student Life no less than one month prior to the event and before any publicity may be distributed. The Campus Safety and Security Department must also be advised of the event prior to final approval being granted.
2. There is a responsibility shared by all members of the College community for individual behavior. Student groups, organizations, or clubs which sponsor social events are also responsible for behavior that occurs at their events.
3. Signs clearly stating New York state law pertaining to alcohol consumption must be conspicuously displayed at the event.
4. All advertising related to events with alcohol must be approved by the Assistant Vice Provost for Student Development or their designee as to content and form.
5. Non-alcoholic beverages and a sufficient quantity of food must also be available at all events with alcohol at no additional cost with the quantity determined by the Vice Provost for Student Life.

6. Alcoholic beverages may not be removed from the designated area of the event.

7. Whenever alcoholic beverages are to be served at an event, the sponsoring group must hire a Food Services (Chartwells) bartender who is responsible for serving alcoholic beverages to persons who demonstrate that they are 21 years of age or older. Event participants may not serve themselves or others any alcoholic beverages.

8. Alcoholic beverages will only be served to persons 21 years of age or older who have proper identification and the amount to be served may be limited. Alcoholic beverages will be distributed according to the following procedure:
   - students over the age of 21 will receive wristbands containing up to four tickets;
   - each ticket is redeemable for one drink, for a total of up to 4 drinks per event, depending on the length of the event and other relevant circumstance, i.e. students will receive no more than one ticket for each remaining hour of the event.

9. No person showing any signs of intoxication will be served alcoholic beverages at any time.

10. Only one alcoholic beverage at a time may be served to each individual attending the event.

11. The Director of Campus Safety and Security will establish the minimum number of campus safety officers assigned to an event with alcohol. The sponsoring group is responsible for the security costs.

12. The serving of alcoholic beverages at events with alcohol must stop at least one-half hour prior to the scheduled end of the event.
Iona College Code of Conduct

ARTICLE I

Iona College emphasizes our Catholic tradition and the God-given dignity and potential of every person. Therefore, Iona College is committed to its mission, and to each student’s pursuit of their educational goals. Great emphasis is placed on integrity, personal responsibility and on respect both for oneself and for others in the community. The purpose of the College and its unique mission can best be protected through the communication and the enforcement of certain standards of behavior judged essential to the achievement of those purposes.

This is only possible when all students, faculty, administration, and staff ensure the intellectual, social, and spiritual development of each member of our community in an ethical way. Honesty, integrity, and responsibility for the welfare of one’s self and all members of the Iona community are characteristics of a caring and thriving community. The Iona College Student Conduct Process and Code of Conduct aims to develop the unique potentialities in each individual and to assure an atmosphere where the educational purposes of the College can be achieved. The widest freedom consistent with the rights of others - both individually and collectively - is enthusiastically fostered.

The Student Conduct Process pertains to the process for addressing allegations of non-academic violations. It is not exclusive and does not preempt or preclude independent action that may be taken by
authorized members of the Iona community, including (but not limited to) the Title IX Coordinator, deans of academic units or authorized members of the Athletics Department.

All students are encouraged to report every potential College Code of Conduct violation to the appropriate member of the Iona community. At the College, a complaint may be investigated and adjudicated by the Title IX Coordinator, the Vice Provost for Student Life or their designee or another administrator.

This process uses a “preponderance of the evidence” standard to determine responsibility for alleged violations of the College Code of Conduct. The concept of “preponderance of the evidence” can be visualized as a scale representing the burden of proof, with the totality of evidence presented by each side resting on the respective trays on either side of the scale. If the scale tips ever so slightly to one side or the other, the weightier side will prevail.

Section A: Jurisdiction
The College Code of Conduct shall apply to conduct that occurs both off and on Iona College premises, at Iona College-sponsored activities, and off-campus conduct that adversely affects the Iona College community and/or the pursuit of its objectives. This includes but is not limited to in person conduct as well as actions taken virtually, including but not limited to social media. Each student shall be responsible for conduct from the time of application for admission through the actual awarding of a degree, even though conduct may occur before classes begin or after classes end, as well as during the academic year and during periods between terms of actual enrollment (and even if their conduct is not discovered until after a degree is awarded). The College Code of Conduct applies all students including full-time, part-time, and visiting students as well as students auditing classes. The College
Code of Conduct shall apply to a student’s conduct even if the student withdraws from school while a matter is pending.

Ultimate authority over student discipline is vested in the President of the College, who may exercise it at his or her discretion whenever it is determined that the interests of the College warrant it. The President may impose any penalty, including dismissal. In exercising such plenary authority, the President shall afford the student an opportunity to know the charges against him or her, and to offer his or her version of the events. Action taken by the President is final and closes the matter. The President may designate an appropriate senior administrator to exercise this authority whenever it is deemed necessary or convenient.

The President of Iona College has delegated authority over student conduct to the Senior Student Affairs Administrator. Currently, the Senior Student Affairs Administrator is the Vice Provost for Student Life. The Vice Provost for Student Life or designee is responsible for oversight of student conduct administrators and to ensure that the student conduct process is carried out in accordance with College policy and procedures. The Vice Provost for Student Life or designee shall determine the composition of the College Conduct Board and determine which student conduct administrator shall be authorized to address a reported violation. Findings of responsibility for a College Code of Conduct violation shall be final, pending the normal appeal process, and sanctions go into effect immediately.

Section B: Disciplinary Records and Notifications
Disciplinary records are for internal use only and are typically not made available to persons outside the College except on formal written request of the student involved or per a lawfully issued subpoena. Internal use is at the discretion of the Vice Provost for Student Life or designee, who may inform other officials in the institution of the student’s disciplinary status when necessary to the
discharge of their official duties. Additionally, parents/guardians may be notified of alleged conduct in accordance with College policies including but not limited to the Alcohol Policy and CARE Team guidelines.

The Vice Provost for Student Life assumes the responsibility of maintaining the privacy of disciplinary records and for timely destruction of such records. Disciplinary records are maintained for seven years after the student has graduated, withdrawn or from their date of last attendance at the College with the exception of cases in which a sanction of Suspension or Dismissal was imposed. In cases resulting in expulsion from the College, disciplinary records are maintained permanently.

The Vice Provost for Student Life, upon written request, will disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the final results of Iona College’s disciplinary proceeding dealing with that alleged violation. In cases involving dating violence, domestic violence, sexual assault, or stalking, the written notification will be sent simultaneously provided to both the accused and accuser detailing the sanctions and any possible appeal to the decision.

TRANSCRIPT

Iona College will follow legal requirements for transcript notations, including Article 129-B of the New York State Education Law. Please refer to the Iona College web site for the Iona Transcript Notation Policy for Violent Crimes and additional information regarding Transcripts. [https://www.iona.edu/academics/registrar/transcript-requests.aspx](https://www.iona.edu/academics/registrar/transcript-requests.aspx)

Section C: Civil or Criminal Violations
Students may be accountable to both governmental authorities and to the College for acts that constitute violations of law, the College Code of Conduct, or other policies stated in the Student Handbook. A student’s conduct may be considered a violation of the College Code of Conduct, but it may also be considered a violation of provisions of civil or criminal law on both local and national levels.

The College reserves the right to enforce all of its policies for behavior that takes place either on or off campus. Disciplinary action at the College may proceed during the pendency of civil or criminal proceedings and shall not be subject to challenge on the ground that criminal or civil charges involving the same incident have been delayed, reduced or dismissed. The College also retains the discretion to delay internal proceedings, while imposing interim actions such as privilege restrictions or even suspensions to separate a student from some or all college activities, during the period in which criminal or civil matters are pending.

Section D: Student Bill of Rights
All students have the right to:

- Make a report to local law enforcement and/or state police;
- Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;
- Make a decision about whether or not to disclose a crime or violation and participate in the conduct process and/or criminal justice process free from pressure by the institution;
- Participate in a process that is fair, impartial and provides adequate notice and a meaningful opportunity to be heard;
- Be treated with dignity and to receive from the institution courteous, fair and respectful health care and counseling services, where available;
- Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or
should have acted in a different manner to avoid such crimes or violations;

- Describe the incident to as few institution representatives as practicable and not be required to unnecessarily repeat a description of the incident;
- Be protected from retaliation by the institution, any student, the accused and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of the institution;
- Access to at least one level of appeal of a determination;
- Be accompanied by an advisor of choice, in accordance with appropriate regulations*, who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process;
- Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the institution.

* As outlined in Article IV: Section C

Section E: Definitions
The term “shall” is used in the imperative sense.
The term “may” is used in the permissive sense.
The term “College” means Iona College.

The term “student” includes all persons pursuing academic or non-academic education through the College, either full-time or part-time, pursuing undergraduate, graduate or professional studies. Persons who withdraw after allegedly violating the College Code of Conduct, who are not officially enrolled in a particular term but who have a continuing relationship with the College, or have accepted an offer of admission, are considered students.
The term “member of the Iona community” includes any person who is a student or any person who is employed by Iona College in any capacity.

The term “student organization” means any group comprised of Iona College students with a common purpose, including (but not limited to) all Student Government Association-recognized groups and Greek letter organizations.

The term “complainant” means any person or entity who submits an allegation that a student violated the College Code of Conduct. The College may be considered the complainant when an alleged violation of the College Code of Conduct is reported to, or documented by, a member of the Iona community.

The term “respondent” means any student accused of violating the College Code of Conduct.

The term “student conduct administrator” means the Vice Provost, or a member of the Iona community authorized by the Vice Provost to determine responsibility for and (when appropriate) to impose sanctions upon any student found to have violated the College Code of Conduct.

The term “College Conduct Board” means any person or persons authorized by the Vice Provost or designee to determine whether a student has violated the College Code of Conduct.

The term “Iona premises” includes all land, buildings, facilities and other property in the possession of or owned, used or controlled by Iona College (including adjacent streets and sidewalks). The term includes property that the College leases from third parties or contracts with third parties for its use.
ARTICLE II: COLLEGE CODE OF CONDUCT

Section A: Amnesty
The health and safety of every student at Iona College is of utmost importance. Iona recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time that violence, including but not limited to domestic violence, dating violence, stalking, or sexual assault occurs, may be hesitant to report such incidents due to fear of potential consequences for their own conduct. Iona strongly encourages students to report domestic violence, dating violence, stalking, or sexual assault to College officials. A bystander acting in good faith or a reporting individual acting in good faith that discloses any incident of domestic violence, dating violence, stalking, or sexual assault to Iona’s officials or law enforcement will not be subject to Iona’s college code of conduct action for violations of alcohol and/or drug use policies occurring at or near the time of the commission of the domestic violence, dating violence, stalking, or sexual assault.

More generally, Iona College considers amnesty to victims of all types who may be hesitant to report an incident to College officials because they fear that they themselves may be responsible for minor policy violations, such as underage drinking, at the time of the incident.

To encourage all students to offer help and assistance to others, Iona College considers a policy of amnesty for minor violations when students offer help to others in need. At the discretion of the Vice Provost or designee, amnesty may also be extended on a case-by-case basis to the person receiving assistance.

Students who are engaged in minor violations but who choose to bring related serious violations by others to the attention of the
College may also be offered amnesty for their minor violations, at the discretion of the Vice Provost or designee.

Abuse of amnesty requests can result in a decision by the Vice Provost or designee not to extend amnesty to the same person repeatedly.

Section B: College Code of Conduct
The following activities constitute violations of the College Code of Conduct. Violations are addressed by sanctions which are imposed consistent with the policies and procedures established by the College and set forth in this Student Conduct Process.

**Alcohol**: Use, possession, manufacturing, or distribution of alcoholic beverages (except as expressly permitted by Iona College regulations). Alcoholic beverages may not, in any circumstance, be used by, possessed by or distributed to any person under twenty-one (21) years of age. This includes suspicion of being intoxicated on Iona premises. Students are expected to abide by all federal and state laws regarding alcohol and must be familiar with the College policy on a Drug-Free Community that is contained in the Student Handbook.

**Assault**: Inflicting or attempting to inflict harm upon any person.

**Bias**: Engaging in conduct that is deemed to show bias against any individuals, groups, or entities based on perceived identity.

**Censorship**: Engaging in or inciting others to engage in conduct which interferes with or disrupts any College function, or which prevents or limits the free expression of ideas by others, or which physically obstructs or threatens to obstruct or restrain other persons on College premises.
Civil/Criminal Law: Engaging in conduct on or off campus that constitutes a violation or crime pursuant to the civil or criminal law of the municipality, state or federal government. This includes, but is not limited to, interfering with the New Rochelle police or other law enforcement agencies in the performance of their duties.

College Facilities: Unauthorized entry into and use or occupation of College premises or facilities.

College Identification: All members of the Iona community are required to have the College Identification Card in their possession while on campus. Misuse or transfer of the College Identification Card is prohibited.

Compliance: Failing to comply with the requests or directions of a member of the Iona community acting in the performance of their assigned duties. This includes, but is not limited to, failure to surrender the College Identification Card upon request by any member of the Iona community (including campus security personnel) or with the computer lab facilities guidelines as set forth in the Student Handbook.

Complicity: Attempts to commit acts prohibited by the College Code of Conduct or encouraging others to commit acts prohibited by the College Code of Conduct may be addressed to the same extent as completed violations. A student may be found complicit if he or she is aware of a violation of the College Code of Conduct and has the ability to report the violation, but fails to do so or fails to remove oneself from reasonable proximity of the violation.

Damage to Property: Damaging College property or the property of a member of the Iona community, a campus visitor while on Iona premises, or the property of a local resident.
Disorderly Conduct: Engaging in behavior that is destructive, dangerous, harmful, obstructive or disorderly. This includes conduct that is deemed unreasonable in the time, place or manner in which it occurs, or taking reckless action that results in harm to any person.

Drugs: The unauthorized sale, purchase, production, possession, distribution or use of illegal or controlled substances. This includes, but is not limited to, suspicion of being under the influence of illegal drugs and possession of drug-related paraphernalia on Iona premises. Students are expected to abide by all federal and state laws regarding illegal or controlled substances and must be familiar with the College policy on a Drug-Free Community that is contained in the Student Handbook.

False Information: Knowingly furnishing false information in any form to a member of the Iona community.

Fire Safety: Tampering with, disabling, or misusing fire alarms, fire-fighting equipment or safety equipment or remaining in a building during a fire alarm.

Forgery: Forgery, alteration or misuse of Iona College documents, records or identification.

Gambling: Participating in any form of gambling on College premises.

Harassment: Any behavior (verbal, written, virtual, or physical) that abuses, assails, intimidates, demeans, victimizes, or has the effect of creating a hostile environment for any person. This includes, but is not limited to, threatening by any means of transmission the use of force to harm or injure any person.
**Hazing:** Any action that may endanger the mental or physical health or safety of a student for purposes including, but not limited to, affiliation with any student organization. Individuals who witness hazing while not actively participating may still be held accountable for their actions or inactions. Hazing includes, but is not limited to:

- behavior could be seen by a reasonable person as pressuring or coercing the student into violating state or federal law.
- any brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, forced consumption of any food, alcohol, liquor, drug, or other substance, or any other forced physical activity that could adversely affect the physical health or safety of the student.
- any activity that would subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of the student.

Iona will not accept as a defense of a Hazing allegation when the accused student or student organization claims that (1) any or all participants consented to the documented conduct; (2) the conduct was not part of an official organizational event or otherwise sanctioned or approved by the student organization; or (3) the documented conduct or activity was not an explicit condition of membership to or affiliation with a student organization.

**Inappropriate Behavior:** Any behavior that is not consistent with the Mission or expectations of the College.

**Intimate Partner Violence:** Intimate partner violence refers to any physical, sexual or psychological harm against an individual by a current or former partner or spouse of the individual. In addition, this policy includes any willful intimidation, battery or sexual assault
committed by a family member, household member, domestic partner, or intimate partner and is prohibited. This policy also includes harm against individuals in heterosexual and same-sex relationships but does not require sexual intimacy between the individual and such partner/spouse.

**Keys:** Unauthorized possession, duplication, or use of keys or ID access cards to College facilities.

**Misconduct:** Engaging in behavior that may adversely affect the security of the Iona community, the integrity of the educational or developmental process or the good name of Iona College.

**Online Harassment:** Using information and communication technologies as means of intimidation, harassment or unwarranted interruption. This includes, but is not limited to, email, social media, the Internet, phone or tablet applications, cellular phones and video recorders. The procurement and/or transmission of videos or photographs of another individual without his or her expressed permission are prohibited.

**Parking:** All Iona College resident freshmen and sophomores are prohibited from bringing motor vehicles to the Iona community. This prohibition includes parking vehicles on city streets and in the surrounding community. Requests for waivers to this policy will only be granted under special circumstances. The Director of Campus Safety and Security will make final determination for a policy waiver in conjunction with the Vice Provost for Student Life. All resident juniors and seniors may have a vehicle on campus and their vehicles are required to park ON CAMPUS ONLY. These vehicles must display a resident parking permit issued and affixed by Campus Safety and Security and vehicles may not be parked on any city streets within the surrounding New Rochelle community of the college at any time. Resident permits are not interchangeable with other vehicles and void if removed from the vehicle. First time violators will be
fined a $250.00 administrative hearing fee and shall be put on disciplinary probation. Second time violators will be suspended from the Residential Life Program for the relevant semester. In the case of second time offenders, no portion of their room and board fees will be refunded. Any further violation shall result in a permanent ban from the Residential Life Program with no portion of the room and board fees being refunded.

**Policies:** Failure to abide by other policies and regulations established by the College.

**Residential Life Policies:** Failing to abide by the policies and regulations established by the Office of Residential Life including those which are contained in the Residential Life Policy Handbook.

**Sexual Misconduct:** Sexual misconduct involves a range of behaviors including sexual assault, sexual harassment, sexual exploitation, sexually inappropriate behavior and any other conduct of a sexual nature that is nonconsensual, or has the effect of threatening, intimidating or coercing a person. Sexual misconduct can be committed by individuals of any gender, and it can occur between individuals of the same gender or different genders. It can occur between strangers or acquaintances, as well as people currently involved in intimate or sexual relationships. The consumption of alcohol or the use of illegal substances does not constitute a mitigating circumstance when it contributes to a violation regarding sexual misconduct.

Affirmative consent is a knowing, voluntary and mutual decision among all participants to engage in sexual activity. Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. The definition of consent does not vary based
upon a participant's sex, sexual orientation, gender identity, or gender expression.

Consent to any sexual act or prior consensual sexual activity between or with any party does not necessarily constitute consent to any other sexual act. Consent is required regardless of whether the person initiating the act is under the influence of drugs and/or alcohol. Consent may be initially given but withdrawn at any time. Consent cannot be given when a person is incapacitated, which occurs when the individual lacks ability to knowingly choose to participate in sexual activity. Incapacitation may be caused by the lack of consciousness or being asleep, being involuntarily restrained, or if the individual otherwise cannot consent. Depending on the degree of intoxication, someone who is under the influence of alcohol, drugs or other intoxicants may be incapacitated and therefore unable to consent. Consent cannot be given when it is the result of any coercion, intimidation, force or threat of harm. When consent is withdrawn or can no longer be given, sexual activity must stop.

**Sexually Inappropriate Conduct:** Unwelcome conduct that is sexual in nature. This includes, but is not limited to, posting or displaying sexually explicit or offensive material; an isolated occurrence of obscene or sexually offensive gestures and comments; lewdness; exposure of one’s self to another person without that person’s consent.

**Sexual Exploitation:** Any act whereby one person violates the sexual privacy of another or takes sexual advantage of another who has not provided consent. Sexual exploitation also includes recording, photographing, transmitting, viewing or distributing intimate or sexual images or sexual information without the knowledge and consent of all parties involved, or observing others who are engaged in intimate or sexual situations without permission.
**Sexual Harassment:** Unwelcome sexual advances, requests for sexual favors and other gender-based verbal or physical conduct that is severe, persistent or pervasive enough to unreasonably interfere with an individual’s educational experience or living conditions. Sexual harassment also occurs when submission to or rejection of such conduct denies or limits someone’s ability to participate in or benefit from any College educational program or activity; or by creating an intimidating, hostile or offensive environment for another person.

**Nonconsensual Sexual Contact:** Any intentional sexual contact with another person, however slight, that occurs without that person’s consent. This includes oral or genital contact not involving penetration; forceful use of an object not involving penetration; contact with the breasts, buttocks or genital area, (including over a person’s clothing); removing the clothing of another person without consent; or kissing without consent. Sexually touching another individual by the threat of force, or intentional contact of a sexual nature with a person who is incapacitated at the time, is also considered nonconsensual sexual contact. This also includes other intentional actions that may be construed has having a sexual nature.

**Nonconsensual Sexual Penetration:** Any act of oral, vaginal or anal penetration by a person’s penis, finger, body part, or an object without consent. Any such act involving force or duress, or that occurs with an incapacitated individual, will be deemed especially egregious.

Additional information in the College’s *Sexual Misconduct Policies & Procedures for Students*. 
Smoking: Failing to comply with the smoking guidelines of the College.

Stalking:
Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to: (1) fear for his or her safety or the safety of others; or (2) suffer substantial emotional distress.

For purpose of this definition: • “Course of conduct” means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. • “Substantial emotional distress” means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. • “Reasonable person” means a person under similar circumstances and with similar identities to the victim.

Theft: Theft of College property and/or theft from a member of the Iona community. Knowingly possessing or disposing of the lost or mislaid property of a member of the Iona community or of the College itself without returning such property to its rightful owner.

Weapons/Explosives: The unauthorized sale, purchase, production and/or possession of lethal weapons, explosives or incendiary devices.

ARTICLE IV: COLLEGE CODE OF CONDUCT REPORTS

Section A: Review and Assignment of Alleged Code Violations
Any member of the Iona community, or other entity, may report alleged violations of the College Code of Conduct to the Vice Provost for Student Life or designee. The Vice Provost for Student Life or designee shall review the report and shall determine the appropriate student conduct administrator or hearing body to address the report. The Vice Provost for Student Life or designee reserves the right to act as the student conduct administrator for any report of an alleged Code of Conduct violation.

A student accused of violating the College Code of Conduct shall be notified of the alleged violations by an email sent to the student’s Iona College email account, which is considered the official means of communication by the College. The meeting notification shall state the date and general location of the incident if known, the clause(s) in the Student Code of Conduct that the student is accused of violating and the date, time and location the respondent has been scheduled to meet with a student conduct administrator for a Conduct Hearing.

Section B: Interim Actions
The Vice Provost for Student Life or designee retains the discretion to issue an interim action to any party involved in an alleged Code violation. This includes, but is not limited to, an interim suspension from the College; a “no contact” order; limitation of access to Iona premises or limitation of privileges to engage in specified College activities; and/or reassignment to alternate housing or removal from housing.

Interim actions may be issued in the following circumstances: (1) to ensure the physical or emotional safety and well-being of members of the College; (2) to ensure the physical or emotional safety and well-being of any party involved in an alleged Code violation; or (3) if the accused student poses an ongoing threat or disruption of the normal operations of the College. Once imposed, an interim action takes effect immediately. There is no appeal for an interim action.
An interim suspension pending a hearing is not a College sanction, and no notation of it will be made in the student’s transcript or education record.

**Section C: Conduct Hearings**
The Conduct Hearing is a meeting with a student conduct administrator where the accused student may review the incident, respond to the charges and discuss the circumstances of the alleged violation. At the conclusion of the Conduct Hearing, the student conduct administrator may, at his or her discretion, make a determination concerning the accused student’s responsibility and (if the student is found responsible) the sanctions he or she must complete. The student conduct administrator may also refer the matter to the College Conduct Board.

An accused student who fails to attend the Conduct Hearing waives their right to review the incident and respond to the charges. In these cases, the student conduct administrator shall administer findings and sanctions in their absence, or refer the matter to the College Conduct Board. A respondent’s failure to check their Iona email account is not considered an excuse for not attending a scheduled Conduct Hearing.
Advisor: A student may be accompanied by an advisor of choice, in accordance with appropriate regulations, who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process. With the exception of sexual misconduct hearings as outlined in College policy and the NYS Education Law Article 129-B, also known as the “Enough is Enough” law, the advisor must be a member of the Iona College community who will be permitted to be present for support, but will not actively participate in the hearing. The judicial process is administrative in nature and does not permit the participation of legal counsel.

The following are possible outcomes of the Conduct Hearing:

**Not in Violation:** If the student conduct administrator determines at the conclusion of the investigation process that the accused student has not violated the College Code of Conduct, the student shall be found Not in Violation and the student conduct administrator shall confirm the decision in writing.

**In Violation:** If the accused student takes responsibility for a violation(s) of the College Code of Conduct, or if it is determined by the student conduct administrator that the accused student has violated the College Code of Conduct, the student conduct administrator shall resolve the matter at his or her sole discretion. In this instance, the student conduct administrator shall issue sanctions as set forth in this process. This determination shall be confirmed for the accused student in writing, containing a confirmation of the violation(s) the accused student was found responsible for, a statement of the sanction(s) to be imposed and information regarding the accused student’s right to appeal the decision.
Referral to College Conduct Board: If after the Conduct Hearing, the student conduct administrator decides that another hearing body should determine the matter, the student conduct administrator may refer the matter to the College Conduct Board.

Section D: Appeals of Conduct Hearings
Any sanction imposed shall be immediately effective and shall remain in effect for the duration of the student conduct process through the conclusion of the appeal process.

A decision by a student conduct administrator may be appealed in writing to the Vice Provost for Student Life or designee within seven (7) business days of delivery of the decision letter. An appeal may be considered only when it is demonstrated that: (1) the accused student has presented information that indicates an omission in the Student Conduct Process that may have affected the final outcome of the decision; or (2) there is new evidence which did not exist at the time of the hearing that would have a bearing on the original finding; or (3) the sanctions are not consistent with past practices or the severity of the violation.

If an appeal is granted, the Vice Provost for Student Life or designee will have the option of referring the matter back to the original student conduct administrator or hearing body for the reconsideration; or to make a determination on the appropriateness of the decision and/or the imposed sanctions. If an appeal is not upheld, the matter shall be considered final.

ARTICLE V: COLLEGE CONDUCT BOARD

Section A: Composition and Responsibilities
The College Conduct Board will consist of three or five individuals assigned to hear a conduct case from a pool of eight eligible members. The pool of eligible Conduct Board members will consist of: four student members, three faculty/administrator members and a non-voting Chair. The administrative members will be appointed by the Vice Provost for Student Life or their designee. The four student members shall be chosen by student election as set forth under the Student Government Association by-laws, and no student member may be a member of the Student Government Association Legislative or Executive Boards. The three faculty/administrative members shall be appointed by the Vice Provost for Student Life or designee and approved by the Office of the Provost. The Non-voting Chair shall be appointed by the Vice Provost for Student Life or designee. The Conduct Board members selected to hear a conduct case will include at least one student member.

The College Conduct Board shall have the power to determine responsibility for alleged violations in matters referred by the Vice Provost for Student Life or designee. The term of office for all Conduct Board members shall be from August 1 to July 30 of each academic year. Sitting Justices will continue to hear cases for which proceedings were begun prior to August 1 of the new academic year. Any Justice having a conflict of interest shall be required to recuse themselves from the hearing of the case.

Section B: Non-Voting Chairperson
The duties of the Non-voting Chair shall be to preside over all hearings of the College Conduct Board and to vote only in case of a tie in any hearing of the College Conduct Board.

Section C: College Conduct Board Process
Conduct Board proceedings will follow the established procedures of the Conduct Board, reviewed on an annual basis and approved by the Vice Provost of Student Life.
All College Conduct Board hearings shall be conducted in closed session, and privacy must be maintained at all times. All decisions of the College Conduct Board shall be determined by majority vote and referred to the Vice Provost for Student Life or designee for notification of outcome and for imposing sanctions, if appropriate. The accused student may appeal any decision of the College Conduct Board to the Vice Provost for Student Life within seven business days after notification of the decision of the College Conduct Board

**Section D: Transcript Requests**

College Conduct Board hearings shall be recorded and maintained as part of the student’s educational record. Any participant in the Court hearing may request an official transcript of the hearing be taken. The party who makes the request must bear the total cost of this service. The request of an official transcript must be made at the time of the notice of a Conduct Board hearing. The College will then secure the services of a court stenographer to supply the requested service. The fee will include all charges for services provided by the court stenographer to record and transcribe the minutes of the hearing.

**ARTICLE VI: SANCTIONS**

When a student has been found responsible of violating the College Code of Conduct, one or more of the sanctions listed below may be imposed. In addition, a Conduct Hearing Fee not to exceed $500 may be imposed in all cases where a student is determined to be in violation of the College Code of Conduct.

Any involved party may provide an impact statement to the Vice Provost for Student Life or designee when there is a finding of responsibility regarding an allegation of violence, including but not limited to, domestic violence, dating violence, stalking or sexual
assault. This statement may be provided while the Vice Provost for Student Life or designee is deliberating on appropriate sanctions.

**Dismissal**: Permanent separation of the student from the College. Permanent notification may appear on the student’s official transcript. The student shall also be barred from Iona premises and may face criminal charges if any condition of the dismissal is violated.

**Expulsion**: Permanent separation of the student from the College. Permanent notification will appear on the student’s official transcript. The student shall also be barred from Iona premises and may face criminal charges if any condition of the dismissal is violated.

**Suspension**: Suspension is defined as separation of the student from the College for a specified period of time. Permanent notification may appear on the student’s official transcript. The student shall not participate in any College-sponsored activity and shall be barred from the College premises during the period of suspension. A student may face criminal charges if any condition of the suspension is violated. A suspended student must meet with the Vice Provost and must gain written approval from him/her before returning to the College. Additional conditions for readmission will be established at the time of suspension.

**Dismissal from Residence Halls**: The student is required to remove himself/herself and all of their belongings from the residence halls. Any student who is dismissed from residence halls is required to remove their belongings within 48 hours unless otherwise specified by the student conduct administrator.
Suspension from Residence Halls: The student will not be permitted to enter or live in the residence halls for a stated period of time, or until certain conditions and stipulations are met. If conditions allow the student, or their designee, may be permitted to be escorted to retrieve some personal belongings from the room in line with stated guidelines to do so.

Housing Probation: Housing Probation is for a designated period of time. Any violation of the College Code of Conduct while on housing probation – no matter how minor – may result in additional sanctions. These sanctions may include (but are not limited to) permanent separation of the student from the residence halls, suspension or dismissal.

Disciplinary Probation: The student shall not represent the College in any co-curricular or extracurricular activity, or run for or hold office in any student group or club/organization. Additional restrictions or conditions may also be imposed. Violation of any of the terms of disciplinary probation subjects a student to immediate suspension or dismissal.

Iona Premises Restrictions: Separation (temporary or permanent) of the student from the residence halls or other Iona premises. Students who are temporarily restricted shall be allowed to return after a designated period of time. Conditions for return may be specified.

Loss of Privileges: Denial of specific privileges for a designated period of time.

Disciplinary Reprimand: The student is warned that additional violations shall result in more severe disciplinary action.
Restitution: The student is required to make payment to the College or to other persons, groups, or clubs/organizations for damages incurred as a result of a violation of the Code of Conduct.

Discretionary Sanctions: Other sanctions may be imposed instead of or in addition to those specified in the above. Students may also be subject to restrictions upon or denials of driving privileges for disciplinary violations involving the use or registration of motor vehicles.

ARTICLE VII: STUDENT ORGANIZATIONS
Any group comprised of Iona students, including (but not limited to) all Student Government Association-recognized student groups and Greek letter organizations, may be charged collectively with violations of the College Code of Conduct. Iona College reserves the right to address organizational behavior that takes place both on campus and off campus.

Any person having knowledge of any activity or conduct which may constitute an organizational violation should contact the Vice Provost for Student Life or designee. The group’s executive board may be held both collectively and individually responsible when alleged violations of the College Code of Conduct by one or more of its members take place with the direct or implied consent of its leadership. Individual members who knew or should have known that violations were being or would be committed may be subject to disciplinary action.

When student organizations are accused of College Code of Conduct violations, an informal investigation shall be conducted by the Vice Provost for Student Life or designee. If the student organization is affiliated with a national organization, the national headquarters may be contacted.
Student organizations may be subject to interim actions including, but not limited to, an interim suspension. If the investigation reveals that individual members are subject to disciplinary action, those individuals shall be referred to the Vice Provost for Student Life or designee for participation in the student conduct process.

A student organization can be denied some or all of its rights and/or privileges as contained in the Student Handbook. This action may be either temporary or permanent. All Greek and Social Fellowship organizations are subject to immediate suspension and or revocation of charter for violation of the College’s policy on pledging/potential/new member education process.

Sanctions for student organizations found responsible for College Code of Conduct violations also include, but are not limited to (1) revocation of College recognition or denial of application for recognition; (2) participation in any Fraternity/Sorority Life or Student Life activities; (3) recruitment/new member education or; (4) the reservation/use of College facilities.

An unrecognized student organization is any fraternity, sorority or other student organization which was previously recognized by Iona College but is no longer so recognized. This includes groups with a membership and/or a purpose substantially identical to a previously recognized student organization, even if operating under a different name.

Student participation in unrecognized student organizations is strongly discouraged, but is not prohibited. Any student who facilitates for other students to participate in an unrecognized student organization shall be charged with violations of the College Code of Conduct and referred to the student conduct process. The accused student may be subject to the full range of disciplinary sanctions available at the College, up to and including expulsion.
ARTICLE VIII: INTERPRETATION AND REVISION
Any question of interpretation or application of the Student Conduct Process and College Code of Conduct shall be referred to the Vice Provost for Student Life or designee for final determination. The Student Conduct Process and College Code of Conduct may be reviewed annually or as warranted under the direction of the Vice Provost for Student Life or designee.
Academic Violations

Academic Dishonesty:
All purported forms of academic dishonesty will be adjudicated in accordance with the following procedures.

Academic dishonesty subverts both the purpose of the College and the experience students derive from being at Iona. It includes offenses which harm the offender and the students who do not cheat. The Iona community, therefore, pledges itself to do all in its power to prevent academic dishonesty, and to impose impartial sanctions upon those who harm themselves, their fellow students, and the entire Iona community by academic dishonesty.

At the beginning of each semester, professors shall state their policy with regard to academic dishonesty on the syllabus and course requirement form they distribute. This policy shall include the penalty to be imposed when academic dishonesty is discovered. Penalties may include failure for a given assignment or failure in the course, in which case a report shall be submitted to the appropriate Academic Dean. In the case of a second instance, students may be suspended from the College. In any allegation of academic dishonesty, every effort will be made to insure justice; in all cases, educational assistance, rather than adversary proceedings, will be sought. If, in conformity with this policy, a sanction is imposed, a student may appeal first to the professor who discovered the offense; second, to the department chair; and third, to the Academic Dean of the department involved. The decision of the Academic Dean is final if the penalty does not exceed a suspension of five class days. A student does have the right to appeal the decision of the Academic Dean to the Provost if, and only if, the sanction involves a suspension in excess of five class days. If any decision results in
suspension from class in excess of five class days or dismissal from the College, the Provost shall have the final decision.

Campus Safety and Security Policy on Reporting Crimes

If you become the victim of a crime while at Iona College, you are strongly encouraged to report it immediately to the Campus Safety and Security Department. Prompt reporting and specific information will increase the likelihood of achieving positive results of your incident. When you call Campus Safety and Security at (914) 633-2560 (or ext. 2560) or (914) 633-2245 (or ext. 2245), please give your name, the location you are calling from, and a brief description of what occurred. If the person who committed the crime is still in the area, please let the dispatcher know. If this is an incident of sexual assault, domestic violence, dating violence, or stalking and you are unsure if you want to report this to the local police, please advise the dispatcher. A campus safety officer will be dispatched to your location, and the New Rochelle Police will be notified upon your decision to proceed with a police investigation. Police will be notified to respond for all other appropriate incidents. If you want to have the police notified, CSS will assist you and the police will meet with you and obtain all of the necessary information in the case. If evidence from the crime is still intact, please do not move or destroy it. This is especially important in sexual assault cases. It is important to remember that showering, changing clothes, or grooming can destroy vital evidence.

Many students worry about reporting crimes to the Campus Safety and Security Department and/or the police because they do not want to testify in a trial. Victims are nonetheless encouraged to contact Campus Safety so they can be informed about other services available (counseling services, medical treatment, etc.) that might lessen the trauma of the incident. If the victim does not wish to pursue criminal charges, their wishes will be respected.
Students who are victims of crimes may pursue another avenue through the Iona College student adjudication system. While this is not a substitute for the criminal justice system, it affords the students the opportunity to have their side heard in a less formal environment. This can be done in conjunction with criminal charges. If a student is found to have violated the College Code of Conduct, they may be subject to disciplinary action, up to and including expulsion from Iona College. Students interested in this course of action may call the Office of the Vice Provost for Student Life at ext. 2360, or obtain further information in the Iona College Student Handbook, or through the Campus Safety and Security Department.

For crime statistics please refer to the Campus Safety and Security Annual Crime Statistics booklet. The Advisory Committee on Campus Safety can be reached at (914) 633-2245 and they will provide upon request all campus crime statistics as reported to the United States Department of Education or you may view online at www.ope.ed.gov/security/Search.asp the federal website.

**Statement on Campus Safety**

Iona College informs students and employees about the Student Right to Know and Campus Security Act (CSA) of 1990, the Violence Against Women Reauthorization Act ("VAWA"), signed into law on March 7, 2014, imposing new obligations on colleges and universities under its Campus Sexual Violence provision, Section 304 and related amendments which have been added to the education laws of New York State since 1990. These laws, with which the College intends to comply fully, which includes the creation of an advisory committee on campus safety, and prepare and disseminate an annual security report for the state and federal government and other interested parties. This report includes a description of policies related to campus safety and statistics concerning specific crimes reported to campus security authorities or local police agencies with a focus on sexual
misconduct, dating violence, domestic violence and stalking in addition to the crime categories already mandated in the Clery Act. These laws are also designed to establish a campus sexual assault program to prevent sex offenses, develop procedures to follow when a sex offense occurs, and distribute sexual assault prevention information to members of the community. It also includes other information for educating students and staff about campus safety. Counseling Services, Health Services, Residential Life, Campus Safety and Security, and/or Student Development are available to the victims of any type of crime.

The following safety tips are designed to assist in your personal safety:

- Do not go off with or accept rides from an individual that you have just met.
- Avoid isolated areas when you are alone or on a first date. Ideally, go out with another couple.
- Set clear limits with your partner and be sure that both of you are comfortable with these guidelines.
- If you feel that your safety is being compromised, attempt to attract attention. Do not be embarrassed to cause a scene.
- If you are drinking alcohol, drink responsibly. People may attempt to encourage you to drink more, and your judgment could become impaired.
- Never leave your drink unattended at a party or a bar. Always be safety conscious and familiarize yourself with the statutes of rape and sexual assaults.
- In accordance with New York State law, you must be 21 years old or older to drink.

The cooperation and involvement of students and employees in a campus safety program are important. All members of the College community are asked to assume responsibility for their own personal safety and the security of their personal belongings, by taking simple, common sense precautions. Further information regarding personal safety, including fire, first aid, and
the reporting of any and all unusual occurrences or irregularities, is available in the offices of Campus Safety and Security, and Student Development in the LaPenta Student Union. Several important crime prevention techniques are:

1. Walk or study with friends.
2. Avoid being alone in buildings on the grounds.
3. Notify someone in authority when you will be working in any building after hours or on weekends.
4. Report any suspicious persons or activity to campus security or the administrator in charge of a facility or program.
5. Keep doors locked at all times.

The College affirms the dignity of all persons who are victims of crime and recognizes each person’s right to privacy and confidentiality.

**Policy on Sexual Assault, Domestic Violence, Dating Violence and Stalking Prevention**

*Please see the Iona College Sexual Assault/Title IX website for complete policies, information, and resources*

[www.iona.edu/sexualassault](http://www.iona.edu/sexualassault)

*On January 22, 2014, President Barack Obama stated, “Sexual violence is more than just a crime against individuals. It threatens our families, it threatens our communities; ultimately, it threatens the entire country. It tears apart the fabric of our communities.” as he was establishing the White House Task Force to Protect Students from Sexual Assault. There was a mandate to strengthen federal enforcement efforts and provide schools with additional tools to help combat sexual assault on their campuses. Iona College is committed to complying with all applicable state and federal law to provide a safe environment for members of our community and visitors to our campus.*
Policy on Sexual Assault, Domestic Violence, Dating Violence and Stalking:
State and federal law, including Title IX of the 1972 of the Education Amendments prohibits sex/gender based discrimination. Title IX covers all of the College’s programs and activities, and Title VII of the 1964 Civil Rights Act as amended also prohibits sex discrimination in employment, as well as Article 129-B of the New York State Education Law. Consistent with these legal requirements, Iona College is committed to providing a campus environment free of sex/gender based discrimination and prohibits: (1) sexual harassment, (2) sexual exploitation, (3) sexual violence including sexual assault and other non-consensual sexual touching, (4) domestic violence, (5) dating violence, (6) stalking, and other gender- based misconduct, all described in this policy as “Sexual Misconduct.” Retaliation against anyone who reports an incident of Sexual Misconduct, brings forward a complaint or who in anyway participates in an inquiry or investigation of Sexual Misconduct is also strictly prohibited. Retaliation is also prohibited against those who in good faith and in a reasonable manner oppose an act or policy believed to constitute sex discrimination. Iona College is committed to dealing with sexual assault which is a crime of violence which is never acceptable and will not be tolerated in our community. It is the responsibility of the Title IX Coordinator and/or the Vice Provost for Student Life to make inquiries into reports of Sexual Misconduct on behalf of the College and to conduct formal investigations by the certified Title IX Investigator that is consistent with applicable procedures.

The College takes all allegations of Sexual Misconduct seriously and is committed to providing information and resources to the members of the Iona community so that together we can help prevent this conduct. The College will promptly respond to complaints, reports, allegations and information about sexual misconduct, that it is aware of or reasonably should have been aware of, with the intent of ending the prohibited conduct,
preventing its recurrence and reducing its effects on the campus. At the same time, the College affirms the right of the victim/survivor to have the right to decide whether they wish to be involved in any of the College’s processes related to Sexual Misconduct. Iona College is also committed to assisting victim/survivors or complainant of Sexual Misconduct through available support services. The College encourages those who choose to maintain confidentiality to access support services regarding Sexual Misconduct for psychological issues from the counseling center and/or seek medical attention from Health Services. **Note that the College is obligated to investigate all reports of sexual misconduct, harassment or assault as required by law to the extent possible based on the information available. The investigation will make every effort to maintain the confidentiality of the victim.**

Administrators, faculty and other responsible employees of the College are required by law to promptly report allegations of sexual harassment and other forms of sexual misconduct that they observe or learn about to the Title IX Coordinator, the Vice Provost for Student Life or their respective Deans. The College defines “other responsible employees” to include staff, both professional and student, with significant responsibility for students and campus activities including but not limited to student housing, discipline and campus safety and security. Employees whose positions legally require confidentiality (i.e., clergy and counseling staff are not responsible employees). If you have a question regarding your reporting responsibilities, please contact the Title IX Coordinator.

All other employees are strongly encouraged to report this conduct. Responsible employees (administrator, faculty, other, etc.) of the College who fail to promptly report allegations of sexual harassment and other forms of sexual misconduct that they either observe or learn about may be subject to disciplinary action. Iona College and the Title IX Coordinator are mandated to promptly respond and take appropriate action to any allegations of sexual harassment or other form of sexual misconduct brought to their
attention. Iona will consider the effects of off-campus conduct when evaluating whether there is a hostile environment on campus. Any person responsible for, or involved in, retaliation will be subject to disciplinary action by the College, up to and including expulsion or termination. Support services, consisting of interim measures, will be available for reporters and complainants of sexual misconduct during the course of a complaint or as a result of a College-initiated investigation. These interim measures are intended for the safety of the complainant and the campus community during the course of an investigation. Support services are available to a complainant even if the complainant chooses not to file or continue to pursue a complaint. Requests for interim measures can be made by or on behalf of the complainant to any College official, including the Vice Provost for Student Life, the Dean’s Office of each school or the Title IX Coordinator at twilmot@iona.edu or (914) 633-2067. The Title IX Coordinator is responsible for ensuring that the implementation of appropriate interim steps occurs and that the College’s response is coordinated with the appropriate offices on campus. Support services are also available to employees, visitors, third parties, community members through the Title IX Coordinator.

**Defining Sexual Misconduct:**
Sexual Misconduct encompasses unwelcome conduct of a sexual nature that is prohibited by Title IX and Iona College. The term Sexual Misconduct includes (but is not limited to) behavior often described as sexual harassment, sex/gender discrimination, sexual assault, rape, domestic violence, dating violence, and stalking. It is a violation of this Policy to commit these acts or to attempt to commit them, as well as a violation of applicable federal and state law (including Title IX). Sexual Misconduct may occur in any sex or gender configuration (i.e. between the opposite sex or the same sex) regardless of sex and gender identity.

Sexual Misconduct may vary in its severity and consists of a range of behaviors including, but not limited to, the following:
Sexual Assault is the act of committing unwanted physical contact of a sexual nature, whether by an acquaintance or by a stranger. Such contact is unwanted when it occurs without the consent of one or both individuals, when one of the individuals is incapacitated or incapable of giving consent, or occurs with the use of force. An “acquaintance” can include close friends, intimate partners, family members, classmates, or can be someone you just met. Complainant/survivors and the accused can be of any sex/gender, sexual orientation and/or sexual identity. There are many degrees and forms of sexual assault including, but not limited to, the following:

**Non-Consensual Sexual Contact/Activity** is any intentional sexual touching; however slight; with any object; by a person upon another person; without consent or upon a person unable to consent. This includes but not limited to touching of an unwilling or non-consensual person’s intimate parts (such as genitalia, groin, breast, buttocks, mouth, and/or clothing covering them), touching an unwilling person with one’s own intimate parts; or making an unwilling person touch you or another; or any intentional bodily contact in a sexual manner.

**Sexual contact/activity with a person who is incapacitated (by use of drugs, alcohol, or any other means) or otherwise unable to consent (i.e. asleep,**
mentally impaired, etc.) is always considered non-consensual. See the definitions of consent and incapacity below for more information.

**Forced Sexual Contact/Activity** is any sexual touching committed against the will of another or by force however slight; with any object; by a person upon another person. This includes but not limited to using force to intentionally touch an unwilling person’s intimate parts (such as genitalia, groin, breast, buttocks, mouth, and/or clothing covering them); touch an unwilling person with one’s own intimate parts; or to make an unwilling person touch you or another; or any intentional bodily contact in a sexual manner.

**Non-Consensual Sexual Intercourse/Penetration (Rape)** is any sexual intercourse or penetration (anal, oral or vaginal); however slight; with any object; by a person upon another person; without consent or upon a person unable to consent. This could include but not limited to unwilling or non-consensual penetration (oral, anal or vaginal) with any object or body part, including fingers, tongue, penis and any foreign object. This includes, but is not limited to penetration of a bodily opening or cavity without consent or subjecting an unwilling person to intercourse/penetration.

**Sexual intercourse/penetration with a person who is incapacitated (by use of drugs, alcohol or any other means) or otherwise unable to consent (i.e. asleep, mentally impaired, etc.) is always considered non-consensual. See the definitions of consent and incapacity below for more information.**

**Sexual Exploitation** occurs when a person takes non-consensual, unjust, or abusive sexual advantage of another, for their own advantage or benefit, or for the benefit or advantage of anyone other than the one being exploited and that behavior does not otherwise constitute non-consensual sexual contact/activity, non-consensual sexual intercourse/penetration, or sexual harassment. There can be many degrees and forms of Sexual Exploitation including, but not limited to photographing or taping someone (audio, video
or otherwise) involved in sexual activity, sexual intercourse/penetration, or in a state of undress, without their knowledge or offering drugs, alcohol or other substances to a person, with or without their knowledge, with the intent to impair their ability to withhold consent or their ability to knowingly consent to sexual activity or intercourse/penetration which actually takes place or not would be violations of this policy and constitute Sexual Exploitation.

**Sexual Harassment** is a form of sex discrimination that involves unwelcome conduct of a sexual nature. It can include unwelcome sexual advances, requests for sexual favors, and other physical or verbal conduct of a sexual nature or conduct directed at a person because of his or her sex/gender when: such conduct is made an explicit or implicit condition of an individual’s academic status or employment; or refusing or submitting to such conduct is used as basis for academic or employment decisions; or Such conduct has the purpose or effect of unreasonably interfering with an individual’s work or academic performance, i.e. it is sufficiently serious, pervasive, or persistent as to create an intimidating, hostile, humiliating, demeaning, or sexually offensive working, academic, residential, or social environment under both an objective (a reasonable person’s view) and subjective (the complainant’s view) standard. Please refer to the Policy on Harassment and Discrimination in the Student Handbook.

**Sex and/or Gender Discrimination** is the unfair or unequal treatment of an individual (or group) based on sex or gender which violates federal and state law (including Title IX). Iona College also prohibits discrimination based on sexual orientation, gender identity and/or gender expression. Iona is committed to providing an educational and work environment that is free from sex and/or gender discrimination. For more information on this this type of Sexual Misconduct, please see Iona’s Non-Discrimination Policy.

**Dating Violence** means violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such relationship...
will be gauged by its length, type, and frequency of interaction. This may include but not limited to a pattern of assaultive and/or coercive behaviors, including physical, sexual, and psychological attacks.

*Domestic Violence* is intentionally violent or controlling behavior that includes asserted violent misdemeanor and felony offenses committed by the victim’s current or former spouse, current or former cohabitant, a person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence laws of New York State.

*Stalking:* would mean intentionally engaging in a course of conduct directed at a specific person that would cause a reasonable person to feel alarm, annoyance, emotional distress and/or fear.

- “Course of conduct” would be defined to mean two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property.
- “Reasonable person” would mean a reasonable person under similar circumstances and with similar identities to the victim.

Stalking and cyber stalking are behaviors prohibited by New York law.

*Retaliation* is an adverse or negative action taken against an individual for raising concerns about conduct which is prohibited by law or policy. Any member of the College community has the right to raise good faith concerns about or file a good faith complaint of sexual misconduct without fear of retaliation. It is unlawful and it is a violation of College policy to retaliate against an individual for filing a complaint of sexual harassment or for cooperating in a sexual harassment investigation. Retaliation against anyone who reports an incident of sexual misconduct, brings forward a complaint or who in any way participates in an inquiry or investigation of sexual harassment is strictly prohibited. Retaliation is also prohibited against
anyone who in good faith opposes, in a reasonable manner, an act or policy believed to constitute a violation of the Sexual Misconduct Policy. Any person who retaliates against an individual reporting sexual harassment, filing a sexual harassment complaint, or participating in a sexual harassment investigation is subject to disciplinary action up to and including expulsion or termination by the College.

**Definition of Affirmative Consent to Sexual Activity:** “Affirmative Consent” is a clear, unambiguous, knowing, informed, and voluntary agreement between all participants to engage in sexual activity. Consent is active, not passive. Silence or lack of resistance cannot be interpreted as consent. Seeking and having consent accepted is the responsibility of the person(s) initiating each specific sexual act regardless of whether the person initiating the act is under the influence of drugs and/or alcohol. Consent to any sexual act or prior consensual sexual activity between or with any party does not constitute consent to any other sexual act. The definition of Consent does not vary based upon a participant’s sex, sexual orientation, gender identity, or gender expression. Consent may be initially given but withdrawn at any time. When consent is withdrawn or cannot be given, sexual activity must stop. Consent cannot be given when a person is incapacitated. Incapacitation occurs when an individual lacks the ability to fully and knowingly choose to participate in sexual activity. Incapacitation includes impairment due to drugs or alcohol (whether such use is voluntary or involuntary), the lack of consciousness or being asleep, being involuntarily restrained, if any of the parties are under that age of 17 or if an individual otherwise cannot consent. Consent cannot be given when it is the result of coercion, intimidation, force, or threat of harm.

**Alcohol and/or Drug use Amnesty in Sexual Violence Cases.** The health and safety of every student at Iona College is of the utmost importance. Iona College recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time a sexual violence incident occurs may be hesitant to report such incidents due to fear of
potential consequences for their own conduct. Iona College strongly encourages students to report incidents of sexual violence to campus officials. A bystander reporting in good faith or a victim/survivor reporting a sexual violence incident to Iona College officials or law enforcement will not be subject to campus conduct action for violations of alcohol and/or drug use policies occurring at or near the time of the sexual violence incident.

**Use of Alcohol or Drugs:** A person who has consumed alcohol and/or drugs still has a responsibility to obtain ongoing consent for any sexual activity with another person. The use of alcohol or other drugs by the person initiating sexual activity will never be accepted as an excuse for failing to obtain consent.

**Force** may never be used to make someone submit or to complete sexual activity. The use of force to cause someone to engage sexual activity is, by definition, non-consensual contact. The term “Force” includes the use of any of the following:

- Physical Force, Violence, the Presence of a Weapon includes but not limited to pushing or holding someone down
- Threats or Harassment includes but not limited to reveal a fact or false statement to encourage the person to submit to the sexual activity
- Intimidation, Abuse of Power or Authority, Implied Threats
- Coercion or Duress

**Incapacity** is a mental or physical state in which a person cannot make a rational, reasonable decision because they lack the ability to understand the consequences of their actions. Incapacity literally means the inability to fully understand what is happening. A person may also be incapacitated because they are unconscious or asleep. In all of these situations, a persons incapacitated and therefore unable to consent to sexual activity. It is a violation of the Sexual Misconduct Policy (and New York law) to engage in sexual activity with a person who is incapacitated, regardless of whether the person appeared to be a willing participant. If there is any question regarding
whether a person may be incapacitated, it is best not to engage in sexual activity with that person.

**Reporting Sexual Misconduct**

If you have experienced any of the behaviors that have been described in this Policy, the College encourages you to immediately seek help and support by reporting the conduct. Reporting Sexual Misconduct can be difficult, and victims/survivors (or witnesses) may experience a multitude of emotions when considering whether or not to report the conduct. The College encourages victims/survivors or witnesses to consider their personal safety and physical/emotional well-being. It is important for victims/survivors to maintain their health and safety. It is also important to report the conduct so that steps can be taken to safeguard the community.

If you have questions about the processes and procedures after filing a complaint, or if a complaint has been filed against you, please contact the Title IX Coordinator or the Vice Provost for Student Life.

Confidential emotional support services are available at the Counseling Center. Information revealed in counseling is private, and investigation of sexual misconduct incidents will not be initiated as a consequence of participating in counseling.

*Where complaints involve students and/or employees, the complaint process which applies to the accuser will normally determine the process.* Regardless of which process is used in an individual case, Campus Safety and Security and/or the Title IX Coordinator will maintain their investigative files (including policy related decisions, if any) for purposes of Title IX and other compliance related interests with confidentiality. Any and all documents retained at the conclusion of a formal or informal resolution of a complaint will be maintained by the College in a safe and confidential manner.
The student reporting these types of incidents will be advised that: “You have the right to make a report to Iona College Campus Safety and Security, New Rochelle Police, New York State Police, or you may choose not to report the incident. If you choose to report the incident to Iona College, every effort will be made to protect you from retaliation, and available resources and assistance will be offered by Iona College.”

Every student will also have emergency access to the Title IX Coordinator or other appropriate official trained in interviewing victims of sexual assault, preserving evidence, and providing sexual assault forensic examinations. These employees will explain their ability to maintain confidentiality. All reports of sexual assault, domestic violence, dating violence and stalking will be properly investigated and the reporters’ confidentiality maintained. The student will be provided support throughout the process of filing a report or initiating legal proceedings in family court or civil court and to withdraw a complaint or involvement from the college’s process at any time.

It is the responsibility of the College, not the parties to the complaint, to gather the relevant evidence relating to the complaint, report, allegation, information or incident of sexual harassment or sexual misconduct, to the extent reasonably possible. Multiple support resources and reporting options are provided by Iona and are outlined below. The College is not obligated to investigate incidents that are divulged at public awareness and advocacy events, although can use the information to inform its efforts for additional education and prevention efforts.

Victim/survivors and witnesses should be assured that the focus in matters of Sexual Misconduct is always on the reported behavior, not on whether someone was using alcohol or drugs at the time. Individuals are encouraged to come forward and report such conduct regardless of the surrounding circumstances. In situations involving allegations of Sexual Misconduct, Iona College will, to the extent allowed by applicable laws and College
policy, make the Sexual Misconduct allegation the primary focus of any investigation or disciplinary action, understanding that the College will be guided by the amnesty policy detailed above regarding any secondary conduct violations.

The College recognizes the importance of privacy and confidentiality in these matters and the Title IX Coordinator and Vice Provost for Student Life will uphold the privacy and confidentiality of all parties to the extent practicable. Some individuals filing complaints or involved in an investigation may want their identity to remain confidential. In some instances, the respondent can be spoken to without the complainant being identified. In other cases, issues of confidentiality must be balanced against the College’s need to investigate and take appropriate action. While discretion remains important, parties are not restricted from discussing and sharing information relating to their complaints with others who may support them or assist them in presenting their case.

Confidentiality exists regarding reporting domestic violence, dating violence, stalking or sexual assault when the report is made to a counselor in the counseling center, a nurse practitioner in Health Services or to the Chaplin in the Office of Mission and Ministry. All other employees of the College are mandatory reporters and required to advise the College of the particulars of the incident being reported. The Title IX Coordinator will weigh a request for confidentiality and will respond to the person making the request. When evaluating the request for confidentiality, the Title IX Coordinator will weigh the College’s obligation to provide a safe, non-discriminatory environment for all members of the community with the request of the reporter.

Once concerns of safety and personal well-being have been addressed, the College can offer additional support services to assist a victim/survivor (i.e. No-contact requests, academic schedule changes, housing changes, academic support). The College also offers a disciplinary process through
which such conduct can be addressed. Mediation will not be used as a means to address or resolve cases of sexual assault or other sex based violence and those who have reported/experienced sexual harassment will not be required to resolve the matter directly with the respondent or to confront respondents. A victim/survivor should also know that they may have options to bring criminal or civil actions against the perpetrator of the Sexual Misconduct. The Iona College Title IX Coordinator, Tracey Wilmot, twilmot@iona.edu or (914) 633-2067, can provide information regarding support resources and the available options for taking action.

**Immediate Reporting incident of Sexual Misconduct: Concern for Personal Safety, Physical and Emotional Well-Being.** If you have concerns regarding your safety, you should immediately contact the Iona College Campus Safety and Security Department and/or the New Rochelle Police Department.

- Campus Safety and Security: (914) 633-2560 (24-hour number)
- New Rochelle Police Department: 911 or (914) 654-2300

You can also contact Campus Safety and Security by activating one of the emergency blue light phones on campus.

Campus Safety and Security can help a victim/survivor with transportation to the hospital, safe housing on campus, connecting the victim/survivor to other campus resources, and obtaining a no-contact order from either the Vice Provost for Student Life or Director of Residential Life. Outside of business hours, Campus Safety and Security can contact a trained professional *counselor-on-call* who is available to provide immediate, confidential emotional support and assistance. Iona College has employees and security officers who have been trained to work with victims/survivors and complainants of Sexual Misconduct, and they can explain your rights and options.
It is important to note that reporting Sexual Misconduct to Campus Safety and Security or any other law enforcement does not require filing criminal charges. Should a victim/survivor wish to pursue criminal charges in a Sexual Misconduct case, Campus Safety and Security can assist in the investigation of the case.

Gathering of physical evidence can provide important evidence in support of criminal charges. Victim/survivors and complainants who may wish to pursue criminal action (or wish to keep that option available) should be aware of the importance of immediately reporting the incident so that physical evidence can be preserved at the scene, as well as on the person assaulted. However, victims/survivors and complainants should know that they can always report the incident days, weeks, months or even years after the misconduct occurred. Victims/survivors should understand that any delay in reporting could limit the amount of physical evidence available which could impact a criminal investigation and the final determination.

The College will conduct its own investigation and adjudication of a disciplinary complaint, regardless of whether the alleged Sexual Misconduct is also being pursued through the criminal justice system. The College will comply with law enforcement requests for cooperation. At times, that cooperation may require the College to temporarily suspend its fact-finding investigation while law enforcement gathers evidence. The College will promptly resume its fact-finding investigation as soon as it is notified that doing so would not impede any law enforcement activities. The College is required to issue a “timely warning” related to violations of the Clery Act that occur within relevant geography that represents a serious or continuing threat to students and employees, except where such a warning may compromise current law enforcement efforts or when the warning itself could potentially identify the reporting individual.

The College will be proactive and provide an ongoing educational campaign of training and awareness efforts to combat domestic violence, dating
violence, stalking and sexual assaults for all incoming first year students as well as transfer students. This shall include the definitions contacted in this section as well as the policies included. The manner in which it is provided should not disclose the identity of any victims.

If the College feels an investigation is required, they will seek consent from the reporting individual prior to conducting the investigation and will take necessary actions to protect and assist the reporting individual. Declining to consent to an investigation will be honored unless the College in good faith feels failure to investigate does not adequately mitigate a potential risk of harm to the reporting individual or to other members of the community. The College will consider factors such as previous history of violent behavior, repeat offender, escalation of unlawful conduct, increased risk of additional acts of violence, was a weapon or forced used, was the reporting individual a minor, are there other methods available to gain additional evidence and is there a pattern of perpetrations at a given location or by a group to warrant the investigation to continue.

**Physical Well-Being - need for Medical Services and Confidentiality**
Iona College Health Services - 760 North Avenue, (914) 633-2548
Health Service clinicians are trained to provide initial care for Sexual Misconduct victims/survivors during regular hours of operation. They can also make referrals for evidence collection and can provide HIV and other sexually transmitted disease testing and prevention free of charge.

**Emotional Well-Being - need for psychological Counseling Services - Confidential**
Iona College Counseling Center - Spellman Hall (second floor), (914) 633-2038
Confidential support services can be obtained at the Counseling Center, to help students understand, cope with, and recover from the effects of trauma. All contact with the Counseling Center is confidential and can be done regardless of whether an individual wishes to report the incident to police,
or to the College. Information revealed in counseling is not reported to the College, or to anyone, without the student’s explicit consent.

**College Support through the Code of Conduct**

Vice Provost for Student Life is located in the Office of Student Development in LaPenta Student Union and can help arrange for safe housing, no-contact orders, requests for schedule changes and provide academic support to students. They can also provide information about the judicial process related to Sexual Misconduct, should you wish to pursue disciplinary action. The Vice Provost for Student Life can also initiate disciplinary action independently under this policy should they determine that the Sexual Misconduct at issue poses a threat to campus safety.

**Community Resources**

Outside of Iona College, there are many local organizations that provide support services, educational programs, and other resources for victims/survivors. While these groups are not affiliated with the College, they are included here as they can provide valuable support for members of our community.

Westchester Community Opportunity Program

- Rape Hotline (914) 345-9111
- Victim Assistance Services of Westchester (914) 345-3113
- New Rochelle Police Department (914) 654-2300
- Montefiore Medical Center (914) 632-5000
- Counseling Center (914) 633-2038
- Campus Safety and Security (914) 633-2245
  (24 hour number) (914) 633-2560
- Health Services (914) 633-2548
- Residential Life (914) 633-2336
- Student Development (914) 633-2360
Failure to comply with the College’s regulations and the laws of the state of New York and/or the laws of the federal government governing crime and sexual misconduct constitutes a violation of the Code of Conduct which is contained in this Student Handbook. Violations are punishable by sanctions which have been imposed pursuant to the judicial procedures of the College. These sanctions include dismissal from the College and students may also be accountable to the appropriate law enforcement authorities. The College will not protect any member of the College community who violates state or federal laws.

The definition of sex offenders under the State of New York Penal Code are as follows:

**Sexual Misconduct (Class A Misdemeanor, up to 1 year in prison) has occurred when:**
1. A person engages in sexual intercourse with another person without such person’s consent; or
2. A person engages in oral sexual conduct or anal sexual conduct with another person without such person’s consent; or
3. A person engages in sexual conduct with an animal or a dead human body.

**Rape in the Third Degree (Class E Felony, not to exceed 4 years in prison) has occurred when:**
1. A person engages in sexual intercourse with another person who is incapable of consent by reason of some factor other than being less than 17 years old;
2. Being 21 years old or more, he or she engages in sexual intercourse with another person less than 17 years old; or
3. He or she engages in sexual intercourse with another person without such person’s consent where such lack of consent is by reason of some factor other than incapacity to consent.
Rape in the Second Degree (Class D Felony, not to exceed 7 years in prison) has occurred when:
1. being 18 years old or more, a person engages in sexual intercourse with another person less than 15 years old; or
2. he or she engages in sexual intercourse with another person who is incapable of consent by reason of being mentally disabled or mentally incapacitated. It shall be an affirmative defense to the crime of rape in the second degree as defined in subdivision one of this section that the defendant was less than four years older than the victim at the time of the act.

Rape in the First Degree (Class B Violent Felony, not to exceed 25 years in prison) has occurred when: A person engages in sexual intercourse with another person:
1. By forcible compulsion; or
2. Who is incapable of consent by reason of being physically helpless; or
3. Who is less than 11 years old; or
4. Who is less than 13 years old and the actor is 18 years old or more.

Criminal Sexual Act in the Third Degree (Class E Felony, not to exceed 4 years in prison) has occurred when:
1. A person engages in oral sexual conduct or anal sexual conduct with a person who is incapable of consent by reason of some factor other than being less than 17 years old;
2. Being 21 years old or more, he or she engages in oral sexual conduct or anal sexual conduct with a person less than 17 years old; or
3. He or she engages in oral sexual conduct or anal sexual conduct with another person without such person’s consent where such lack of consent is by reason of some factor other than incapacity to consent.

Criminal Sexual Act in the Second Degree (Class D Felony, not to exceed 7 years in prison) has occurred when:
1. being 18 years old or more, a person engages in oral sexual conduct or anal sexual conduct with another person less than 15 years old; or
2. he or she engages in oral sexual conduct or anal sexual conduct with another person who is incapable of consent by reason of being mentally disabled or mentally incapacitated. It shall be an affirmative defense to the crime of criminal sexual act in the second degree as defined in subdivision one of this section that the defendant was less than four years older than the victim at the time of the act.

**Criminal Sexual Act in the First Degree (Class B Violent Felony, not to exceed 25 years in prison) has occurred when:** A person engages in oral sexual conduct or anal sexual conduct with another person:
1. By forcible compulsion; or
2. Who is incapable of consent by reason of being physically helpless; or
3. Who is less than 11 years old; or
4. Who is less than 13 years old and the actor is eighteen years old or more.

**Forcible Touching (Class A misdemeanor, up to one year in prison) has occurred when:** A person intentionally, and for no legitimate purpose, forcibly touches the sexual or other intimate parts of another person:
1. for the purpose of degrading or abusing such person; or
2. for the purpose of gratifying the actor’s sexual desire. For the purposes of this section, forcible touching includes the squeezing, grabbing or pinching of such other person’s sexual or other intimate parts.

**Persistent Sexual Abuse (Class E Felony, not to exceed 4 years in prison) has occurred when:** a person stands convicted of sexual abuse in the third degree, or sexual abuse in the second degree, and, within the previous 10-year period, has been convicted two or more times, in separate criminal transactions for which sentence was imposed on separate occasions, of sexual abuse in the third degree, or sexual abuse in the second degree.
Sexual Abuse in the Third Degree (Class B Misdemeanor, up to 3 months in prison) has occurred when: a person subjects another person to sexual contact without the latter’s consent; except that in any prosecution under this section, it is an affirmative defense that:
1. such other person’s lack of consent was due solely to incapacity to consent by reason of being less than 17 years old;
2. such other person was more than 14 years old; and
3. the defendant was less than five years older than such other person.

Sexual Abuse in the Second Degree (Class A Misdemeanor, up to 1 year in prison) has occurred when: a person subjects another person to sexual contact and when such other person is:
1. incapable of consent by reason of some factor other than being less than 17 years old; or
2. is less than 14 years old.

Sexual Abuse in the First Degree (Class D Violent Felony, not to exceed 7 years in prison) has occurred when: a person subjects another person to sexual contact:
1. by forcible compulsion;
2. when the other person is incapable of consent by reason of being physically helpless; or
3. when the other person is less than 11 years old.

Aggravated Sexual Abuse in the fourth degree (Class E Felony, not to exceed 4 years in prison) has occurred when:
1. A person inserts a foreign object in the vagina, urethra, penis or rectum of another person and the other person is incapable of consent by reason of some factor other than being less than 17 years old; or
2. He or she inserts a finger in the vagina, urethra, penis or rectum of another person causing physical injury to such person and such person is incapable of consent by reason of some factor other than being less than 17 years old.
Conduct performed for a valid medical purpose does not violate the provisions of this section.

**Aggravated Sexual Abuse in the third degree (Class D Felony, not to exceed 7 years in prison) has occurred when:**
1. A person inserts a foreign object in the vagina, urethra, penis or rectum of another person: (a) By forcible compulsion; or (b) When the other person is incapable of consent by reason of being physically helpless; or (c) When the other person is less than 11 years old.
2. A person is guilty of aggravated sexual abuse in the third degree when he or she inserts a foreign object in the vagina, urethra, penis or rectum of another person causing physical injury to such person and such person is incapable of consent by reason of being mentally disabled or mentally incapacitated.
3. Conduct performed for a valid medical purpose does not violate the provisions of this section.

**Aggravated Sexual Abuse in the second degree (Class C Felony, not to exceed 15 years in prison) has occurred when:**
1. A person inserts a finger in the vagina, urethra, penis, or rectum of another person causing physical injury to such person (a) By forcible compulsion; or (b) When the other person is incapable of consent by reason of being physically helpless; or (c) When the other person is less than 11 years old.
2. Conduct performed for a valid medical purpose does not violate the provisions of this section.

**Aggravated Sexual Abuse in the first degree (Class B Felony, not to exceed 25 years in prison) has occurred when:** a person inserts a foreign object in the vagina, urethra, penis or rectum of another person causing physical injury to such person:
1. By forcible compulsion; or
2. When the other person is incapable of consent by reason of being physically helpless; or
3. When the other person is less than 11 years old. Conduct performed for a valid medical purpose does not violate the provisions of this section.
4. When the other person is less than 13 years of age and the actor is 21 years old or older.

In accordance with the Campus Sex Crimes Prevention Act, information concerning registered sex offenders in New Rochelle may be obtained from the Criminal Investigation Unit of the New Rochelle Police Department. The New Rochelle Police Department is located at 475 North Avenue, New Rochelle, New York. A representative from the records department will be able to assist you between the hours of 8:30 a.m. and 4:30 p.m., Monday through Friday, excluding holidays. For more information please call (914) 654-2230.

The offices of Title IX Coordinator, Ombudsperson, Vice Provost for Student Life, Counseling Services, Health Services, Human Resources, Residential Life, Campus Safety and Security, and Student Development distribute information and conduct discussions and workshops on personal safety and sexual misconduct for students and employees. These offices have also developed a network of community and mental health services for sexual misconduct victims. The purpose of this programming and referral system is to inform members of the College community regarding campus safety and security procedures and to assist the victims of sexual misconduct. All members of the College community are encouraged to read all relevant information and attend workshops whenever and wherever possible.
A COMMUNITY OF RESPECT

Non-Discrimination Statement

Iona College does not discriminate in its educational programs or activities on the basis of race, color, national or ethnic origin, ancestry, age, religion or religious creed, disability or handicap, sex or gender (including pregnancy, sexual harassment and other sexual misconduct including acts of sexual violence such as rape, sexual assault, sexual exploitation and coercion), gender identity and/or expression, sexual orientation, military or veteran status, genetic information, marital status political or social affiliation or any other characteristic protected under applicable federal, state or local law. Retaliation is also prohibited. Iona will comply with state and federal laws such as Title IX, Title VI and Title VII of the Civil Rights Act, the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act, and other similar laws that prohibit discrimination.

Unlawful discrimination has no place at Iona College and offends the College’s core values which include a commitment to equal opportunity and inclusion. All Iona employees, faculty members, students and community members are expected to share this commitment.

Any member of the Iona College community has the right to raise concerns or make a complaint regarding discrimination under this policy without fear of retaliation. Any and all inquiries regarding the application of this statement and related policies may be referred to:

Tracey Wilmot
Director of Human Resources and Title IX Coordinator
Human Resources Office  
McSpedon Hall  
715 North Avenue  
New Rochelle, NY 10801  
(914) 633-2067  
TWilmot@iona.edu

Dr. Michael Jordan  
Ombudsperson for Harassment and Discrimination  
McSpedon Hall, First Floor  
Office of the Provost  
(914) 633-2206  
mjordan@iona.edu

Marlin Thomas  
Coordinator/Compliance Officer Section 504 Americans with Disabilities Act of 1990  
Academic Resource Center, Amend Hall  
(914) 633-2226  
Mthomas@iona.edu

For additional information please contact:

Tracey Wilmot  
Director of Human Resources and Title IX Coordinator  
Human Resources Office  
McSpedon Hall  
715 North Avenue  
New Rochelle, NY 10801  
(914) 633-2067  
TWilmot@iona.edu
As set forth in our policies, individuals may also file complaints with administrative agencies such as the U.S. Department of Education, Office for Civil Rights (“OCR”). The contact information for the local office of OCR is Region II New York, Office for Civil Rights, U.S. Department of Health and Human Services, Jacob Javits Federal Building, 26 Federal Plaza - Suite 3312, New York, NY 10278 tel. (212) 264-3313. The email address for OCR is OCR.NewYork@ed.gov.

Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990:
Iona College does not discriminate on the basis of disability or handicap against otherwise qualified persons by excluding them from participating in, denying them the benefits of, or otherwise subjecting them to discrimination under any College program or activity. In addition, the College provides reasonable auxiliary aids and academic adjustments without charge. For information regarding disability accommodations for students, please contact:

For information regarding disability accommodations for Iona College employees, or for information regarding the College policy and procedures for Disability Harassment and Discrimination, please contact:

Tracey Wilmot
Director of Human Resources and Title IX Coordinator
McSpedon Hall, First Floor
Office of the Provost
(914) 633-2067
twilmot@iona.edu

Affirmative Action/Equal Opportunity:
Iona College maintains a policy of non-discrimination. The College complies with all state and federal regulations pertaining to equal opportunity, non-discrimination and affirmative action. In listing these
statements, the College chooses to comply with governmental regulations in
the letter and spirit of the law. Anyone who observes ways in which the
College is in violation of these principles is encouraged to notify the director
of Human Resources, Iona College, New Rochelle, New York 10801, (914)
633-2067.

For information regarding the College policy and procedures for Harassment
and Discrimination based on ethnicity or national origin, please contact:

Dr. Michael Jordan
Ombudsperson for Harassment and Discrimination
McSpedon Hall, First Floor
Office of the Provost
(914) 633-2206
mjordan@iona.edu

Accommodations for Students With Disabilities

The College provides students with disabilities a humane environment that
simultaneously respects their rights and concerns and protects academic
integrity and quality.

The College evaluates applications for admission without regard to learning
or other disabilities. Students are not required to disclose information about
learning or any other disabilities on their applications. Students with special
needs may (but are not required to) discuss those needs with an admissions
counselor. The College does not exclude otherwise qualified students with a
disability from any course of study. Once admitted to the College, students
with special needs who want to request a reasonable accommodation must
contact one of the administrators described below and provide the College
with documentation of a disability to arrange for appropriate services.
Documentation should be current (less than two years old), clear and
specific, and based on a comprehensive series of tests or other recognized indicia of disability.

Iona College has two programs that provide services to students with disabilities: the Samuel Rudin Academic Resource Center (ARC) and the College Assistance Program (CAP). Both encourage an interactive, problem-solving approach in identifying and providing reasonable accommodations for those students with a demonstrated need.

The **Samuel Rudin Academic Resource Center (ARC)**, in conformity with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, and the Americans with Disabilities Act Amendments Act of 2008, provides reasonable accommodations for students with documented disabilities. The center, located on the ground floor of Amend Hall, arranges for such broadly accepted accommodations as extended test taking time, alternative format texts and class materials, readers and scribes. Students requiring alternative formats for required texts are advised to make their initial request to Learning Ally (formerly Recordings for the Blind and Dyslexic) at (www.learningally.org). Texts not available through that service will be provided by the Samuel Rudin ARC. All services provided by the Samuel Rudin ARC are free of charge.

The **College Assistance Program (CAP)** is a fee-based program for students with documented learning disabilities and attention deficit disorders. Please see the current tuition and fee schedule available in the CAP office in Amend 204 and in the Office of Student Financial Services (Second Floor, McSpedon Hall). Students are considered for the program after admission to the College. CAP provides services above and beyond the legal requirements. CAP has a full-time director who provides supplementary academic advisement, a part-time counselor, a staff of professionals who tutor each student for at least two-hours per week and who lead study groups and conduct study skills workshops, and computer
systems. The program emphasizes broadly applicable strategies that cross academic disciplines.

To request an accommodation, the student must:
1. submit documentation supporting the request to either the Director of Academic Support or the Director of the College Assistance Program;
2. if the request is approved, the student must inform the faculty member of the request at least two weeks before the request will be needed; and
3. if the request is not approved or if the accommodation provided is not effective, the student may enter into the grievance procedure described below.

For additional information and requirements for either program, or to request a reasonable accommodation, please contact:

Marlin Thomas
Director of Academic Support
Coordinator/Compliance Officer Section 504 Americans with Disabilities Act of 1990
Amend Hall, Ground Floor
(914) 633-2226
Mthomas@iona.edu

Daneshea Palmer
Director of the College Assistance Program
Amend Hall, Room 204
(914) 633-2582
Dpalmer@iona.edu

Grievance Procedures:
Students who have requested an accommodation and who are either refused that accommodation or who find that the accommodation provided is not effective may enter into a grievance procedure.

A. The student must:
   1. formally request a specific accommodation using the “Request for Accommodation” form; and
   2. within thirty (30) days of being informed that the accommodation has been denied or upon realizing that the accommodation is not effective file a formal grievance to the Director of Academic Support.

B. Within ten working days of receiving a formal grievance, the Director of Academic Support:
   1. will convene a committee of at least three professionals with backgrounds in disabilities;
   2. schedule a time for the student to provide the committee with evidence to support his or her grievance; and
   3. provide the student with a written decision within five working days after the committee reaches a decision.

If the committee does not rule on the student’s behalf, the student may appeal to the Dean of the school offering the course in question, who will review all relevant materials and render a written judgment within two weeks of the appeal. If the student finds that judgment unsatisfactory, the student may appeal to the Provost/Senior Vice President for Academic Affairs, who will review all materials and render a written judgment within ten working days of the appeal. The decision of the Provost is final.

**Student Participation in Established Religious Observances:**
It is the policy of Iona College that students should not experience adverse or prejudicial effects as a result of their religious beliefs or practices. If a
student notifies an instructor in writing within fifteen (15) days of the beginning of a semester that the student will be absent from class on a particular day or days due to participation in an established religious observance, there will be no penalty for absence. If an examination or other course requirement is missed, an opportunity will be provided to satisfy the requirement.

Immigration and Nationality Act (RL. 87-1 95):
This school is authorized under federal law to enroll non-immigrant alien students.

Student Consumer Information Requirements:
In compliance with both federal and state law, Iona College makes available to students and prospective students information about instructional programs, costs of attending the institution, financial assistance available to students, refund policy, qualifications of faculty, graduation rates, and placement of graduates. The vice provost for Student Life is available to assist students in obtaining information specified in the Regulations (Part 53) of the Commissioner of Education. This information is available to prospective students through the director of Undergraduate Admissions and on the Iona College website.

Policy on Harassment and Discrimination

It is the policy of Iona College that no member of the College community shall engage in harassment and/or discrimination. The College will not tolerate behavior between or among members of the College community that creates an unacceptable working, educational, or social environment.

Harassment and discrimination are unacceptable because they interfere not only with an individual’s educational or work performance, but also with a person’s sense of dignity and well-being in the community. Sexual harassment is also covered in this definition. What constitutes harassment or
discrimination will vary with the particular circumstances. Either type of activity may be described generally as verbal, physical, written, or other conduct that denigrates or shows hostility or aversion to an individual on the basis of gender, race, color, religion, age, national origin, ethnicity, veteran status, sexual orientation, gender identity, marital status, disability or any basis prohibited by law when, from the standpoint of a reasonable person, such conduct is unwelcome and substantially interferes with an individual’s work or school performance, creating an intimidating, hostile, or offensive working or learning environment even if the person engaging in the conduct does not intend to interfere, intimidate, or be hostile or offensive. In addition, the conduct must be sufficiently severe, persistent, or pervasive in that it creates a hostile or abusive educational or working environment.

It is important to note that a one-time incident may rise to the level of harassment if such conduct is sufficiently severe.

The Ombudsperson, Dr. Michael Jordan can be reached via phone at (914) 633-2206, email at mjordan@iona.edu or in person in the Office of the Provost on the first floor of McSpedon Hall. In the event that the Complainant or Respondent under this policy is the Ombudsperson, Michael Jordan, then the Complainant should contact Mr. Rick Palladino, Director of Libraries at (914) 633-2351, email at rpalladino@iona.edu or in person at Ryan Library. This policy is available on the Iona College website, any such amendment or supplement to this policy will be available on www.iona.edu.

**Division I. Harassment and Discrimination**

**Section 1. Rationale:**

a) Iona College complies with applicable provisions of state and federal law that prohibit discrimination in employment, in admission or access to its educational or extracurricular programs, activities, or facilities, on the basis of race, color, ethnicity, national origin, religion, sex, sexual orientation, gender identity, age, marital status, service in the armed
forces of the United States, or against qualified individuals with disabilities on the basis of disability.

b) Harassment and discrimination will not be tolerated by Iona College. Such behavior subverts the mission of the College and threatens the careers, educational experience, and well-being of students, faculty, administrators, and staff. In both obvious and subtle ways, harassment and discrimination are destructive to individual students, faculty, administrators, staff, and the academic community as a whole. When through fear of reprisal, a student, staff member, administrator, or faculty member is subject to harassment or discrimination, the College’s ability to carry out its mission is undermined. In addition, many forms of harassment have been recognized as violations of the civil rights laws by the federal courts, by the US Equal Employment Opportunity Commission, by the New York State Division of Human Rights, and by the US Department of Education.

c) Harassment and discrimination are especially serious when they threaten relationships between teacher and student or supervisor and subordinate. In such situations, harassment and discrimination unfairly exploit the power inherent in a faculty member’s or supervisor’s position. Through grades or recommendations for graduate work, wage increases or promotions and the like, a teacher or supervisor can have a decisive influence on a student’s, staff member’s, administrator’s, or faculty member’s career at the College and beyond.

d) While harassment and discrimination most often take place in situations where there is a power differential between the persons involved, the College also recognizes that harassment and discrimination may occur between persons of the same status.

Section 2. Examples of Harassment and Discrimination
Discrimination may be related to an employee’s employment, hiring separation from employment, training or failure to train, including, but not limited to any claims for salary, bonuses, severance pay, vacation pay or any benefits under the Employee Retirement Income Security Act (ERISA). Sexual or other harassment or discrimination may be based on race, color, national origin, ancestry, pregnancy, religion, marital status, gender, sexual orientation, gender identity, citizenship status, medication condition or disability (as defined by the Americans with Disabilities Act, or any other state or local laws), age, or any other unlawful discrimination (under the Age discrimination in Employment Act as amended by the Older Workers Benefit Protection Act of 1990, Title VII of the Civil Rights Act of 1964, as amended or any other federal state, or local laws), or retaliation for any claim of discrimination.

Case law provides many examples of discrimination. All, however, can be summarized in the following manner: Disparate treatment resulting in discrimination occurs when an employer treats some individuals less favorably than other, similarly situated individuals because of their race, color, religion, sex, ancestry, pregnancy, marital status national origin, sexual orientation or gender identity. Thus, a Hispanic professor who has better credentials than a non-Hispanic professor, but was denied tenure while the non-Hispanic professor was granted tenure, will have a discrimination claim.

Examples of the verbal or physical conduct prohibited by Section 2 above include, but are not limited to:

a) Physical assault or battery;

b) A pattern of conduct (not legitimately related to the subject matter of a course if one is involved) which causes discomfort or humiliation or both, that includes one or more of the following: i) comments of a harassing or discriminatory nature or ii) explicit harassing or discriminatory statements, questions, jokes, or anecdotes, include the
displaying or distribution of jokes and/or sexually explicit pictures via email;
c) A pattern of harassing or discriminatory conduct which causes discomfort or humiliation, or both, to a reasonable person at whom the conduct was directed.

Division II. Implementation and Educational Programs

Section 1. Education as a key element of the College policy.
Educational efforts are essential to the establishment of a campus milieu that is as free as possible of harassment and discrimination and in which high standards of conduct are observed. There are at least four goals to be achieved through education about discrimination and harassment:
1. Ensuring that all victims (and potential victims) are aware of their rights;
2. Notifying individuals of conduct that is proscribed;
3. Informing all members of the College community about the proper way to respond to complaints about violations of this policy; and
4. Helping to educate all members of the College community about the problems this policy addresses.

Section 2. Preparation and Dissemination of Information
The College shall distribute copies of this policy to all current and future members of the College community. A copy of the harassment and discrimination policy will be included in student orientation materials. In addition, copies of that policy will be made continuously available at appropriate campus locations and on the College Web site.

The Ombudsperson is charged with overseeing and reviewing content for training sessions.

The College Provost has responsibility for providing training sessions for persons who are likely to receive complaints that this policy has been violated, including, but not being limited to, resident advisors, academic
advisors, college deans, and administrative personnel. Faculty and staff are expected to attend training within one year of being hired and to attend refresher sessions with each five-year interval of employment, based on hire date. The training can be in person or online. Records of training will be maintained by the Provost’s Office.

**Division III. Harassment and Discrimination Complaint Procedures**

**Section 1. Definitions**

a. **APPEAL:** Appeal means the request by the complainant or respondent to have a review of the determination of the hearing board.

b. **APPEALS BOARD:** Appeals board means the representatives of Iona College who have been delegated authority to decide if the hearing board made a prejudicial error.

c. **COLLEGE:** College means any reference to Iona College.

d. **COMPLAINANT:** Complainant means any employee or student of Iona College who makes an allegation of harassment and/or discrimination.

e. **COMPLAINT:** Complaint means any allegation, informal or formal, by the complainant of harassment, retaliation and/or discrimination which would be prohibited by the Iona College harassment and discrimination Policy, Title VII of the Civil Rights Act, Title IX of the Educational Amendments of 1972, the 1980 implementing regulation, Section 504 of the Rehabilitation Act of 1973, The Americans with Disabilities Act of 1990 and any memorandum, directives, guidelines, or subsequent federal or New York state legislation regarding harassment and discrimination that may be issued or enacted.

f. **CORRECTIVE ACTION:** Corrective action means any sanction imposed by the president of the College, or the president’s designee.
g. DETERMINATION: Determination means the written advisory decision of the hearing board regarding the validity of the complaint.

h. HEARING BOARD: Hearing board means the representatives of Iona College who have been delegated authority to make an advisory determination as to the validity of a complaint at the formal hearing level.

i. HARASSMENT AND DISCRIMINATION COMMITTEE: Harassment and Discrimination Committee is the Iona College committee appointed by the president of the College, or the president’s designee, to monitor the effectiveness of the Iona College Harassment and Discrimination Policy. The Harassment and Discrimination Committee shall consist of eight members: four faculty members, two administrators, one staff member, and one student. The Harassment and Discrimination Committee shall elect its own chairperson.

j. OMBUDSPERSON: Ombudsperson means the employee designated to coordinate Iona College’s effort to comply with the Iona College Harassment and Discrimination Policy, Title VII of the Civil Rights Act, Title IX of the Educational Amendments of 1972, the 1980 implementing regulation, Section 504 of the Rehabilitation Act of 1973, The Americans with Disabilities Act of 1990 and any memorandum, directives, guidelines, or subsequent federal or New York state legislation regarding harassment and discrimination that may be issued or enacted.

k. PREJUDICIAL ERROR: Prejudicial error means an error substantially affecting the outcome of a hearing.
l. PREPONDERANCE OF THE EVIDENCE: Preponderance of the evidence means that the evidence must convince the trier of fact that the existence of the fact in question is more probable than not.

m. REPLY: Reply means the answer of the complainant or respondent to the claims made in an appeal.

n. RESPONDENT: Respondent means any employee or student of Iona College alleged to be responsible for committing an act of harassment and/or discrimination.

o. RESPONSE: Response means the respondent’s written answer to the allegations of harassment and/or discrimination in the complaint.

p. WORKING DAY: Working day means every day excluding Saturday, Sunday, and holidays recognized by Iona College.

Section 2. Filing a Complaint

a. ELIGIBILITY FOR FILING: Any student or employee of the College may file a harassment and discrimination complaint under this procedure.

b. PRECOMPLAINT MEETINGS: Normally a person considering whether to bring a harassment and discrimination charge will contact the Ombudsperson to discuss the matter. However, it is possible that the potential complainant might first consult with some other appropriate person on campus (including, but not limited to, a faculty member, academic advisor, dean, administrative supervisor, campus minister, counselor, or residence hall advisor). Nothing in this Policy requires a Complainant to contact the Respondent before making a complaint.
c. REFERRAL TO OMBUDSPERSON: It is the responsibility of the person consulted about a harassment and discrimination charge to refer the potential complainant to the Ombudsperson.

d. INITIAL MEETING WITH THE OMBUDSPERSON: At the first meeting between the complainant and the Ombudsperson, the Ombudsperson will:
   1. Inform the complainant of the options within the College and outside of the College for pursuing a harassment and discrimination charge.
   2. Give the complainant a copy of the Iona College Harassment and Discrimination Policy and Procedures.
   3. A written record will be made for the Ombudsperson’s file of the complaint, which will be started upon notification of a potential complaint.

e. INTERNAL OPTIONS AVAILABLE TO THE COMPLAINANT: The complainant is not required to decide on a course of action at the initial meeting with the Ombudsperson. However, the complainant must eventually decide to:
   1. Discontinue participating in the internal process;
   2. File an informal complaint with the Ombudsperson and request an informal mediation; or
   3. File a formal complaint with the Ombudsperson and request a formal hearing.

f. COMPLAINT FORMS: Informal and formal complaint forms will be available from the Ombudsperson. The complaint forms should include the name and home or school address of the complainant and the respondent, the nature and date of the alleged act of harassment and discrimination, and the signature of the complainant. The complaint may also include the remedy sought by the complainant.
g. TIME LIMIT FOR FILING A COMPLAINT: The complainant must file an informal or formal complaint with the Ombudsperson within 180 actual days of the occurrence of the alleged act of harassment and discrimination by the accused. If the complainant initially files an informal complaint within the above time limit and the mediation of that complaint is unsuccessful, the complainant may then file a formal complaint. The subsequent filing of the formal complaint will be deemed to be timely (even if it is submitted to the Ombudsperson after the 180 day time limit has expired) so long as the other requirements herein have been satisfied.

Section 3. Processing an Informal Complaint

a. NOTIFICATION OF THE RESPONDENT: Within one week of the filing of an informal complaint with the Ombudsperson, the Ombudsperson will contact the respondent in order to:
   1. Give the respondent a copy of the informal complaint that has been filed by the complainant and
   2. Give the respondent a copy of the Iona College Harassment and Discrimination Policy and Procedures.
   3. A written record will be made for the Ombudsperson’s file.

b. INFORMAL RESPONSE TO AN INFORMAL COMPLAINT: The respondent will have one week to file a written response to the informal complaint with the Ombudsperson. The response should indicate the respondent’s willingness or unwillingness to participate in an informal mediation process. A copy of the response will be given to the complainant by the Ombudsperson.

c. WILLINGNESS OF RESPONDENT TO PARTICIPATE IN AN INFORMAL MEDIATION PROCESS: If the Ombudsperson receives a written response from the respondent indicating that the respondent will participate in the informal mediation process, the Ombudsperson will have one week to convene the informal mediation.
d. INFORMAL MEDIATION PROCESS: In many instances, an informal mediation process can be useful in resolving perceived and actual instances of harassment and discrimination or unprofessional conduct. Problems are sometimes easier to resolve when an informal atmosphere encourages people to identify the difficulty, talk it out, and agree on how to deal with it. Consequently, the Ombudsperson is encouraged to be flexible in arranging an informal mediation process which will best meet the needs of each individual case. In some instances, the Ombudsperson may find it appropriate to meet with the complainant and respondent separately, together, or in the presence of some other appropriate member of the College community. The informal mediation process may continue for as long as the Ombudsperson, complainant, and respondent are willing. No informal resolution may be imposed on either the complainant or the respondent without both parties consenting to the resolution.

e. RESOLUTION OF COMPLAINT AS A RESULT OF INFORMAL MEDIATION: If the informal mediation results in a resolution agreed to by the complainant and the respondent, the Ombudsperson will prepare a memorandum indicating the terms of the resolution and the need, if any, for follow up by the Ombudsperson. The complainant and the respondent must meet with the Ombudsperson within one week of the close of the informal mediation process in order to sign the memorandum. The complainant and respondent will each receive a copy of the memorandum. The original will be retained in the Ombudsperson’s permanent file.

f. FAILURE TO ACHIEVE MUTUAL AGREEMENT TO A RESOLUTION OF A COMPLAINT AS A RESULT OF INFORMAL MEDIATION: If the informal mediation fails to produce a resolution mutually agreed to by the complainant and the respondent, the Ombudsperson will prepare a memorandum indicating that the informal
medication was not successful and send copies by certified mail (return receipt requested) to the complainant and the respondent. The complainant and the respondent must meet (either together or individually) with the Ombudsperson within one week of receipt of the copies of that memorandum in order to sign the original memorandum confirming that mediation was not possible. The original memorandum with the signatures of the Ombudsperson, complainant, and respondent will be retained in the Ombudsperson’s permanent file.

g. UNWILLINGNESS OF RESPONDENT TO PARTICIPATE IN AN INFORMAL MEDIATION PROCESS: If the Ombudsperson does not receive an informal response from the respondent or receives an informal response indicating that the respondent is unwilling to participate in the informal mediation process, the Ombudsperson will immediately send letters by certified mail (return receipt requested) to the complainant and the respondent informing them that there will be no informal mediation. The letter will also indicate that the complainant has one week upon receipt of the certified letter to:

1. Inform the Ombudsperson whether they intend to continue participating in the College process;
2. File a written formal complaint with the Ombudsperson and request a formal hearing. (This will be allowed even if the 180 actual day time limit had expired before the unsuccessful mediation process was completed); or
3. Inform the Ombudsperson whether they intend to reserve the right to file a written formal complaint. (This will only be allowed if a subsequent formal complaint is filed with the Ombudsperson within 180 days of the alleged harassment and discrimination by the complainant.)

Section 4. Processing a Formal Complaint
a. FILING OF A FORMAL COMPLAINT: The formal complaint must be filed by the complainant with the Ombudsperson. If the complainant had
filed an informal complaint against the respondent which was not resolved, the complainant may file the same, or an amended, statement of allegations in the formal complaint.

b. NOTIFICATION OF THE RESPONDENT: The Ombudsperson, upon the timely receipt of a formal complaint and request for a formal hearing by the complainant, will send a copy of that complaint by certified mail (return receipt requested) to the respondent. If the complainant had not previously filed an informal complaint regarding this same allegation of harassment and discrimination against the respondent, the Ombudsperson will send the respondent a copy of the Iona College Harassment and Discrimination Policy and Procedure. The Ombudsperson will also be available to meet with the respondent to discuss the complaint and the College’s policy and procedure.

c. RESPONSE TO FORMAL COMPLAINT: The respondent will have one week upon receipt of the formal complaint to file a written response with the Ombudsperson. The response should include a confirmation or denial of the allegations in the complaint; an indication of the extent to which the complaint has merit; and an acceptance or rejection of any remedy sought by the complainant. Upon receipt of the response, the Ombudsperson will send a copy of the response to the complainant by certified mail (return receipt requested).

d. FAILURE TO RESPOND TO FORMAL COMPLAINT: The failure of the respondent to respond to a formal complaint will not result in the termination of the formal hearing process.

e. SUSPENSION OF FORMAL HEARING PROCESS: The College may suspend the formal hearing process if there is any pending civil and/or criminal litigation in a related matter involving the parties.
f. FORMATION AND CONSTITUTION OF A HEARING BOARD: Upon receipt of a formal complaint and request for a formal hearing by a complainant, the Ombudsperson will immediately contact the chairperson of the Harassment and Discrimination Committee to arrange for the calling together of a hearing board. The hearing board will be chosen by the chairperson of the Harassment and Discrimination Committee from among the members of the Harassment and Discrimination Committee and a rotating pool of 48 members of the College community. The Ombudsperson will arrange for each member of the pool to participate in at least one annual training session in the law of Harassment and Discrimination and the Iona College Harassment and Discrimination Policy and Procedure.

The hearing board pool shall consist of 12 faculty members, 12 administrators, 12 staff members, and 12 students. The provost shall make appointments to the pool based on nominations of faculty and students by the academic deans and of administrators and staff members by the administrative officers. In each instance, an attempt should be made to gender balance the appointments.

The hearing board for a specific case will consist of five members:
- 1 member of the Harassment and Discrimination Committee who will serve as the chairperson
- 1 member of the pool who is a peer of the complainant
- 1 member of the pool who is a peer of the respondent
- 2 members of the pool who are neither peers of the complainant nor peers of the respondent

The hearing board should not consist of more than three members of the same sex.

Students may only be selected to serve on hearing boards in which the complainant or the respondent is a student. The Ombudsperson and the
The chairperson of the Harassment and Discrimination Committee will exclude from the hearing board any member of the pool who is not impartial with regard to the parties to a particular hearing or who has specific knowledge of the case in question.

g. SCHEDULING OF HEARING: The Ombudsperson shall set the date for the formal hearing to be held no more than three weeks after the Ombudsperson’s receipt of the complainant’s formal complaint. It is the responsibility of the Ombudsperson to notify the complainant and respondent as to the time and place of the formal hearing.

h. WITNESS LISTS: Two working days prior to the hearing, the complainant and the respondent will provide the Ombudsperson with a list of the witnesses who will be called to testify at the hearing. The Ombudsperson will immediately make each list available to the other party. Subsequent amendments to the witness lists will only be allowed at the discretion of the chairperson of the hearing board.

i. DOCUMENTS AVAILABLE TO HEARING BOARD: Prior to commencement of the formal hearing, each member of the hearing board will be provided with a copy of the formal complaint, the formal response, and the witness lists.

j. PERSONS PRESENT AT THE FORMAL HEARING: The formal hearing will be closed to the public. The people who may be present at the hearing are: the complainant, the respondent, the members of the formal hearing board, the stenographer, and the witnesses called by the complainant, the respondent, and the formal hearing board. Each witness will be allowed to be present in the hearing room only while they are giving testimony. In addition, the complainant and the respondent may
each have present at the hearing one other person (who may act as an
advisor but who will not be allowed to actively participate in the
hearing.)

All persons who attend the hearing will be instructed by the chairperson
of the hearing board as to the importance of confidentiality.

k. PROCEDURES GOVERNING THE CONDUCT OF THE FORMAL
HEARING: The specific details for the conduct of a particular formal
hearing shall be made by the hearing board. However, the formal hearing
must be conducted as expeditiously and fairly as possible. In addition,
each hearing must comply with the following requirements:

1. RECORD OF THE PROCEEDING: A stenographic transcript will
be made to provide a permanent record of the proceeding.

2. OPENING STATEMENTS: The formal hearing will begin with an
opening statement by the chairperson of the hearing board. The
complainant and the respondent will then have the opportunity to
make opening statements.

3. WITNESSES: The complainant, respondent, and hearing board will
have the right to call such witnesses as they deem necessary to
develop the facts pertinent to the case.

4. QUESTIONING OF WITNESSES: Formal rules of evidence shall
not be applied at the formal hearing. The complainant, respondent,
and the members of the hearing board will have the right to ask
questions of any person participating in the hearing.

5. CLOSING STATEMENTS: After all witnesses have been fully
questioned, the complainant and then the respondent will have the
opportunity to make closing statements.

6. BURDEN OF PROOF: The complainant has the burden of proving
his or her complaint by the preponderance of the evidence.

7. ISSUES AND OBJECTIONS ARISING DURING THE FORMAL
HEARING: All decisions as to any issues and objections arising
during the formal hearing, including, but not limited to, whether a
potential witness may testify, whether certain documents and other real evidence are admissible, and whether certain questions are appropriate shall be made by the chairperson of the hearing board after consultation with the other members of the hearing board.

l. DETERMINATION BY HEARING BOARD: The hearing board will begin its deliberations in private after the closing statements have been made. The determination that harassment and discrimination have occurred will be made if four of the five hearing board so find. A written statement of the determination and a copy of the stenographic record of the hearing will be given to the president of the College (or the president’s designee) within one week of the end of the formal hearing. Any member of the hearing board may write a supporting or dissenting position letter which will accompany the majority determination.

m. FINAL DECISION AND CORRECTIVE ACTION: The president of the College (or the president’s designee) will have two weeks to review the stenographic record and the determination of the hearing board and to issue a final decision which will include any corrective action which will be taken by the College.

n. NOTIFICATION AND RECORD KEEPING: The president of the College (or the president’s designee) will send copies of the hearing board’s determination and the president’s final decision by certified mail (return receipt requested) to the complainant and the respondent. Additional copies will be given to the Ombudsperson and the appropriate dean or administrator for the complainant and the respondent and will become part of the permanent files of the complainant, the respondent, and the Ombudsperson.

Section 5. Processing an Appeal
a. RIGHT OF APPEAL: If the complainant or respondent is dissatisfied with the determination of the hearing board, they may appeal that
determination to the Appeals Board. Such an appeal must be made in writing to the Ombudsperson within one week of the receipt of the certified letter containing the determination of the hearing board and final decision of the president. The appeal must briefly state the basis for the dissatisfaction. The appeal process may not be used to reconsider the facts but only to determine if there has been a prejudicial error in applying the Iona College Harassment and Discrimination Policy and Procedure at the formal hearing.

b. NOTIFICATION TO PARTY NOT FILING AN APPEAL: Upon the timely receipt of the appeal request, the Ombudsperson will send a copy of the appeal request to the other party. Upon receipt of that notification, that party will then have one week to file a written reply with the Ombudsperson.

c. FORMATION AND CONSTITUTION OF APPEALS BOARD: The appeals board will consist of one member of the Harassment and Discrimination Committee (who will serve as the chairperson of the Appeals Board) and two members of the trained pool (described in IV (f) above) who will be selected by the chairperson of the Harassment and Discrimination Committee. The appeals board will consist of one peer of the complainant, one peer of the respondent, and one person who is neither a peer of the complainant nor a peer of the respondent. The appeals board should have no more than two members of the same sex. Members of the appeals board may not have served on the formal hearing board.

d. PROCEDURES GOVERNING CONDUCT OF THE APPEALS PROCESS:
1. INFORMATION SUPPLIED TO APPEALS BOARD: The Ombudsperson will supply the appeals board with copies of the complaint, the response, the stenographic recording of the hearing, the determination of the board, the final decision of the president,
the appeal, and the reply. No new evidence may be introduced
during the appeals process.

2. TIME AND MANNER OF THE APPEALS HEARING: The
Ombudsperson will arrange for the appeals board to conduct the
appeals hearing within one week of the deadline for filing the reply.
The appeals board will then consider the materials submitted by the
Ombudsperson.

e. DECISION OF THE APPEALS BOARD: The decision of the appeals
board will be submitted in writing to the president of the College (or the
president’s designee) and the Ombudsperson within one week of the end
of the appeals hearing. If the appeals board determines that there was no
prejudicial error, it will affirm the hearing board’s determination.
However, if the appeals board determines that there had been a
prejudicial error committed by the hearing board, the appeals board will
remand the case to the Ombudsperson for a new hearing. If the case is
remanded, a new hearing board will be formed and scheduled to hear
evidence, in accordance with the requirements contained in Section IV,
within one week of the receipt of the decision of the appeals board by
the Ombudsperson.

f. NOTIFICATION OF THE DECISION OF THE APPEALS BOARD: The president of the College will send a copy of the decision of the
appeals board by certified mail (return receipt requested) to the
complainant and the respondent. Copies of the decision will also be sent
to all parties who received copies of the determination of the hearing
board in order to be placed in the permanent files of the complainant,
the respondent, and the Ombudsperson.

g. FINALITY OF DECISION OF APPEALS BOARD: The decision of the
appeals board will constitute the final determination as to whether the
formal hearing was conducted with prejudicial error.
Section 6. General Provisions
a. WAIVER OF TIME REQUIREMENTS: The waiver of time requirements throughout this process may be made at the sole discretion of the Ombudsperson in those instances where the Ombudsperson has concluded that to follow the time requirements would be impossible or would result in unfairness. The Ombudsperson may also waive the time requirements in those instances where the complainant and the respondent mutually consent to the waiver.

b. PROHIBITION OF RETALIATION: No person shall be subject to discharge, suspension, discipline, harassment, or any form of discrimination for having utilized or assisted others in the utilization of this harassment and discrimination complaint process.

c. AVAILABILITY OF OTHER PROCEDURES: This Harassment and Discrimination Procedure is primarily designed to handle personal harassment and discrimination complaints initiated by individual members of the College against other members of the College. This procedure does not preclude the College itself from initiating actions under other appropriate procedures.

Information on Bias-Related Incidents and Hate Crimes

Iona College seeks to provide every student a safe and secure learning Environment that is free of crime and/or policy violations motivated by discrimination, sexual misconduct and bias-related harassment. Iona College recognizes and values the similarities and differences among students and recognized student clubs/organizations at the College Discrimination, sexual misconduct and bias-related harassment disrupt the educational process and will not be tolerated. As members of the College community, students can reasonably expect that the following rights will be respected by all College offices, programs, employees, and organizations.
Students have the right to be free from discrimination by any agent or organization of Iona College based on race, color, national or ethnic origin, ancestry, age, religion or religious creed, disability or handicap, sex or gender (including pregnancy, sexual harassment and other sexual misconduct including acts of sexual violence such as rape, sexual assault, sexual exploitation and coercion), gender identity and/or expression, sexual orientation, military or veteran status, genetic information, marital status political or social affiliation or any other characteristic protected under applicable federal, state or local law.

**Definitions:** Hate crimes and bias-related incidents involve behavior that is motivated by race, religion, sexual orientation, ethnicity, national origin, gender, gender identity, age, or disability. Bias-related incidents include those actions that are motivated by bias, but do not meet the necessary elements required to prove a crime. Hate crimes are also motivated by bias with an accompanying crime, such as: threats of violence, property damage, personal injury and other illegal conduct.

Bias-related incidents are defined as behavior, which constitutes an expression of hostility, against the person or property of another because of the targeted person’s race, religion, sexual orientation, ethnicity, national origin, gender, gender identity, age, or disability. Bias-related incidents include, but are not limited to: non-threatening name calling and using degrading language or slurs directed toward a person because of his or her membership (or perceived membership) in a protected class.

**A person commits a hate crime when he or she commits a specified criminal offense and either:**
1. intentionally selects the person against whom the offense is committed or intended to be committed in whole or in substantial part because of a belief or perception regarding the race, color, national origin, ancestry, gender, religion, religious practice, age, disability or sexual orientation of a person, regardless of whether the belief or perception is correct; or
2. intentionally commits the act or acts constituting the offense in whole or in substantial part because of a belief or perception regarding the race, color, national origin, ancestry, gender, religion, religious practice, age, disability or sexual orientation of a person, regardless of whether the belief or perception is correct.

Hate crimes (Section 485.05 New York Penal Law)
1. A person commits a hate crime when he or she commits a specified offense and either:
   (a) intentionally selects the person against whom the offense is committed or intended to be committed in whole or in substantial part because of a belief or perception regarding the race, color, national origin, ancestry, gender, religion, religious practice, age, disability or sexual orientation of a person, regardless of whether the belief or perception is correct; or
   (b) intentionally commits the act or acts constituting the offense in whole or in substantial part because of a belief or perception regarding the race, color, national origin, ancestry, gender, religion, religious practice, age, disability or sexual orientation of a person, regardless of whether the belief or perception is correct.

Sentencing.
1. When a person is convicted of a hate crime pursuant to this article, and the specified offense is a violent felony offense, as defined in section 70.02 of this chapter, the hate crime shall be deemed a violent felony offense.
2. When a person is convicted of a hate crime pursuant to this article and the specified offense is a misdemeanor or a class C, D or E felony, the hate crime shall be deemed to be one category higher than the specified offense the defendant committed, or one category higher than the offense level applicable to the defendant’s conviction for an attempt or conspiracy to commit a specified offense, whichever is applicable.
3. Notwithstanding any other provision of law, when a person is convicted of a hate crime pursuant to this article and the specified offense is a class B felony:
   (a) the maximum term of the indeterminate sentence must be at least six years if the defendant is sentenced pursuant to section 70.00 of this chapter;
   (b) the term of the determinate sentence must be at least eight years if the defendant is sentenced pursuant to section 70.02 of this chapter;
   (c) the term of the determinate sentence must be at least twelve years if the defendant is sentenced pursuant to section 70.04 of this chapter;
   (d) the maximum term of the indeterminate sentence must be at least four years if the defendant is sentenced pursuant to section 70.05 of this chapter; and
   (e) the maximum term of the indeterminate sentence or the term of the determinate sentence must be at least ten years if the defendant is sentenced pursuant to section 70.06 of this chapter.

4. Notwithstanding any other provision of law, when a person is convicted of a hate crime pursuant to this article and the specified offense is a class A-1 felony, the minimum period of the indeterminate sentence shall be not less than twenty years.

**Bias Incident Response Protocol**

1. **Introduction and Mission Statement of the Bias Incident Response (BIR) Protocol**

Iona College values a community where all members feel welcomed, included, and supported. Iona College established a Bias Incident Response Protocol to ensure that all members of our community, students or employees, affected by an encounter with a bias incident have the necessary support as well as information related to available appropriate resources as soon as possible.
Iona College values the inherent dignity of each member of the Iona community, which is enriched by our diversity and sustained by civility and mutual respect. Grounded in the Iona Mission, the legacy of Blessed Edmund Rice and the Christian Brothers, the Bias Incident Response Protocol was created to advance an educational, working, and living environment free from discrimination, harassment, intolerance, and hate.

The BIR Protocol may be enacted to ensure that affected students and others have access to appropriate resources, assist departments and individuals in response, and to facilitate a coordinated campus response to bias-related incidents and situations that may impact campus climate.

II. Why is Bias Incident Response Protocol needed?

Some actions may violate the Code of Conduct and will be addressed through the college judicial process. Even when this occurs there may be circumstances where individuals involved will also be referred to the supportive resources enacted by the BIR protocol. Some actions and situations may not violate law or policy but, nonetheless, fail to support our vision of a community of respect, openness, understanding, and civility. This protocol not only provides assistance and support to individuals filing a report, it works with the appropriate offices to keep records of bias incidents when directed, and to recommend that members of the community have appropriate access to information related to these incidents. The members of the Bias Incident Response Team also serve as liaisons to members of the community who may not know where or how to seek appropriate resources.
III. What does the Bias Incident Response Protocol and Team do?

The purpose of the Bias Incident Response protocol is to promote an appreciation for diversity through understanding, respect, civility, and education. Individuals in the response pool will be assigned cases as individuals or small groups by the Vice Provost for Student Life or their designee. These groups will be called Bias Incident Response Teams (BIRTS). BIRTs will respond through enacting the below protocols as directed by the Vice Provost of Student Life or their designee.

The Bias Incident Response Team pool may consist of, but is not limited to, individuals who serve as members of Iona College Harassment and Discrimination pool, the Student Life Diversity Committee, the College Council Committee on Diversity, and/or members of campus student groups, administrative or academic offices. Their purpose is to:

a. Educate the Iona College community about the protocol for reporting bias incidents and the purpose of the Bias Incident Response protocol.

b. Assist students and employees who report bias incidents. This will be done by prompt outreach, listening to their account of their experiences, discussion and referral to resources, and available options of addressing the incident.

c. Support individuals impacted by bias incidents and/or hate crimes, especially those who have been directly involved including any identified groups that may have been affected.

d. Assist the VPSL and the college in the coordinated campus response to bias incidents or hate crimes that threaten or
potentially threaten the wellbeing of our students or the campus community.

e. Recommend the dissemination of accurate information to the affected person(s) and the campus community, as necessary.

f. Assist in record keeping of the incident and follow-up action steps.

g. Recommend and/or plan various community advocacy, educational, and awareness programming and actions that are both preventative and responsive.

h. Work closely with the appropriate administrators, committees, organizations, and departments to help foster an inclusive and supporting campus climate for all members of the Iona community. This includes but is not limited to collaboration with and support of the College Council Diversity Committee, the Student Life Diversity Committee, the Student Government Association, and the Student Leadership Alliance for Multiculturalism.

IV. **What the Bias Incident Response team does not do:**

a. We do not work parallel to or isolated from the official disciplinary, reporting, and related response protocols of the college.

b. We are not a judicial or disciplinary body. We do not decide responsibility, guilt or innocence and are not part of the disciplinary process.

c. We are not an investigative team. We take reports about bias incidents and we discuss options for moving forward.

d. We are not a crisis response team. If a situation is immediately threatening, the first response is the New Rochelle Police department and the Office of Safety and Security. If the
situation involves a bias incident, a bias incident report can be submitted at a later time.

**V. How is privacy protected?**

Every effort will be made to treat reporters as confidential if requested, but reports are not anonymous. We recognize that at times sensitive or personal information will come to our attention. It will be handled with discretion and respect. This will be balanced with the determination at times that the college community may need to be made aware that an incident has occurred, and what steps have been taken to address it. Options for confidential consultations are available with the appropriate members of the clergy while acting in their official capacity as well as members of the Iona College Counseling Center staff.

**VI. Definitions and Determining What to Report**

**Bias Incident:**

A Bias Incident is conduct or behavior—verbal, nonverbal, written or physical—which is threatening, harassing, intimidating, discriminatory, or hostile and is personally directed against or targets and individual or group based on perceived or actual characteristics including but not limited to race, color, religious belief, sex, marital status, sexual orientation, gender identity or expression, national or ethnic origin, disability, veteran status, socioeconomic or age. Behavior reflecting bias may constitute a violation of Iona College Code of Conduct.
Hate Crime:

Federal and state statutes on hate crime vary in terms of the acts and categories of bias that are covered. Under New York State Law, a hate crime is committed when a person commits a specified offense and (1) either intentionally selects the person against whom the offense is committed or intended to be committed, or (2) intentionally commits the act or acts because of a belief or perception of the person’s or group’s race, color, national origin, ancestry, sex, religion, religious practice, age, disability, or sexual orientation, regardless of whether the belief or perception is correct. When a person is convicted of a hate crime pursuant to Article 485 of New York State Hate Crimes Act of 2000, the law provides for the level of a hate crime to be deemed one category higher than the specified offense, when that specified offense is a misdemeanor or a class C, D or E felony. When the specified offense is a class B or A-1 felony, the term of sentence is enhanced.

**Note:**

*All hate crimes are bias incidents, but not all bias incidents are hate crimes.*

*BIR reports may enact BIR protocols in addition to Code of Conduct, Title IX, and/or other related procedures as determined by the VPSL or their designee.*

What are the criteria for selecting what to report?

When a report is received, the content is reviewed by the VPSL or their designee to determine if factors of race, color, religious belief, sex, marital status, sexual orientation, gender identity or expression, national or ethnic origin, disability, veteran status, or
age are present and if there is evidence or information pointing to possible bias.

The impact of a behavior and spoken or written expression on individuals, groups or the campus community that may not reach the level of a bias incident, but has an impact or potential impact on campus climate is also considered. Iona College protects an individual’s right to free speech and open expression. However, free speech does not justify discrimination, harassment or speech that may be biased or hateful.

When recommendations of notifications to the community are made, information such as general descriptions and location of the incident when relevant may be shared. Specific Attempts will be made not to report personal identifying information to the broader community.

VII. Reporting a Bias Incident or Hate Crime

Students, faculty, and staff may report a Bias related incident directly to the Department of Campus Safety and Security, Office of Residential Life, Vice Provost for Student Life. There are multiple points of entry to report an incident and students can report through whichever appropriate pathway they are comfortable doing so.

For record keeping purposes, all reports of an alleged bias related incident should be documented in writing via the appropriate electronic mechanism at some point in the process regardless where they were first reported. The following information should be included:

- Detailed account of incident, date, time, and location
- Relate to the best of your ability the specific content of the words, gestures, or other behavior
Identify the alleged perpetrator, if known to you and/or provide a detailed description
List all witnesses and contact information
Attach or upload written information (such as e-mails or images).

VIII. **What happens when I report?**

1) All reports will come to the Vice Provost of Student Life and or their designee. A prompt determination of appropriate response will be made and initiated.

2) The reporter will receive timely confirmation of the report.

3) The VPSL or their designee will assign an individual or Bias Incident Response Team (BIRT) if appropriate.

The BIRT will be comprised of members of the response pool. The Bias Incident Response Team pool may consist of, but is not limited to, individuals who serve as members of Iona College Harassment and Discrimination pool, the Student Life Diversity Committee, the College Council Committee on Diversity, and/or members of campus student groups, administrative or academic offices.

When possible, reporters of incidents will be notified and/or consulted on the composition of the bias incident response team. This will be done in the effort of easing reporting to reduce fears of who will have knowledge of the report.

Individuals in the response pool will be assigned cases as individuals or small groups.

4) Bias Incident Response teams will respond through enacting protocols.
a) A BIRT member will seek additional information regarding the incident, provide support resources, and schedule a time to meet with reporter and or affected individuals, if appropriate. The main purpose of this contact is to make sure the reporter and other individuals feel safe and cared for.

b) BIRT will recommend and implement, where appropriate, programs or activities

c) BIRT determine what recommendations* will be made to the VPSL or their designee for notification to the Iona Community. Recommendations may include:

1. Campus wide email immediately following the response
2. Notification in the campus newspaper in the following issue
3. Post on the college website
4. Quarterly report in the campus newspaper and on the website
5. Report to the Committee on Diversity

*Consideration will be given to the context of the incident, how it will affect campus constituencies, and consult with relevant constituencies if necessary before notifying the community.

5) If no action is possible or necessary, the incident will be documented.

6) If the incident is actionable, the BIRT will develop and recommend an action plan to then execute while documenting the plans and resolutions.

7) If the VPSL or their designee determine the reported incident may violate the law or Iona College policy, the
appropriate protocol response will be enacted and may include but is not limited to:

- Student Code of Conduct
- Title IX
- Ombudsperson
- Harassment and Discrimination Committee
- Iona Human Resources/Employee Relations
- Supervisors/Deans/Other Campus Administrators
- New Rochelle Police Department

IX. **What additional action steps may occur after a report is filed?**

a. Responses may include, but are not limited to, identification of and referral to appropriate support service and resources (on and off campus)
b. Facilitated campus discussions in residence halls or other locations,
c. Recommendations for campus notices for fact sharing,
d. Efforts towards wider educational awareness, prevention, and outreach.

**OTHER POLICIES**

**Student Complaint and Grievance Policy and Procedures**

**General Statement of Policy:**
A student has the right to seek a remedy for a dispute or disagreement through the College’s Complaint and Grievance procedure.
The College shall establish procedures in consultation with student representatives and others, for handling complaints and grievances. These procedures shall not substitute for other grievance procedures specific in Board and College policies and procedures, regulations or negotiated agreements. This policy does not apply to academic grade disputes which are handled under the College’s Grade Appeals policy located in the appropriate Course Catalog.

**Procedures:**
The College shall establish procedures to implement this policy which are outlined in Procedure section.

### Student Complaint and Grievance Procedures

1. **Definitions:** For the purposes of Student Complaints and Grievance Policy and Procedure, the following definitions apply:
   - **Appeals.** A request for reconsideration of a grievance decision Student Complaints and Grievance Policy and Procedure.
   - **Complaint.** An oral or written claim concerning a College issue brought by a student alleging improper, unfair, or arbitrary treatment.
   - **Grievance.** A written claim raised by a student alleging improper, unfair, or arbitrary action by an employee involving the application of a specific provision of a College rule or regulation or a board policy or procedure. This policy does not apply to those College rules or to board policies or procedures that include an appeal or grievance process.
   - **Retaliation.** Retribution of any kind taken against a student for participating or not participating in a complaint or grievance.
   - **Student.** An individual who is enrolled in the College or a group of such individuals or the campus student government.

2. **Notification and Publication:** The College shall inform students of the established complaints and grievance policy and procedures. These policies and procedures shall be publicized to students at least
annually in the Student Handbook, Iona website and shall include information related to how and where students can obtain the Student Complaints and Grievance form.

3. **Complaint:** This procedure is to be used when a student has a concern about a College rule or regulation that impacts their education at the College. The objective of this procedure is to resolve problems as quickly and efficiently as possible at the level closest to the student so the students’ educational progress can continue with the least amount of disruption. The student should bring the concern to an appropriate staff or faculty member. If the student is uncomfortable with approaching the college employee directly, they may select an advocate who can be a counselor, advisor or other faculty/staff member. The staff member(s) attempt to work with the student and other persons who are involved to resolve the issue within ten (10) working days. If the concern is not satisfactorily resolved, the student may then file a grievance.

4. **Grievance:** If a student is dissatisfied with the results of the complaints process, a grievance may be filed. All grievances must be submitted in writing. Forms are available in the Office of Student Development or the respective Dean’s offices. The forms should be completed and returned to the Vice Provost for Student Life who will forward the grievance to the appropriate administrator for written response to the student within ten (10) working days.

5. **Appeals:** The student has the right to appeal the grievance decision by filing a written appeal to the Provost and Senior Vice President for Academic Affairs. Appeals must be filed within ten (10) working days from receipt of the grievance decision. The decision of the Provost and Senior Vice President for Academic Affairs is final and binding.

6. **Retaliation Prohibited:** No retaliation of any kind shall be taken against a student for participating or refusing to participate in a grievance. Retaliation may be subject to action under appropriate student or employee policies.
7. **Records Retention:** All records of complaints and grievances shall be logged and housed in the Office of the Vice Provost for Student Life and retained for a period of five (5) years.

**Policies of the Hynes Athletics Center**

The Hynes Athletics Center is devoted to serving the recreational needs of the Iona College student body. Membership for Iona College students is free with the presentation of a valid Iona College student ID card.

**General Rules:**
Each student who uses the Hynes Athletics Center is expected to comply with all rules and regulations set by the Recreation and Intramurals Department. These rules are in place to ensure that all facilities are used correctly for the safety and well-being of all Hynes Center members, guests and visitors.

**Physical Condition:**
Each person who uses the Hynes Athletics Center is expected to be in a physical condition appropriate to the activities they participate in. Although the Hynes Athletics Center staff does not require any member to provide specific evidence of such fitness, we do assume that each person will assume responsibility for the activities they participate in and use their best judgment in regard to their own physical fitness level.

**Student Identification:**
Each student that enters the Hynes Athletics Center is responsible for showing proper identification at the control desk. NO PERSON SHALL BE ALLOWED TO USE THE HYNES ATHLETICS CENTER FACILITIES WITHOUT PROPER IDENTIFICATION.

**Guest Pass:**
All Hynes Athletics Center members are eligible to use guest passes. Iona College reserves the right to limit use of such guest passes based on the judgment of the Director of Recreation and Intramurals.

**Rules for Guest Passes:**
1. Members are held responsible for their guests and to inform their guests of the rules and regulations of the Hynes Athletics Center.
2. Guest passes are limited to one guest per day.
3. Guest passes are $5 a guest for one day.
4. A valid Iona ID is required when purchasing the guest pass.
5. Guest passes can be bought for an entire weekend for the price of $7.
6. Guest passes are available at the Hynes Athletics Center Control Desk.
7. All guests must leave a valid ID at the check in desk. ID will be returned when guest departs the building.

**Hynes Athletics Center General Building Rules:**
Please observe specific rules and regulations for the various rooms within the Hynes Athletics Center. Please be aware of rule signage posted throughout the building.
- Personal belongings, gym bags, backpacks, etc., are not permitted in hallways, lobbies, or activity areas. Please utilize lockers on the lower level for storage of all items.
- No food or beverages are permitted in any activity areas and/or locker rooms.
- Report all injuries to the Control Desk immediately.
- When using the jogging track, run clock-wise on even numbered days of month. Run counterclockwise on odd numbered days of the month.
- Due to safety considerations, only scheduled recreational activities will be permitted.
- Smoking, tobacco and gum are prohibited.
- Appropriate shoes and attire are required as specified in activity areas.
- Bicycles, skateboards, scooters, roller blades and roller skates are prohibited.
• Animals are not allowed, except guide dogs accompanying individuals with visual or hearing disabilities.
• When a blood-related injury occurs, halt activity and notify Iona staff immediately to administer treatment and activate biohazardous clean-up procedures.
• Announcements, fliers, posters, etc. are limited to the signage kiosk on the exterior of the Mulcahy Gymnasium; otherwise, all signage must be approved by Iona staff (See Recreation offices).
• Spirited competition is encouraged; however, abusive language, fighting, and/or inappropriate behavior will not be tolerated, and is grounds for suspension and membership termination from the Hynes Athletics Center.

Policy Summary of the Robert V. LaPenta Student Union

For complete policies regarding the student union please refer to the LaPenta Student Union Policies and Procedures Manual found on the Office of Student Development’s website or in the Office of Student Development.

Animals:
With the exception of guide or service dogs, or security dogs with handlers, no animals are permitted in the LaPenta Student Union. The Assistant Director of Student Development (Student Union Operations) must approve exceptions to this policy, such as requests to allow animals into the LaPenta Student Union for educational purposes.

Attire:
All occupants of the LaPenta Student Union are to be in proper attire at all times (i.e. - shirt, shoes, pants). Any student or visitor found to be in violation of this policy will be immediately asked to leave the building.

Incendiary Devices:
Incendiary devices (i.e. – candles, lighters, matches) are strictly prohibited in the LaPenta Student Union with the exception of approved religious services. Any person found in violation of this policy shall be asked immediately to extinguish the device or face removal from the building. Flameless candles may be available for a function. Please contact the Assistant Director of Student Development (Student Union Operations) for more information.

**Late Night Occupants:**
All occupants of the LaPenta Student Union between 1 a.m. and 8 a.m. other than on the Ground Floor, must notify Campus Safety and Security at 633-2560 of their location. Only students authorized by the Assistant Vice Provost for Student Development will be permitted in the following areas after 1 a.m.: conference rooms, programming spaces, The Ionian, the ICANN, WICR, SLRC, Pipe Band Room, SGA Office, CGG Office, GAB office, and the CML Office. Any person found in violation shall be immediately removed from the area and Security will be notified.

**Computer Use Policy**

The computer resources of Iona College are available to authorized students, faculty, administrators, and staff for educational, research, and administrative purposes. It is Iona’s policy to keep restrictions on the individual user to a minimum, while providing the best possible service to other users of the system. In order to maintain this policy, it is essential that the users themselves observe reasonable standards of behavior regarding the use of the computing facilities. The following actions are prohibited:

- Any attempt to modify or damage computer equipment
- Any attempt to modify or damage computer or network software
- Improper use of the computer equipment
- Installation of non-academic games on College systems
- Recreational game playing
- Using an ID belonging to another user
- Unauthorized reading, use of, or deletion of private files or email belonging to another user
- Sharing user IDs and passwords with other users or any other person
- Any attempt to circumvent system protection and security features
- Knowingly using any system to produce system failure or degrade performance
- Engaging in unauthorized duplication, alteration or destruction of data, programs or software
- Transmitting or disclosing data, programs or software belonging to others or duplicating copyrighted materials
- Use of computer resources for private purposes, including, but not limited to, the use of computer resources for profit making or illegal purposes
- Use of mobile apps by any department or organization within the college to transact monetary business without written approval of the Vice Provost for Information Technology / CIO
- Maintaining credit card data in any electronic format or on computers
- Transmitting credit card data by email.

All users are expected to be familiar with and abide by the copyright laws of the United States. Such use must also comply with laws defined by the Digital Millennium Copyright Act of 1998.

For all official electronic communication between the College and enrolled students the authorized vehicle will be the email address assigned to students, faculty, and staff by Iona College. All employees are expected to check email regularly and respond to messages in a timely manner. This includes communication between faculty and students. Users are asked to delete unnecessary email on an annual basis.

The College reserves the right to investigate any of the above abuses, as well as any other interference with the proper functioning of the College network.
or infringements upon another user’s rights. Any user found to have violated any of these regulations will be subject to loss of use of the computer facilities, deactivation of their computer account and other disciplinary action, including liability for the misused computer equipment, which could easily amount to thousands of dollars, as well as expulsion from school.

The College reserves the right to monitor and inspect transactions, electronic mail and data stored in or processed through any of the Colleges computing or business systems. Users should not assume that any messages or other information stored in the Colleges systems is private or confidential or that the College or its designated representatives will not have a need to access and review this information.

This policy and any and all rules and regulations regarding the use of college computers are subject to revisions. All users are expected to be familiar with any revisions in the regulations. The college reserves the right to monitor all data contained in the system to protect the integrity of the system and to reassure compliance with this policy.

**Photo Opt Out Policy**

Iona College (the “College”) may, at times, use photographs, photographic images, names, audio recordings, and/or video recordings of students for purposes of general publicity and/or student recruitment in publications, public relations, promotions, publicity and advertising. Should a student (or, if under 18 years of age, their parent/guardian) NOT want to be photographed or recorded, or have their name, voice or biographical material used in connection with any such recording, please obtain a copy of the “Opt Out of Photograph Release” form available online at www.iona.edu/PhotoOptOut, complete it by October 1 and return it to the Office of the Vice Provost for Information Technology / CIO.
Unless a fully executed “Opt Out of Photograph Release” form is on file for you, you, along with fellow students, as well as College employees and all other persons who are present in or around facilities and/or properties owned and/or operated by the College will be subject to having your image and/or likeness captured by still photography, videography or other photographic or electronic means. In addition to use for security purposes, the College reserves the right to use any such image, photograph, video or the like, for any College-related purpose, including but not limited to promoting, publicizing and/or advertising on behalf of the College. Such images, photographs, videos and the like may be used in print publications, on the Internet or in other forms of media such as signage and/or presentations.

Accordingly, unless you complete an “Opt Out of Photograph Release” form, your presence in or around College facilities and/or properties, as well as at off-campus College sponsored events, will constitute your consent to the capturing and/or use of your image and/or voice by the College and will expressly and impliedly waive any claims or rights, whether in law or equity, related thereto.

A student who does NOT want to be photographed or recorded, and who submits a completed “Opt Out of Photograph Release” form indicating as such, is responsible for removing themselves from the area in which the photographing/recording is occurring, both on campus and at off-campus functions, or notifying the camera person on site of their opt out status. Failure to do so may result in the student’s inclusion in a photograph or recording and will be treated as a release, allowing the College to utilize that photograph or recording accordingly.

Policy Summary on AIDS

Iona College has incorporated the American College Health Association’s (ACHA) recommendations and guidelines in its policy statement on the College’s response to AIDS. The ACHA states that these guidelines are
based on the best currently available medical information and on statements by the United States Public Health Service and Centers for Disease Control. Iona College affirms the dignity of all persons in all matters, including those pertinent to public health issues. The College will respond to each case of HIV infection as required by its particular facts and will be guided by the best available medical knowledge.

The College recognizes each person’s right to privacy and treats all medical information as strictly confidential in accordance with the procedures and requirements in effect at the College and with the public health reporting requirements that apply. The guidelines, which derive from the best currently available medical facts about HIV infection and AIDS, apply to all students with HIV infection. Current knowledge indicates that students with any form of HIV infection do not pose a health risk to others in an academic setting. The complete Policy Statement on AIDS can be obtained from the Office of Counseling Services or the Office of Health Services.

Policy Summary on Student-Athletes

In addition, the policies set forth by Iona College, please refer to your Student-Athlete Handbook for the policies and procedures of the Iona College Athletics Department.

Policy Summary on the Privacy Act and Educational Rights

Iona College informs students of the Family Educational Rights and Privacy Act of 1974, as amended. This Act, with which the institution intends to comply fully, was designated to protect the privacy of educational records, to establish the right of students to inspect and review their educational records, and to provide guidelines for the correction of inaccurate or misleading data through informal and formal hearings. Students also have
the right to file complaints with the Family Educational Rights and Privacy Act Office (FERPA) concerning alleged failures by the institution to comply with the Act.

Local policy explains in detail the procedures used by the College for compliance with the provisions of the Act. Copies of the policy can be found in the Registrar’s Office. The Registrar’s Office also maintains a directory of records which lists all educational records maintained on students by this institution.

Iona College designates the following student information as public or “Directory Information.” The College may disclose such information for any purpose, at its discretion, and may include:

- name;
- address;
- telephone number;
- email address;
- dates of attendance;
- previous institution(s) attended;
- field of study;
- class;
- awards;
- honors (including Dean’s List);
- degree(s) conferred (including dates);
- past and present participation in officially recognized sports and activities;
- physical factors (height, weight of athletes); and
- date and place of birth.

Currently enrolled students may withhold disclosure of any information under the Family Educational Rights and Privacy Act of 1974. To withhold disclosure, written notification must be received in the Office of the Registrar prior to September 30. Forms requesting the withholding of
“Directory Information” are available in the Office of the Registrar. Iona College assumes that failure on the part of any student to specifically request the withholding of “Directory Information” indicates the individual’s approval of disclosure.

Policy statements cover specific areas of student life and procedural guidelines published by various offices charged with the responsibility for certain functions. For assistance in clarifying these documents, students should consult the Office of the Registrar. The complete Policy Statement on the Privacy Act and Educational Rights can be obtained from the Office of the Registrar.

**Policy on a Drug-Free Community**

Iona College recognizes its duty to uphold existing state and federal laws and inform students and staff about the Drug-Free Schools and Communities Act of 1989. This law, by which the College intends to comply fully, was designed to prevent the illegal use of drugs and the abuse of alcohol by students and staff. Iona is a drug-free school and workplace and the College will not protect any member of the community who violates the law. This represents the complete policy on a Drug-Free Community.

Accordingly, any person discovered on campus by College officials who illegally possesses marijuana, hallucinogens or any other drugs proscribed by state or federal laws, will be subject to sanctions up to and including dismissal from the College. In every case, the drugs found will be turned over to the appropriate governmental authorities, and the person reported to the appropriate governmental authorities. It is a violation of the Code of Conduct to fail to comply with the College’s regulations and state and federal laws governing the possession, distribution and use of illegal drugs. This includes any paraphernalia used to assist in the possession, distribution or use of illegal drugs either on or off campus. Any student arrested by any governmental authority in connection with illegal possession or use of drugs
will be subject to disciplinary action pursuant to the judicial procedures of the College as contained in this Handbook.

Should guests, or anyone purporting to be a guest of students or of anyone else in the College community, be actively engaged in the sale, barter, exchange or distribution of an illegal drug on campus, the College will take immediate action by notifying the appropriate governmental authorities. Since the College does not consider itself a “sanctuary” outside the law for its own students, faculty or staff, neither can it be a place of refuge for persons not part of the College community.

New York State penal law states that it is illegal for: persons under the age of 21 to purchase or possess alcoholic beverages with the intent to consume; individuals under the age of 21 to purchase or attempt to purchase an alcoholic beverage through fraudulent means; individuals to furnish alcohol to anyone under 21-years-of-age; individuals to sell, deliver or give away alcoholic beverages to any intoxicated person or any person under the influence of alcohol regardless of the age of the person; and/or individuals to drive while impaired or intoxicated.

Federal law makes it a criminal offense to manufacture, distribute, dispense or possess with intent to manufacture, distribute or dispense, or simply possess a controlled substance. (See Title 21 US Code 801, et. seq. Controlled substances are defined by the schedules contained in 812 of Title 21 of the US code.) New York State penal law makes it a criminal offense to possess, possess with intent to sell or actually sell various drugs. The drugs to which this law applies include marijuana and those listed in the schedules contained in the New York State Public Health Law, 3306 thereof. (See Penal Law Articles 220 and 221.)

The possible sanctions for the violation of federal and state law depend upon the particular offense violated. The various offenses are premised on aggravating factors which include the type and quantity of drugs involved.
Depending upon the particular aggravating circumstances involved, violations of said law could result in sanctions from a monetary fine to life imprisonment.

It is a violation of New York State Penal Law 240.40 for a person to appear in public under the influence of narcotics or a drug other than alcohol to the degree that he or she may endanger himself or herself or other persons or property, or annoy persons in the vicinity. A violation of this law could result in imprisonment up to 150 days.

The College complies with the Higher Education Reauthorization Act Section 484(r) which states:

(r) Suspension of eligibility for drug-related offences.

(1) IN GENERAL: A student who has been convicted of any offense under any Federal or State law involving the possession or sale of a controlled substance shall not be eligible to receive any grant, loan, or work assistance under this title during the period beginning on the date of such conviction and ending after the interval specified in the following table:

If convicted of an offense involving:

**The possession of a controlled substance: Ineligibility period is:**
- First offense: 1 year
- Second offense: 2 years
- Third offense: Indefinite

**The sale of a controlled substance: Ineligibility period is:**
- First offense: 2 years
- Second offense: Indefinite
(2) REHABILITATION: A student whose eligibility has been suspended under paragraph (1) may resume eligibility before the end of the ineligibility period determined under such paragraph if:

(A) the student satisfactorily completes a drug rehabilitation program that:
   (i) complies with such criteria as the Secretary shall prescribe in regulations for purposes of this paragraph; and
   (ii) includes two unannounced drug tests;

(B) the student successfully passes two unannounced drug tests conducted by a drug rehabilitation program that complies with such criteria as the Secretary shall prescribe in regulations for purposes of subparagraph (A)(i); or

(C) the conviction is reversed, set aside, or otherwise rendered nugatory.

(3) DEFINITIONS: In this subsection, the term “controlled substance” has the meaning given the term in section 102(6) of the Controlled Substances Act (21 U.S.C. 802(6)).

The College does report, in the published annual crime statistics, the number of drug and alcohol related incidents and fatalities that occur on campus (as defined in section 485(f )(6)), or as part of any of the institution’s activities; and that are reported to campus officials; as well as reporting the number and type of sanctions described in paragraph (1) (E) that are imposed by the institution as a result of drug and alcohol-related incidents and fatalities on the institution’s campus or as part of any of the institution’s activities.

Alcohol and Other Drugs Counseling:
Students who violate the College’s Alcohol and Other Drug Policy are referred to the Coordinator of Alcohol and Other Drug Education (AODE) Services. The Coordinator meets with students to provide mandated assessment and educational services. Students first have an individual session with the Coordinator to assess the nature and degree of their substance use. Those students, who are first time violators of College policy,
are referred to the CHOICES program. Following their assessment session, they are scheduled to attend an educational seminar, which highlights the risks of binge drinking and illicit drug use, and encourages students to adopt healthier behaviors. Students who are repeat offenders of College policy, or whose violation was particularly egregious, are referred to the BASICS program. Following their assessment session, they are scheduled for a second individual session with the Coordinator. This second session is used to provide students with the following: individualized feedback about the nature and risks of their substance use, how their behavior compares to the norm at Iona, and how to adopt safer strategies and avoid alcohol and other drug-related consequences. Students referred to either the CHOICES or BASICS programs are invited to engage in ongoing counseling specific to substance use with the Coordinator, should they so choose.

AODE Services also provides voluntary, ongoing alcohol and other drug counseling, in addition to the brief intervention services described above. Students are referred by a variety of student services offices across the campus, including but not limited to Residential Life, Student Success, Off-Campus Housing, and the Office of Student Development. Some students choose to engage in voluntary counseling following the completion of a CHOICES or BASICS referral, while others seek out the services provided by AODE because of concerns they have about their substance use or the use of a loved one. Those students who engage in ongoing counseling related to their substance use have the opportunity to:

- reflect on their substance use and its function in their lives
- examine a variety of factors which influence their use and are also impacted by their use such as: family, social relationships, trauma, stress, psychological disorders, medical/physical health issues, educational/academic problems, etc.
- develop a plan to increase healthier behaviors to improve overall wellness
- obtain support in executing their wellness plan, as well as, during times of struggle
* Counseling services provided by this office are confidential and within the parameters of the ethical guidelines required of mental health professionals.

** Students who may benefit from more intensive substance treatment are referred to outside treatment providers, as appropriate.

*** The Coordinator provides consultation to parents with concerns about their student’s substance use, within the confines of confidentiality, as appropriate.

In New York State, the penalties for an alcohol or drug-related violation include the loss of driving privileges, fines, and a possible jail term. Visit: [https://dmv.ny.gov/tickets/penalties-alcohol-or-drug-related-violations](https://dmv.ny.gov/tickets/penalties-alcohol-or-drug-related-violations) for the most up to date information.

**Violation:** Driving While Intoxicated (DWI)
- Mandatory Fine: $500 - $1,000
- Maximum Jail Term: 1 year
- Mandatory Action Against License: Revoked at least six months (one year if under 21)

**Violation:** Second Violation in 10 years
- Mandatory Fine: $1,000 - $5,000
- Maximum Jail Term: 4 years
- Mandatory Action Against License: Revoked at least one year (one year or until age 21 if under 21)

**Violation:** Third Violation in 10 years
- Mandatory Fine: $2,000 - $10,000
- Maximum Jail Term: 7 years
- Mandatory Action Against License: Revoked at least one year (one year or until age 21 if under 21)
Violation: Driving While Ability Impaired (DWAI)
Mandatory Fine: $300 - $500
Maximum Jail Term: 15 days
Mandatory Action Against License: Suspended 90 days
(6 months if under 21)

Violation: Second Violation in 5 years
Mandatory Fine: $500 - $750
Maximum Jail Term: 30 days
Mandatory Action Against License: Revoked at least six months

Violation: Third Violation in 10 years
Mandatory Fine: $750 - $1,500
Maximum Jail Term: 180 days
Mandatory Action Against License: Revoked at least one year

It is a violation of New York State Penal Law 260.20 (d) (4) for a person to give or sell an alcoholic beverage to a person less than 21 years old. A violation of this law could result in imprisonment up to three months. Any person who operates, drives or is in control of a motor vehicle while intoxicated (DWI) or impaired (DWAI) is in violation of Section 1192 of the Vehicle and Traffic Law and if found guilty, is subject to fines, imprisonment and license suspension or revocation. The penalties for DWI and DWAI related to this section are listed in the preceding chart.

A drug is a chemical substance that has an effect upon the body or mind. Alcohol is defined as a drug. Drugs and alcohol are capable of impairing judgment and physical capacity and diminishing individual performance in activities of family living. Problems associated with inappropriate use of drugs and alcohol are complex in nature. One class of drugs is the sedative-hypnotic which relaxes the central nervous system. These include alcohol, barbiturates, tranquilizers (depressants), marijuana and hashish. Alcohol is
chemically known as ethyl alcohol, C2H5OH, a colorless liquid, and medically is a depressant drug that slows the activity of the brain and spinal cord. Like any drug that affects the mind, alcohol has the potential to be abused.

Alcohol is ingested orally and the average 150 lb. person can consume one drink in 1 1/2 hours with no or little accumulation of alcohol in the blood. One drink means the equivalent to 12 oz. of beer, 5 oz. of wine, or 1 1/2 oz. of hard liquor. The legal age for sale and consumption of alcohol is 21 in the state of New York.

Alcohol abuse results in harm or danger to the drinker and other people. The heavy costs of alcohol abuse include drinking and automobile crashes, homicides, arrests, accidents, and loss of productivity, plus the hidden cost of broken families, poor health and alcoholism. About one in 11 drinkers become alcoholics who have lost control over their drinking, resulting in personal, job and family problems. Continued heavy drinking can affect your health and can result in permanent damage. Malnutrition, cancer, heart disease, brain damage and ulcers can be a direct result of prolonged excessive drinking.

Barbiturates and tranquilizers (central nervous system depressants) can cause intoxication and produce such signs as tremors of the hands, lips and tongue, confusion, poor judgment and poor muscular coordination, drowsiness, slurred speech and constricted pupils.

Marijuana and hashish alter mood and perception and produce anxiety, euphoria, talkative behavior, floating feelings and hunger. They interfere with memory, intellectual performance and can impair concentration. Long-term, regular marijuana smoking causes irritation of the respiratory tract and can produce lung disease and possible damage to the heart and immune system.
Nicotine acts as a stimulant on the heart and nervous system. When tobacco smoke is inhaled, the immediate effects on the body are a faster heartbeat and elevated blood pressure. Young smokers may experience shortness of breath and a nagging cough. Some long-term effects of smoking cigarettes are emphysema, chronic bronchitis, coronary heart disease and lung cancer.

Caffeine, one of the oldest and most widely used stimulants, is found in coffee, tea, some soft drinks and some cold medications. Dependence on caffeine generally develops in habitual users, with headaches being the most common symptom of withdrawal.

Cocaine, whether it is smoked (crack), injected or snorted, is risky in all forms. Physical effects include dilated pupils, increased blood pressure, heart rate, breathing and body temperature, and restlessness and anxiety.

Amphetamines increase alertness and activity and are often referred to as speed, uppers, pep pills and diet pills. Mood swings, irritability, nervousness, and muscle pain are some of the effects of continued use. Eventually, hallucinations, paranoia, convulsions, brain damage, heart problems, and death can occur.

Hallucinogens (psychedelics) include PCP, LSD and mescaline. Hallucinogens temporarily distort reality, cause visual hallucinations, perceptual distortion and psychotic experiences and, sometimes, depression and flashbacks.

Dependency causes the deterioration of the moral, physical and intellectual fiber of an individual and abuse impairs the user’s health, emotional wellbeing, family life, job performance and friendships. Iona is aware of the stresses associated with daily living, and strongly urges that the entire College community meet these stresses by participating in healthy behaviors. It is the goal of the College to assist in this endeavor by creating an environment that promotes and reinforces healthy and responsible living.
As a condition of employment and in compliance with the Drug-Free Workplace Act of 1988, Iona College employees will abide by the terms of this policy. The use of narcotics, controlled substances and the abuse of alcohol have been a significant problem to business, employees, students and society in general. These substances, when used in the work environment, threaten the safety, morale, productivity and the public image of both the employee and the College. Consequently, the College, in furtherance of the Federal Drug-Free Workplace Act, has established the following policy regarding controlled substances and alcohol.

1. The unauthorized use, possession, unlawful manufacturing, distribution, dispensation or being under the influence, of any controlled substance, narcotic and/or alcohol while on the College premises is strictly prohibited.

2. An employee will notify the College, in writing, of any criminal drug statute conviction for a violation occurring on campus no later than five days after a conviction.

3. In the event the College receives notification from an employee or otherwise of a conviction as described above, the College may take appropriate personnel action against an employee, including termination.

**Good Neighbor Policy**

The following are some of the ways to be a good neighbor:

1. Views of being a good neighbor are often vague because people hold different beliefs and perceptions. Always try to do what is right and fair by treating others as you would expect to be treated yourself. Understand how your behavior may affect those around you.

2. All students are encouraged to join on-campus clubs/organizations, which perform community service by working with such groups as the Boys and Girls Clubs of America, local parishes such as Blessed Sacrament and Holy Family and local soup kitchens. Students who live
off campus are also encouraged to join civic groups such as the Halcyon Park and Beechmont Homeowners’ Associations because membership for these groups are not limited to homeowners. It is rewarding and mutually beneficial to participate in community-service learning and neighborhood activities, such as civic meetings and block parties.

3. Strictly comply with the Vehicle and Traffic Law of the state of New York while operating, driving, parking and/or controlling a motor vehicle whether on or off campus. This includes, but is not limited to: driving at safe speeds; refraining from passing stopped school buses with flashing lights; obeying traffic signs; avoiding parking in “no parking” zones, handicapped spaces, or neighbors’ driveways; and parking correctly when the City or College is attempting to complete leaf or snow removal during the fall and winter months. Most importantly, know that many small children live in the residential neighborhoods near the College, and remember that pedestrians have the right of way.

4. We also encourage all students who are eligible to pick up their free on-campus parking permits to do so, since use of College parking areas will reduce traffic congestion on North Avenue and in the surrounding neighborhoods.

5. Protect the environment from noise, litter and other intrusions. This includes being appropriately quiet during evening and night hours, keeping auto and home stereo systems at acceptable sound levels, and not leaving litter or trash on campus, City streets or neighbors’ or students’ properties.

6. Use the main gate on North Avenue for entrance and exit. During evening and night hours, students who live in North Avenue residence halls or Rice Hall are encouraged to use the main gate instead of “short-cutting” through residential neighborhoods. Off-campus residents are asked to leave and return to their homes in a similar manner.

7. Properly maintain off-campus rooms, apartments or houses. This includes many of the recommendations stated above plus other important information, such as keeping rooms, apartments and houses...
litter-free and putting trash on the street curb for pick-up two times per week. Students who live off-campus can contact the city of New Rochelle Department of Public Works to find out about trash pickups and recycling.

8. All tenants and landlords are subject to the zoning and health and safety laws of the city of New Rochelle. In particular, these laws place restrictions on student housing. Please feel free to contact the College’s Director of Off-Campus and Commuter Services, in LaPenta Student Union, to find out more about the zoning laws and how they affect students as tenants.

Additionally, students are not allowed to sponsor house parties that disturb the neighborhood and adversely affect the security of the College and community, the integrity of the educational and developmental process, or the good name of the College. Students must adhere to the College Code of Conduct on and off campus.

Please remember that it is important that all of us respect the rights of others and that we accept the responsibilities, as well as the benefits, of good citizenship.

**Policy on Parental Notification**

It is the policy of Iona College and its respective offices that, in the event of a serious medical and/or mental health incident, and/or violation of the College’s policy on the use of drugs and alcohol, the College reserves the right to notify the student’s parent(s) and/or guardian(s). Should such an incident occur and the conditions are appropriate, the student will be encouraged to inform their parents with the support and assistance of Student Life administrators. If the student refuses or is unable to notify their parent(s) and/or guardian(s), a College official will take the responsibility of providing the appropriate notification. The Vice Provost for Student Life, in consultation with appropriate College officials, will determine the necessity...
of administering the call. Parents will also be notified if a student violates the College’s policy on drugs and alcohol. Parents/guardians may be notified of alleged conduct in accordance with college policies, including but not limited to the Alcohol policy and CARE team guidelines.

**Missing Student Mandatory Reporting Policy**

The purpose of this policy is to establish procedures for the college’s response to reports of missing students, as required by the Higher Education Opportunity Act of 2008.

This policy applies to students who reside in on campus housing, including off-campus apartment units leased by the college for resident students.

For purposes of this policy, a student may be considered to be a “missing person” if the person’s absence is contrary to their normal pattern of behavior and unusual circumstances may have caused the absence. Such circumstances may include, but are not limited to, a report or suspicion that the missing person may be the victim of foul play, has expressed suicidal thoughts, is drug dependent, is in a life-threatening situation, or has been with persons who may endanger the student’s welfare.

**Procedure for designation of emergency contact information**

1. Each student residing in on-campus student housing must identify to the Office of Residential Life a contact person or persons whom the institution shall notify if the student is determined to be missing by the Campus Safety and Security Department, or the New Rochelle Police Department;
   - All student contact information will be maintained in a confidential manner in the Office of Residential Life and this information will only be accessible to authorized campus officials;
2. Students age 18 and above and emancipated minors
● Students will be given the opportunity to designate an individual or individuals to be contacted by the college no more than 24 hours after the time that the student is determined to be missing.
● A designation will remain in effect until changed or revoked by the student.

3. Students under the age of 18
● If a student is under 18 years of age and not emancipated, the institution must notify a custodial parent or guardian when the student is missing, in addition to any additional contact person that may have been designated by the student; and

Note: Iona College as a matter of policy will ensure that the New Rochelle Police Department has been notified in reference to every missing student.

Official notification procedures for missing persons

1. All students, employees, or other individuals with knowledge that a student has been missing for 24 hours should report this information to:
   ● The Vice Provost for Student Life; or
   ● The Director for Residential Life; or
   ● The Director for Campus Safety and Security

Note: In order to avoid any jurisdictional conflicts, when an off-campus and/or commuter student is believed to be missing, the reporting person should immediately notify the New Rochelle Police Department. The Campus Safety and Security Department will assist with these investigations as requested.

2. The Campus Safety and Security Department will gather all essential information about the residential student from the reporting person and from the student’s acquaintances (description, clothes last worn, where student might be, who student might be with, vehicle description, information about the physical and mental wellbeing of the student, an up-to-date photograph, class schedule, etc.). Appropriate campus
employees will be notified and requested to assist in the search for the student.

3. If the above actions are unsuccessful in locating the student or it is immediately apparent that the student is a missing person, the Campus Safety and Security Department will immediately contact the New Rochelle Police Department to report the student as a missing person and the New Rochelle Police Department will take charge of the investigation.

4. No later than 24 hours after determining that a residential student is missing, the Vice Provost for Student Life or designee will notify:
   - If the student has designated a contact person, notifying that contact person within 24 hours;
   - If the student is under 18 years of age and is not emancipated, the student’s custodial parent or guardian and any other designated contact person within 24 hours; and
   - Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, informing the New Rochelle Police Department that the student is missing within 24 hours.

Cyber Bullying Policy

Cyber bullying involves the use of information and communication technologies (for example, cellular phones, digital cameras, computers and PDAs) for the purpose of engaging in deliberate, repeated, and hostile behavior by an individual or group with the intention of harming others. Cyber bullying may include cyber harassment, cyber stalking, and the invasion of privacy, all of which constitute violations of the Student Code of Conduct. Cyber bullying can cause significant harm to students, including loss of reputation, humiliation and embarrassment, clinical depression, fear and anxiety, loss of self-esteem and even self-injurious and suicidal behavior.
Cyber bullying in any form **will not** be tolerated, and any student found responsible for engaging in cyber bullying will be subject to immediate disciplinary action, which may result in suspension or permanent separation from Iona College. If a case of cyber bullying is determined to be of a criminal nature, it will be referred to local authorities in addition to being adjudicated as a Code of Conduct violation. Cyber bullying is inconsistent with the Mission of Iona College and unacceptable for any member of the Iona Community to harass another for personal reasons and/or based on their race, color, national origin, sex, disability, sexual orientation, gender identity or religion.

**Sound Duplication Policy**

Iona College prohibits the use of tape recorders and all other devices by students to record class lectures unless they have the express consent of the professor. Students who have the express consent of a professor to record a class must make their own arrangements to record the class. Iona College Media Services is not available to record classes for individual students. Students may borrow audio cassette recorders from Iona at no charge. Students must arrange for the pick-up and return of the audio cassette recorders. Permission to record a class applies exclusively to the student who received permission from the professor. The recording may not be accessed or utilized by any other individual. No replication of the recording may be made without the express permission of the professor. Any professor may make any changes to the procedure regarding the recording of his or her own classes.

Students who are requesting recording of classes under the Americans with Disabilities Act must contact the Director of Academic Support, Mr. Marlin Thomas in the Samuel Rudin Academic Resource Center. Classes may be recorded only in cases of a documented disability (for which class recording is an approved accommodation).
In accordance with the above policy, all members of the community must be informed and made aware that any class, and discussions held therein, or any conversations with members of the faculty, staff or administration are subject to being recorded.

Iona College Emergency Response Policies

Introduction
College Campuses are not immune to incidents such as violent crimes, weather related emergencies, hazardous materials incidents, and the like. In the event of such a situation, the College’s Emergency Notification System (ENS) will alert the campus community of the incident. The Campus Safety and Security Department, as part of the Emergency Response Team, has prepared this series of guidelines for students, faculty, and staff to follow in various emergency situations. It is recommended that you become familiar with this information and keep this guide conveniently located for quick reference.

Please report all on-campus emergencies, suspicious activities, or criminal offenses to the Campus Safety and Security Department by dialing “2560” from any Iona College campus phone or dialing (914) 633-2560. Any of the exterior blue light emergency telephones or interior emergency telephones may also be used for direct contact with the Campus Safety and Security Department.

Shelter-in-Place
*What “Shelter-in-Place” Means*
One of the instructions you may be given in an emergency situation is to “Shelter-in-Place.” That is, to remain indoors due to a developing dangerous/hazardous situation outdoors. These guidelines are aimed at keeping you safe while remaining indoors. “Shelter-in-Place” means selecting a small, interior room if possible, with no or few windows, and taking refuge there. It does not mean sealing off your entire building or
barricading the room you are using for shelter. If you are told to “Shelter-in-Place,” follow the guidelines provided.

**Why You Might Need to “Shelter-in-Place”**

For any type of emergency where guidelines for “Shelter-in-Place” would be appropriate, information will be provided by College authorities through the Emergency Text Messaging System. The important thing is for you is to follow these guidelines and know what to do if you are advised to “Shelter-in-Place.”

**How to Shelter-in-Place**

Stop classes or work, or close business operations.

- If there are students, faculty, staff, or visitors in the building, provide for their safety by asking them to stay. When College authorities suggest to “Shelter-in-Place,” they want everyone to take those steps now, where they are, and not drive or walk outdoors.

- Close and lock all windows, exterior doors, and any other openings to the outside.

- If you are told there is danger of explosion, close the window shades, blinds, or curtains.

- Select interior room(s) above the ground floor, with the fewest windows or vents. The room(s) should have adequate space for everyone to be able to sit in. Avoid overcrowding by selecting several rooms if necessary. Large storage closets, utility rooms, copy and conference rooms without exterior windows will work well. Avoid selecting a room with mechanical equipment like ventilation blowers or pipes.

- It is ideal to have a hard-wired telephone in the room(s) you select. Have the phone available if you need to report a life-threatening condition. Cellular telephone equipment may be overwhelmed or damaged during an emergency.

- Bring everyone into the room(s). Shut and lock the door(s).

- Be alert for ENS updates until you are told all is safe or you are told to evacuate. These updates may call for evacuation of specific areas.
Supplies
For the workplace, where you might be confined for several hours, the following supplies are suggested to have available:

- Flashlight
- Battery-powered radio
- Food – high-energy foods like granola bars, energy bars, etc.
- Water
- Medications – If you use prescription medications, keep at least a small supply of these available.

More Information
If you would like more information regarding Emergency Preparedness check out: American Red Cross www.redcross.org/services/disaster/beprepared.

Active Shooter

Introduction
An active shooter is a person who appears to be actively engaged in killing or attempting to kill people in a populated area. In most cases active shooters use firearms, and there is no pattern or method to their selection of victims. These situations are dynamic and evolve rapidly, demanding immediate deployment of law enforcement resources to stop the shooting and mitigate harm to innocent victims. College campuses are not immune to serious or violent crime. This document provides guidance to faculty, staff, and students who may be caught in an active shooter situation, and describes what to expect from responding police officers.

Guidance to Faculty, Staff, and Students
In general, how you respond to an active shooter will be dictated by the specific circumstances of the encounter, bearing in mind there could be more than one shooter involved in the same situation. If you find yourself involved
in an active shooter situation, try to remain calm and use these guidelines to help you plan a strategy for survival.

- **If an active shooter is outside your building**, you should immediately seek cover in an attempt to conceal and hide from the shooter. Proceed to a room that can be locked, close and lock all the windows and doors, and turn off all the lights; if possible, get everyone down on the floor and ensure that no one is visible from outside the room. One person in the room should call 2560 or (914) 633-2560, advise the dispatcher of what is taking place, and inform them of your location; remain in place until the police give the “all clear.” Unfamiliar voices may be the shooter attempting to lure victims from their safe space; do not respond to any voice commands until you can verify with certainty that they are being issued by a police officer.

- **If an active shooter is in the same building you are**, you should immediately seek cover in an attempt to conceal and hide from the shooter. Determine if the room you are in can be locked and if so, follow the same procedure described in the previous paragraph. If your room can’t be locked, determine if there is a nearby location that can be reached safely and secured, or if you can safely exit the building. If you decide to move from your current location, be sure to follow the instructions outlined below.

- **If an active shooter enters your office, classroom, or residence**, try to remain calm. Call 2350 or (914) 633-2560 if possible, and alert police to the shooter’s location; if you can’t speak, leave the line open so the dispatcher can listen to what’s taking place. If there is no opportunity for escape or hiding, it might be possible to negotiate with the shooter; attempting to overpower the shooter with force should be considered a very last resort, after all other options have been exhausted. If the shooter leaves the area, proceed immediately to a safer place, and do not touch anything that was in the vicinity of the shooter. No matter what the circumstances, if you decide to flee during an active shooting situation, make sure you have an escape route and plan in mind. Do not attempt to carry anything while fleeing; move quickly, keep your hands visible, and
follow the instructions of any police officers you may encounter. Do not attempt to remove injured people; instead, leave wounded victims where they are, and notify authorities of their location as soon as possible. Proceed to a safe location, and do not leave campus until advised it is safe to do so by police.

What to Expect from Responding Police Officers
Police officers responding to an active shooter are trained to proceed immediately to the area in which shots were last heard; their purpose is to stop the shooting as quickly as possible. The first responding officers will normally be in teams; they may be dressed in regular patrol uniforms, or they may be wearing external bulletproof vests, Kevlar helmets, and other tactical equipment. The officers may be armed with rifles, shotguns, or handguns, and might also be using pepper spray or tear gas to control the situation. Regardless of how they appear, remain calm, do as the officers tell you, and do not be afraid of them. Put down any bags or packages you may be carrying, and keep your hands visible at all times; if you know where the shooter is, tell the officers. The first officers to arrive will not stop to aid injured people; rescue teams composed of other officers and emergency medical personnel will follow the first officers into secured areas to treat and remove injured persons.

Keep in mind that even once you have escaped to a safer location, the entire area is still a crime scene; police will usually not let anyone leave until the situation is fully under control and all witnesses have been identified and questioned. Until you are released, remain at whatever assembly point authorities designate.

General Quick Response Guide
- Secure immediate area.
- Lock and barricade doors.
- Turn off lights.
- Close blinds.
● Silence cell phones.
● Block windows.
● Turn off radios and computer monitors.
● Keep occupants calm, quiet, and out of sight.
● Keep yourself out of sight and take adequate cover/protection, i.e. concrete walls, thick desks, filing cabinets (cover may protect you from bullets).
● Place signs in exterior windows to identify the location of injured persons.

**Contacting Authorities**

- Use (914) 633-2560 to contact the Iona College Campus Safety and Security Department
- Dialing 2560 from a campus phone will connect with Campus Safety and Security.
- Dialing 911 from a cell phone will connect you with New York State Police Emergency Enhanced 911. Be sure to give the call taker your exact location. It is advisable to program (914) 654-2300 into your cell phone to call the New Rochelle Police Department directly.

**What to Report**

- Your specific location — building name and office/room number
- Number of people at your specific location
- Injuries — number injured, types of injuries
- Assailant(s) — location, number of suspects, race/gender, clothing description, physical features, type of weapons (long gun or hand gun), backpack, shooter’s identity if known, separate explosions from gunfire, etc.

**Un-Securing an Area**

- Consider risks before un-securing rooms.
- Remember, the shooter will not stop until they have been engaged by an outside force.
• Attempts to rescue people should only be considered if it can be accomplished without further endangering the persons inside the secured area.
• Always consider the safety of masses vs. the safety of a few.
• If doubt exists for the safety of the individuals inside the room, the area should remain secured.

Hostage Situation

If You Hear or See a Hostage Situation
• Immediately remove yourself from any danger.
• Immediately notify the Campus Safety and Security Department at (914) 633-2560 (or 2560 from any campus phone).
• Be prepared to give the Campus Safety and Security Department personnel the following information:
  – Location and room number of incident
  – Number of possible hostage takers
  – Physical description and names of hostage takers, if possible
  – Number of possible hostages
  – Any weapons the hostage takers may have
  – Your name
  – Your location and phone number

If You are Taken Hostage
• Remain calm, polite, and cooperate with your captors.
• Do not attempt escape unless there is an extremely good chance for your survival. It is safer to be submissive, and obey your captors.
• Speak normally. Do not complain, avoid being belligerent, and comply with all orders.
• Do not draw attention to yourself with sudden body movements, statements, comments or hostile looks.
Be observant and attempt to memorize the physical traits, voice patterns, clothing or other details that can help provide later identification of your captors.

Avoid getting into political or ideological discussions with the captors.

Try to establish a relationship with your captors and get to know them. Captors are less likely to harm you if they respect you and have established a relationship.

If forced to present terrorist demands to authorities, either in writing or on tape, state clearly that the demands are from your captors. Avoid making a plea on your own behalf.

Try to stay low to the ground or behind cover from windows or doors, if possible.

If a Rescue is Taking Place

Do not run. Drop to the floor, and remain still with your hands clearly visible. Do not make any sudden movements as the police may not be able to clearly identify hostages from hostage takers.

Wait for instructions from the police, and obey all instructions.

Do not be upset, resist, or argue if a rescuer isn’t sure whether you are a terrorist or a hostage.

Even if you are handcuffed and searched, do not resist. Just wait for the confusion to clear.

You will be taken to a safe area, where proper identification will take place as well as an interview.

Bomb Threats

If you receive a bomb threat by telephone, here are some helpful things to remember:

Remain calm. When the bomb threat is received, the person taking the call must remain calm and obtain as much information as possible.
- Do not put the caller on hold.
- Do not attempt to transfer the call.
● The person taking the call should immediately notify another staff person in the office, preferably while the caller is still on the line.

● Pay attention to the caller and their words and speech:
  - Does the caller have any distinguishing voice characteristics such as an accent, stuttering or mispronunciation?
  - Is the caller angry, excited, irrational or agitated?
  - Is the caller a man or woman, young, middle-aged, or old?
  - If you have caller ID, note the phone number of the caller.

● Listen for background noises (traffic, train whistle, music, radio, TV, children, airplanes, etc.).

● It is important to document all that you know and hear. This should include filling out the Bomb Threat Checklist.

● Call the Campus Safety and Security Department at 2560 from a campus phone or (914) 633-2560 from a cell phone.

● Do not evacuate the building until told to do so by the Campus Safety and Security Department.

**Bomb Threat Checklists**

Stay calm and collect all the information you can:

- Name of call taker
- Date and time received
- How was threat reported (telephone, email, in-person, by mail)?
- Location threatened
- Exact words used to make threat

**Questions to ask the person making the threat:**

- When is the bomb going to explode?
- Where is the bomb located?
- What kind of bomb is it?
- What does it look like?
- Who placed the bomb?
- Why was the bomb placed?
- Where are you calling from?
Description of caller’s voice:
- Young, old, middle-aged
- Accent
- Male, female
- Race
- Background noises
- Remarks, etc.
- Completed by: (your name)
- Phone: (your phone)

Weather Emergencies

Hurricanes and Severe Storms with Potential Loss of Power
These natural events usually provide the College sufficient warning to enable the campus emergency plan to be put in place prior to experiencing impact of the event. It is the position of the college that when a significant storm is predicted to impact the greater New York Metropolitan Area and southern Westchester, a decision to close the college will be made with sufficient time to permit residents and off-campus students to return home safely prior to the initial impact of the storm. These storms have the potential to cause extended power outages. In the event the campus has the potential to experience a loss of electrical power the following plan will be put in place:

Pre-Storm Impact:
- Ensure that main gas tank on campus is full, as well as all cars, vans and trucks. Also ensure there is sufficient fuel on campus for generators with the ability to get additional fuel deliveries if the power outage extends for a protracted period of time.
- Meet with Food Services to ensure there is sufficient food and water on hand to sustain the campus community for a period of one week
● Residential Life will develop and communicate an emergency plan which will include providing all resident students an evacuation plan and a list of emergency items to include in a “go-bag” sufficient for at least two days in the case of a mandatory evacuation of a building or the campus. The college will communicate with all resident and off-campus students before a significant impending storm providing a link to our emergency plan, safety tips and all other necessary information and available resources related to natural disasters and the potential loss of power.

● Students should be advised to have at least a two day supply of non-perishable food and drink for use during the storm in case they are unable to leave the residence halls or their off campus apartment to obtain food.

● Facilities Management will implement its emergency plan and secure the campus for the impact of the storm by removing flags, portable signs, garbage containers, etc. and prepare for possible area flooding, including blocking off the lower level of parking garage. Facilities Management will also ensure that all necessary emergency supplies are available and functioning.

● The College will send text and email messages related to the impending storm providing information and links to sign up for text messaging. All messages will be clear, consistent and as early as possible. During the storm redundancy messaging will be sent using multiple communication sources including text messaging, email, phone messages and updated posts on the Iona website to ensure a clear and consistent message.

● President’s cabinet to have a meeting prior to the storm to review the plan and current conditions in an attempt to evaluate the situation and clearly communicate with the community. President’s Cabinet plan daily follow-up meetings/conference calls which should include Facilities Management and Campus Safety and Security.

● Senior Vice Presidents will enact their area emergency plans notifying previously designated “essential employees” about their roles during the
storm and in the aftermath. These employees will review their expectations related to being on campus during and after an emergency.

- Mulcahy Gym will be prepared with necessary equipment by Facilities Management to serve as a relocation center for students, if necessary during a loss of power.
- Previously planned campus events will be evaluated as will travel that may be impacted by the storm. A strategy to determine if campus events will occur must be developed.
- Establish clear expectations for when classes may be cancelled based on most current weather forecasts in a timely fashion to facilitate resident and off campus students returning home, if desired.

**During Storms Impact:**

- Establish a command post in the Annex for Campus Safety and Security if backup generator is available otherwise relocate to McSpedon Hall and ensure that all members of the President’s Cabinet and administration are aware of exact location.
- Campus Safety and Security, Facilities Management and Residential Life will make notifications to ensure sufficient personnel are available to respond to the existing conditions.
- Campus Safety and Security and Facilities to continuously evaluate the impacted areas of the campus related to loss of electrical service and flooding. Information provided to the members of the community.
- Establish a charging station for all members of the community in McSpedon Hall, i.e. Admissions Reception Center.
- If any residence hall experiences a loss of power and does not have a back-up generator, students will be re-located to the Mulcahy Gym in accordance with the Residential Life emergency plan. This plan will be operational and provide a safe relocation of students in coordination with Campus Safety and Security. All necessary supplies including mats or cots will be available to students being relocated in Mulcahy Gym.
- Text and email messages will be sent to the community throughout the event to keep them updated as frequently as possible with MarCom
managing the communications through the website and social media. Maintain one consistent message.

- President’s Cabinet will have daily meetings/conference calls to evaluate school closing, and other safety related issues on campus.
- Work closely with Food Services to ensure their electrical needs are being met and food is available to members of the community on campus.
- Any buildings without power and back-up generator should be locked and posted with signs indicating no admittance by Campus Safety and Security.
- Facilities Management to check Cornelia Hall to ensure all marked refrigerators and equipment are set up on temporary power.

Post Storm Impact:

- Work closely with Con Edison and local governments to restore power to campus as quickly as possible.
- Evaluate the impact to campus and respond immediately to all areas of concern including flooding and tree damage and access the ability to re-open the campus.
- Keep members of the community updated as to existing conditions on campus.
- Establish a location for essential offices to re-locate if their area is without power. Immediately communicate their new location to all members of the community.
- Evaluate the ability to resume classes on campus once power has been restored and develop a strategy as to how missed classes will be made up and communicate this plan to all members of the community.
- Staff the front desk of the LaPenta Student Union with professional and/or student staff to answer student questions and provide necessary information.
- Facilities to inspect building that were evacuated due to loss of power once power has been restored to ensure that all systems are functioning properly before access is allowed back into the building.
Severe Thunder Storms or Tornadoes
The College is prepared to notify the campus community via the Emergency Notification System (ENS) of severe weather emergencies.
The following terms are utilized by the National Weather Service:
● Watch: Conditions are right for a severe thunder storm or tornado to develop. Continue with normal activities, but continue to monitor the weather.
● Warning: Radar or weather spotters have identified a severe thunder storm or tornado.

The College’s Outdoor Warning System may be activated if there is danger for the College Community.

If you are indoors:
● Know the location of the appropriate area(s) for your facility. This can be a basement or a ground floor hallway with no windows or a door frame.
● If you are unable to go to a room with no windows get under a desk or a table.
● Remain in a protected area until the threat has ceased or the danger has passed.
● Call the Campus Safety and Security Department at 2560 from any campus phone or (914) 633-2560 from a cell phone to report injuries.

If you are outside:
● Try to seek shelter indoors.
● If you cannot, try to get to a protected or safe area away from buildings, windows and glass, telephone or light poles or any place where there could be falling debris.
● A low area such as a ditch or ravine or a depression works well.
● Lie face down and cover your head and face.
● Avoid any downed power lines.
• Call the Campus Safety and Security Department at 2560 from any campus phone or (914) 633-2560 from any cell phone to report injuries and damage.

Fire and Hazardous Material Emergencies/Building Evacuation

In the event of a fire or hazardous materials emergency within a campus building, it is necessary and safest for occupants to evacuate. College policy is total evacuation.

A fire or hazardous materials emergency exists whenever:
• A building fire evacuation alarm is sounding
• An uncontrolled fire or imminent fire hazard occurs in any building or area of campus
• There is the presence of smoke, or the odor of burning
• There is an uncontrolled release of combustible or toxic gas or other hazardous material, or a flammable liquid spill

To Survive a Building Fire

Activate the building fire alarm if it is not already sounding.
• Pull a fire alarm station on the way out.
• If the building is not equipped with a fire alarm, knock on doors and shout on your way out.

Leave the building by the nearest exit.
• Crawl if there is smoke.
• If you get caught in smoke, get down close to the floor and crawl. Cleaner, cooler air will be near the floor.

Feel doors before opening.
• Before opening any doors, feel the metal knob.
• If it is hot, do not open the door.
• If it is cool, brace yourself against the door, open it slightly, and if heat or heavy smoke are present, close the door and stay in the room.

Go to the nearest exit or stairway.
● If the nearest exit is blocked by fire, heat, or smoke, go to another exit.
● Always use an exit stair, NEVER an elevator.
● Elevator shafts may fill with smoke or the power may fail, leaving you trapped. Stairway fire doors will keep out fire and smoke if they are closed and will protect you until you get outside.
● Close as many doors as possible as you leave. This helps to confine the fire.
● Total and immediate evacuation is safest. Only use a fire extinguisher if the fire is very small and you have received training. Do not delay calling emergency responders or activating the building fire alarm. If you cannot put out the fire, leave immediately. Make sure Campus Safety and Security and the fire department are called - even if you think the fire is out.

If you get trapped, keep the doors closed.

• Place cloth material (wet if possible) around and under door to prevent smoke from entering.
• Be prepared to signal your presence from a window. Do not break glass unless absolutely necessary, this may cause outside smoke to be drawn inside your location.

Signal for help

• Hang an object at the window (jacket, shirt) to attract the fire department’s attention.
• If there is a phone in the room call either 2560 or (914) 633-2560 from a cellular phone and report that you are trapped in your room and provide a room number and location.
• If all exits from a floor are blocked, go back to your room, close the door, seal cracks, open the windows if safe, and attempt to notify others of your location by waving something out the window, shouting or using a phone for help.

Stop, Drop and Roll

• If your clothes catch on fire, stop, drop, and roll, wherever you are.
• Rolling smothers the fire.

Obstacles
● Storage of any items in the corridors ex: bicycles, chairs, desks, and other items are strictly prohibited in all hallways and stairwells.
● Blocked exits and obstacles impede evacuation, especially during dark and smoke conditions.

*Notify emergency responders from a safe distance away from the building.*
● Call 2560 from any campus phone.
● Call (914) 633-2560 from a cellulaa.m.r phone.

**Guidelines for Suspicious Letters and/or Packages**

**How to Identify Suspicious Packages and Letters**
Some characteristics of suspicious packages and letters include the following:
● Excessive postage
● Handwritten or poorly typed addresses
● Incorrect titles
● Title, but no name
● Misspellings of common words
● Oily stains, discolorations or odor
● No return address
● Excessive weight
● Lopsided or uneven envelope
● Protruding wires or aluminum foil
● Visual distractions
● Ticking sound
● Excessive security material such as masking tape, string, etc.
● Marked with restrictive endorsements, such as “Personal” or “Confidential”
● Shows a city or state in the postmark that does not match the return address

**Actions to Take Once a Potential Suspicious Package Has Been Identified.**
● Stay calm – do not panic.
● Do not move or handle a suspicious package.
● Call the Campus Safety and Security Department at 911 from any campus phone or (914) 633-2560 from a cell phone.
● If there is reason to suspect that a package may contain an explosive device based on characteristics described above, do not handle the package. Leave the immediate area and contact the Campus Safety and Security Department.
● If the suspicious letter or package is marked with a threatening message (such as “anthrax”) or if a suspicious powder or substance spills out of the package or envelope, follow these guidelines:
   – Do not clean up a suspicious powder.
   – Turn off local fans or ventilation units in the area if you suspect that a device has been activated and the fan/ventilation switches if they are quickly and easily accessible.
   – Leave the room and close the door, or section off the area to prevent others from entering. Call for assistance and keep others away from the area.
   – Wash your hands with soap and water to prevent spreading any powder to your face.
   – Remove heavily contaminated clothing as soon as possible and place in a plastic bag, or some other container that can be sealed. Give clothing bag to emergency responders.
   – Shower with soap and water as soon as possible if contaminated. Do not use bleach or other disinfectant on your skin.
   – It is important to note all people who were present in the area when the suspicious package was discovered.
   – Provide this information to Campus Safety and Security to facilitate their follow-up investigation and to obtain advice from local health authorities and outside law enforcement officials as to the best standards of care for those affected.

**Emergency Preparedness and Response**

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Emergency responders from the Campus Safety and Security Department will assess the situation. If the suspicious letter or package is marked with a threatening message, such as “anthrax” or if a suspicious powder or substance has spilled, they will follow certain guidelines and immediately notify the New Rochelle Police Department.

Additional Resources:

- Federal Bureau of Investigation Advisory
  http://www.fbi.gov/pressrel/pressrel01/mail3.pdf
- Centers for Disease Control Anthrax Information
  http://www.bt.cdc.gov/agent/anthrax
- United States Postal Service Anthrax Information

Residential Life Staff

Director of Residential Life:
The Director of Residential Life sets the vision and goals for the department and makes sure that the entire staff is trained, challenged, motivated and supported to successfully manage the day-to-day operations. The Director of Residential Life also serves as a liaison to other offices on campus and encourages the Residential Life staff to support both the students and the mission of Iona College.

Assistant Director of Residential Life:
The Assistant Director of Residential Life assists the Director of Residential Life in the leadership of the Office of Residential Life and supervises the Residence Hall Directors. The Assistant Director is directly responsible for education, recruitment, training, supervision, and development of both the Resident Hall Directors and the Resident Assistants.

Administrative Assistant:
Under direct guidance of the Director of Residential Life, performs all administrative support for the Office of Residential Life and all of its staff members.

**Residence Hall Director (RHDs):**
Residence Hall Directors (RHDs) live on campus and oversee the residential student population. The RHD’s are responsible for at least one residence hall, supervise Resident Assistants (RAs) and the daily operation of their areas. Residence Hall Directors are available to assist students with personal and educational concerns. Additionally, they serve in a rotating duty schedule where one of them serves as the on-call professional staff member for the College 24 hours a day, 365 days a year. In this capacity, they are the first responder to any crises or situation in the residence halls. One of the RHD’s, the Residence Hall Director for Operations is responsible for the students that live in the Houses, the hiring, training, payroll and supervision of the front desk and mailroom student employees. The RHD for Operations also manages all of the residence hall openings and closings, disseminating information to students and keeping track of who is permitted in the residence halls during the break periods.

**Resident Assistants (RAs):**
Resident Assistants (RAs) are upper-class student staff members who live in the residence halls. They arrive in early August and go through an extensive and exhaustive two-week training period where they are educated on all of the College’s resources, protocols, and how to address student development issues. Resident Assistants develop personal connections through community building in addition to serving as a mentor, role model, and resource. RAs maintain an approachable, open door atmosphere where residents can feel comfortable discussing concerns. RAs are valuable referral agents to campus resources and can help with many personal, social or academic concerns. They work hard to facilitate a positive community environment where students can succeed academically and personally. RAs utilize the skills they developed in their training to plan and lead social and
educational activities. Resident Assistants also maintain and uphold policy, health, safety, and security concerns, in addition to performing various administrative tasks.

**Front Desk Staff:**
The front desks of Loftus Hall, Rice Hall, East Hall, Conese Hall, and South Hall operate 24 hours a day, seven days a week. Student Desk Attendants staff the front desks from 7 a.m. – 11 p.m. and Iona College Security Officers staff the front desks from 11 p.m. – 7 a.m. The front desk staff is available to assist with questions, serve as a resource, and is responsible for ensuring that all guests and residents abide by the guest policy. They reserve the right to ask for identification at any time. (The front doors to each building at the Apartments at Eastchester are locked at all times. Only students that live at the Apartments at Eastchester have a key.)

**Hall Staff Responsibilities/Duties:**
The residence hall staff is responsible for hall coverage to assist and to ensure safety and security. At least one Resident Assistant (RA) in each area is on duty each night from 7 p.m. to 8 a.m. during weekdays and 7 p.m. to 7 a.m.on Fridays and Saturday, and makes periodic tours of the area to check on the condition of the building. When in need of assistance, check the “ON DUTY” schedule posted near the entrance of each residence hall. In addition, at least one Residence Hall Director (RHD) serves as the on-call professional staff member for the College 24 hours a day, 365 days a year and is available for emergency situations, or as needed.

**Office of Mission and Ministry Student Ministers:**
In addition to the Residential Life staff, Student Ministers are students from the Office of Mission and Ministry. They live in the residence halls and contribute to the quality of community life. They are available to provide opportunities for service involvement, prayer, reflection, and peace and justice activities.
Residence Halls

The residence halls accommodate students in a variety of different living environments and provide them with opportunities to become engaged in the Iona community.

**Loftus Hall:**
Loftus Hall features 10 co-ed floors with single-sex suites housing five or six students. A suite consists of one double and one triple bedroom (five students) or two triple bedrooms (six students). The suite also contains a foyer and a bathroom. Bathroom cleanliness is the responsibility of the residents living in the suite. Wireless Internet, cable TV and telephone lines are available in each room (one cable line per room). The College’s wireless network allows for Internet access anywhere in Loftus Hall.

*Amenities include:*
- Lounges/study rooms
- Computer lab
- Kitchen area
- Meditation room
- Laundry room

**Rice Hall:**
Rice Hall is home to men and women from all class years. It features single, doubles, triples and quad rooms of the same gender that share a common bathroom in the hallway, along with wireless internet access. Each room is telephone and cable accessible (one cable line per room). Residents are provided an extra-long bed, desk, desk chair, dresser and closet space.

*Amenities include:*
- Kitchen
- Game room lounge
- Exercise facility
- Computer lab
- Laundry room

**Conese Hall:**
Conese Hall is a six-floor building. In this hall, we provide several floors for living and learning communities that accommodate science and honors students. It is comprised of co-ed floors with single sex suites and features suites that house either seven or 10 people. The seven-person suites have three bedrooms, two double rooms and a triple. The 10-person suites have four bedrooms; two double rooms and two triple rooms. Each suite has two full bathrooms, a kitchenette, and a living/dining room. Bathroom cleanliness is the responsibility of the residents living in the suite. All rooms in the suite are telephone and cable accessible. The College’s wireless network allows for Internet access anywhere in the residence hall.

*Amenities include:*
- Laundry room (each floor)
- Study lounges
- Exercise room

**Hales Hall:**
Hales Hall is a six-floor building. It is comprised of co-ed floors with single sex suites and features suites that house either seven or 10 people. The seven-person suites have three bedrooms, two double rooms and a triple. The 10-person suites have four bedrooms; two double rooms and two triple rooms. Each suite has two full bathrooms, a kitchenette, and a living/dining room. Bathroom cleanliness is the responsibility of the residents living in the suite. All rooms in the suite are telephone and cable accessible. The College’s wireless network allows for Internet access anywhere in the residence hall.

*Amenities include:*
- Laundry room (each floor)
- Study lounges
- Exercise room
The Apartments at Eastchester:
The Apartments at Eastchester are located in an apartment complex on the corner of North Avenue and Eastchester Road, one block from the College’s entrance. The apartments are situated in close proximity to many of the eateries affiliated with the College’s meal plan. These apartments are comprised of four buildings and have apartments for groups of two, three, four, and five students. Wireless Internet and cable access is available.

*Amenities include:*
- Kitchen with stove and refrigerator
- Living room with furniture (depending on the style of the living space)
- Bathroom
- Laundry facilities (in the apartment complex)

East Hall:
East Hall consists of three stories and is located centrally on campus. There is an elevator in the center lobby area and lounges on both the second and third floors. Rooms will accommodate three and four students with a common bathroom on each wing. Each floor is gender specific.

*Amenities include:*
- Laundry room
- Kitchen
- Two Lounges – one with a study area, tables, chairs, and a white board.

Residential students are provided:
An extra-long twin bed and mattress, a desk, desk chair, dresser and/or wardrobe/closet space. Wireless Internet, telephone, and cable TV access.

*Suggested Things to Bring*

Extra-long Twin Bed Linens
Toiletries
Towels
Soap
Shampoo
Shower sandals
Shower caddy/tote
Cleaning supplies
Iron & small ironing board
Laundry basket
Laundry detergent
Computer/Laptop

Do Not Bring:
For the safety, security, and care of our students and residence halls, students are prohibited from possessing, displaying, or using the following prohibited items:

Waterbeds
Constructed lofts
Popcorn poppers
Toaster ovens
Toasters
Hot pots/ plates
Electric blankets
Space heaters
Heating coils

Students are advised to bring only those items that are necessary when they first arrive and are encouraged to communicate with their roommate(s) prior to moving in to avoid having duplicate items. Some items to discuss include: a TV, refrigerator, area rug (must be approved fire-retardant/resistant).

The Residence Hall Community
When students move into one of the residence halls they become part of a community. They share a variety of experiences, bond and grow together. The residence halls provide a place to study and sleep while at Iona College. However, the various study rooms and lounges, as well as the recreational and social programs, provide an ideal place to meet people. One can participate in numerous activities, develop new interests and learn to live responsibly in a diverse community environment by living in college housing.

In addition to the classroom experience at Iona, interactions in the residence halls allow students to learn a great deal about themselves and others. By becoming an active and contributing member of the community in which they live, residents will enhance their college experience tremendously. Many former residents have expressed that their residential life experience was one of the most significant aspects of their college careers.

Living with people in an environment conducive to learning, socializing and growing requires a great deal of cooperation and respect among all residents. Students have rights and responsibilities within the residential life community. Each resident has a responsibility to act in a manner that does not interfere with the rights, comfort and safety of roommates, suitemates or any other residents. By exercising their rights with respect for others, and by taking their responsibilities seriously, residents can do their part to make campus living a positive experience for everyone.

**Safety and Security**

Living in a residence hall is similar to living in any community. Although one of the most important goals of the Office of Residential Life is to provide a safe and secure environment, the bulk of the responsibility rests with each
resident. Many problems regarding thefts and vandalism result from residents’ carelessness. Prevention of these problems requires a high degree of awareness and common sense.

The Campus Safety and Security Department operates 24/7. Do not hesitate to contact them at any time. They can be reached Monday through Friday, 8:30 a.m. - 4:30 p.m. at (914) 633-2245, and at all other times at (914) 633-2560.

While every effort is made to safeguard residents and the contents of their rooms, it is of utmost importance that students cooperate with the College’s efforts to maintain a safe and secure environment. By taking the following precautions, students can greatly reduce their chances of becoming the victim of a crime.

1. Keep rooms locked whenever you leave, even if only for a few minutes. This is the single most effective thing you can do to avoid theft.
2. Keep doors locked when going to sleep.
3. Never leave a door propped open. If you see a door propped open, close it.
4. If you notice strangers or suspicious people in the residence hall, notify a Residential Life or Security staff member immediately.
5. If your room is easily accessible from ground level, lock your windows when you leave.
6. If you live in one of the apartment complexes, please keep your window that is linked to the fire escape locked.
7. Never leave valuables and large sums of money in your room.
8. Do not give your keys to anyone; report their loss or theft to a staff member immediately.
9. Keep a record of the valuables that you bring to campus. Mark them with a personal identification number. This will increase the chance of recovering them in the event of a theft.

Fire Safety:
Many fires are caused as a result of pranks or carelessness. The cooperation of everyone is needed to avoid fire hazards. Residents and RAs are not responsible for putting out fires, but are largely responsible for their own safety. First consideration must always be the safeguarding of life. In any questionable circumstance, alert all people in the building and evacuate. In the event of suspicion of fire, notify the RA, RHD, or security immediately. It is better to report even the suspicion of a fire than to gamble that it may be a false alarm. Also, remember that you are not a trained firefighter - know and abide by your limitations.

New York State law requires that three fire drills be held in residence halls during the academic year. Every resident is required to follow instructions for evacuation of the building. Failure to evacuate during a fire alarm will result in disciplinary action and a fine of at least $500.

The following are guidelines that should be followed to prevent fire damage and bodily harm.

1. Be familiar with the exits nearest your room.
2. Do not smoke in the residence halls.
3. Do not use faulty or prohibited electrical equipment.
4. Extinguish all cigarettes before entering the residence halls.
5. Do not burn candles or incense.
6. Do not prop open corridor, entrance, or fire emergency doors.
7. When you hear an alarm, evacuate the building immediately and alert other residents on your way out.
8. Never use an elevator during a fire or fire drill. They could stop working at any time.
9. If you use a fire extinguisher in an emergency, notify your RA so that it can be refilled.
10. Do not tamper with any fire equipment including smoke alarms and fire extinguishers.
Rights and Responsibilities

Living in a residence hall involves following procedures and policies that help foster a clean, safe, comfortable and respectful community. All residents are entitled to the same rights and share the same responsibilities. Residential students are required to know and abide by the rules and regulations set forth in the Residence Hall Agreement, Student Handbook, and all College publications.

Students should seek assistance from their Resident Assistant (RA), and/or their Residence Hall Director (RHD) for any questions, concerns, or violations of this agreement or college policy. Campus Safety and Security is also available 24 hours a day, 365 days a year and can be reached by calling (914) 633-2560.

Your Rights as a Resident:
1. The right to study free from unreasonable interference in your room.
2. The right to sleep at a reasonable hour without undue disturbance from noise, guests, etc.
3. The right to expect that a roommate will respect one’s personal belongings.
4. The right to a clean environment in which to live.
5. The right to free access to one’s room and facilities without pressure from a roommate.
6. The right to personal privacy.
7. The right to host guests (according to our guest policy) with the expectation that guests are to respect the rights of all residents.
8. The right to be free from fear of intimidation and physical and/or emotional harm.
9. The right to have one’s needs be as important as those of other people.

Your Responsibilities as a Resident:
1. To express an understanding of your individual rights to fellow residents in a calm and diplomatic manner.

2. To treat fellow residents and residence hall staff with respect, consideration and consistent cooperation.

3. To make every effort to comply with all College and Residential Life policies and regulations.

4. To exercise an individual commitment to personal and community security.

5. To avoid damaging your room and all public areas within the halls and their furnishings.

6. To give every resident the personal dignity they deserve and report incidents of racial, ethnic, or other discrimination to hall staff.

7. To accept responsibility for your (and your guests’s) behavior at all times.

8. To respect the educational mission of the College and help to maintain an environment conducive to academic achievement.

9. To come forth with information pertaining to damage or a judicial case.

**Living with Roommates:**
For many students, living with a roommate or suitemates will be a new experience. Having a roommate can be one of the most rewarding aspects of living in a residence hall. Although it is not necessary for roommates to be best friends in order to have a positive relationship, oftentimes roommates ultimately do become close friends. It is also not necessary for roommates to be exactly alike in order to get along and have a good, considerate and cooperative relationship.

While roommates do not have to share every aspect of their daily lives, they do have to live together, and will share, to some degree, in each other’s college lives. Honesty, consideration, mutual respect, communication, compromise and understanding are key elements in learning to live with a roommate. The best way for roommates to get to know each other and avoid conflicts is to listen to each other. By speaking with each other openly and
learning of each other’s likes and dislikes, sensitivities, attitudes, etc., roommates will gradually become acquainted and work out living arrangements to best suit everyone involved.

Be sure to discuss things like pet peeves, personal habits and anything else important to you. If you experience initial difficulty in adjusting to a new roommate, remember that you are not alone. If you continue to communicate and respect each other, most problems will be prevented or easily solved. Your RA can also help resolve roommate concerns.

A roommate can be a companion, tutor, advisor, borrower and lender of clothes, toothpaste and shampoo – but most of all, a roommate can be there to lend an ear, to be a friend, and to share the good times (and the not so good times) of one’s college years. The staff hopes the relationships you build will be a source of friendship and support long after you leave Iona.

Some Helpful Roommate Reminders:
1. Try to appreciate and understand others’ lifestyles that may be different from your own.
2. Talk about your feelings. A roommate cannot read your mind.
3. Do not leave nasty notes; talking is much more effective.
4. Be sure to replace anything that you borrow (or break).
5. Try to keep your living space clean and pleasant.
6. Do not pretend everything is fine if it is not. Do not wait until things get really bad, or you may overreact to a minor situation.
7. Be sure to stick to agreements and do your share.
8. If you expect your roommate to respect your rights, you must do the same.

Services for Residents

Activities:
In an effort to provide residents with opportunities to meet each other, learn something new and be exposed to new ideas, your RA will plan and run several social, educational, and recreational events throughout the year. If you have an idea, share it with your RA. Additionally, there are numerous activities planned by the Office of Residential Life, the Office of Student Development, and student clubs/organizations throughout the year.

The Residence Hall Association (RHA), which is a student organization comprised of members of the residential community, plans various activities, such as the annual Gael Guts, movie nights, comedy nights, and trips to sporting events and Broadway plays. RHA also represents the interests of residents on policy issues affecting the residence halls. Please see your Resident Assistant or Resident Hall Director for more information about the Resident Hall Association (RHA) meeting time and location.

**Air Conditioning:**
All student rooms in Loftus Hall, Conese Hall, South Hall, and East Hall are equipped with air conditioning (A/C). You may use the A/C by adjusting the fan controls located in the A/C unit. Please conserve energy by closing doors and windows when using the air conditioner, and remember to turn it off when you leave. Air conditioning is available at the discretion of Facilities Management when deemed necessary. Air conditioning units are not permitted in Rice Hall or the Apartments at Eastchester. The Housing Accommodation Request Form with a physician’s note detailing a medical reason must be submitted to the Office of Residential Life prior to the student moving in for exceptions to be granted. For students with exceptions granted living in Rice Hall, only free standing air conditioners that do not obstruct the window may be utilized. Window units may be used in the Apartments at Eastchester for students with exceptions granted.

**Bulletin Boards:**
Important notices are posted on bulletin boards in all of the residence halls. They contain important information such as closing procedures, meeting
times, etc. All notices posted must be approved and may not be posted on walls, doors, glass or windows. Notices of parties or events where alcohol will be present are not permitted.

**Cable Television:**
All student rooms are equipped for basic cable television. Students are responsible for providing their own cable-ready televisions (or converter box) and coaxial cable necessary for cable connection, which may be purchased at the campus bookstore or any electronics store. Please report any cable television problem to your Residence Hall Director.

Cable Television Channel Lineup - East, Rice, Loftus, South, and Conese Residence Halls (Subject to Change)

2  CBS
2.1 CBS HD
3  Iona College Access Channel
4  NBC
4.1 NBC HD
5  FOX
5.1 FOX HD
6  Spike
7  ABC
7.1 ABC HD
8  CNBC
9  MY9
10 NFL Network
11 CW/PIX11
12 YES Network
13 PBS
14 TLC
15 MSG+
16 TNT
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<td>17</td>
<td>USA</td>
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<td>18</td>
<td>The Weather Channel</td>
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<td>21</td>
<td>Food Network</td>
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<td>22</td>
<td>TBS</td>
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<td>23</td>
<td>Discovery Channel</td>
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<td>ABC Family</td>
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<td>MSG</td>
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<td>Animal Planet</td>
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<td>E!</td>
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<td>Comedy Central</td>
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<td>ESPN2</td>
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<td>32</td>
<td>A&amp;E</td>
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<td>33</td>
<td>The History Channel</td>
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<td>Lifetime</td>
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<td>Cartoon Network</td>
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<td>41</td>
<td>FOX News Channel</td>
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<td>HBO East</td>
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<td>51</td>
<td>MTV U</td>
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</tbody>
</table>
52  TCM
53  CNN
54  ESPN U
55  TV Land
56  The Travel Channel
57  CBS Sports Network
58  ID: Investigation Discovery
59  MSNBC
60  BBC America

Cable Television Channel Lineup - Eastchester Apartments
(Subject to Change)

2  CBS
3  Iona College Access Channel
4  NBC
5  FOX
6  Spike
7  ABC
8  CNBC
9  MY9
10  NFL Network
11  CW/PIX11
12  YES Network
13  PBS
14  TLC
15  MSG+
16  TNT
17  USA
18  The Weather Channel
21  Food Network
22  TBS
23  Discovery Channel
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<tr>
<td>24</td>
<td>ABC Family</td>
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<td>25</td>
<td>MSG</td>
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<td>26</td>
<td>Animal Planet</td>
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<td>27</td>
<td>E!</td>
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<td>28</td>
<td>Comedy Central</td>
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<td>29</td>
<td>SyFy</td>
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<td>30</td>
<td>ESPN</td>
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<td>31</td>
<td>ESPN2</td>
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<td>32</td>
<td>A&amp;E</td>
</tr>
<tr>
<td>33</td>
<td>The History Channel</td>
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<td>34</td>
<td>BET</td>
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<td>35</td>
<td>Lifetime</td>
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<td>MTV</td>
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<td>VH1</td>
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<td>39</td>
<td>Nickelodeon</td>
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<td>40</td>
<td>Cartoon Network</td>
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<td>41</td>
<td>FOX News Channel</td>
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<td>42</td>
<td>HBO East</td>
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<td>43</td>
<td>HBO West</td>
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<td>44</td>
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<td>Lifetime Movie Network</td>
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<td>TV Land</td>
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<td>55</td>
<td>The Travel Channel</td>
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<tr>
<td>56</td>
<td>CBS Sports Network</td>
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</tbody>
</table>
Computer Facilities and Network Connections:
Loftus and Rice Halls are equipped with computer facilities available to residents. All labs are connected to the campus network. For the location and hours of computer labs on campus, call the Ryan Help Desk at ext. 2635. Resident rooms in all the residence halls including the Apartments at Eastchester are connected to the campus network through the wireless network.

Elevators:
Elevators are a convenience for Loftus, Conese, East, and South Hall residents. Please use them properly so they will remain in working condition. Tampering with elevators may result in dismissal from the residence halls.

Insurance:
All full-time undergraduate students are covered by 24-hour accident insurance. As the College is not responsible for any theft, loss or damage to a student’s property, residents are strongly advised to obtain coverage through a personal or parent insurance policy. Residents may also purchase basic health insurance coverage through the Office of Student Financial Services in McSpedon Hall.

Kitchenettes:
In Loftus Hall, each floor is equipped with a microwave. Kitchen space is provided on the ground floor and first floor. East Hall has a kitchen space and microwave on the first floor. Rice Hall is equipped with a kitchen space on the ground floor and a microwave on each floor. Each suite in Conese Hall and South Hall has a kitchenette that include a microwave. Each apartment at the Apartments at Eastchester has a kitchen. The kitchens at the Apartments at Eastchester are not equipped with a microwave, therefore
students there are permitted to bring a microwave. These are the only areas where cooking may occur. The College does not provide utensils, pots or pans. Residents must maintain the cleanliness of cooking areas and equipment.

**Laundry Facilities:**
Washers and dryers are located in Loftus Hall, Rice Hall, Conese Hall, East Hall, and South Hall. The laundry facilities for the Apartments at Eastchester are located below building 20. These machines are operated by a card system. There are machines in or near the laundry facilities that allow you to place money on your card to do laundry. If a washer or dryer is not working properly, please contact the company Hercules, directly at (516) 822-9300 and notify your Residence Hall Director (RHD) or Resident Assistant (RA).

**Lounges/Study Areas/Community:**
Lounges are located in Loftus Hall, East Hall, Rice Hall, Conese Hall, and South Hall for studying, relaxing, community meetings and programs.

**Mail:**
Resident students are each assigned a mailbox in their residence hall, except for the students who live at the Apartments at Eastchester who receive their mail at the campus mail room in Doorley Hall. Mail will be delivered Monday through Friday. If a package arrives for a resident, a package slip will be put in their box with instructions for pick-up. ID must be shown to pick up a package. Mail should be addressed as follows:

**Iona College**

<table>
<thead>
<tr>
<th>Name</th>
<th>Hall Name</th>
<th>Room #</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The Apartments at Eastchester Residents:
Name
Iona College
Eastchester Building #_____ 
Apartment #_____
715 North Avenue 
New Rochelle, NY 10801

Custodial Services:
The College provides custodial service for all lounges, corridors, stairwells, community spaces and common bathrooms in Loftus, Rice, Conese, East, and South Halls and Apartments at Eastchester. However, all areas should be kept in a neat and orderly condition at all times. Loftus, Conese, and South Halls and Apartments at Eastchester residents are responsible for maintaining the cleanliness of their bathroom/shower facilities, as well as the kitchen facilities. Any needed repairs should be reported to the RA or RHD. Residents are responsible for any damages or unreasonably messy rooms/areas, and will be billed accordingly.

Parking:
Freshmen and sophomore residents by academic load are not permitted to have motor vehicles on the Iona campus during their first two years of enrollment. Requests for waivers to this policy will be granted only under special circumstances. The Director of Campus Safety and Security, in conjunction with the Director of Residential Life, will make the final determination for a policy waiver. Juniors and seniors who do reside on campus are permitted to have vehicles on campus, but must apply for a parking decal for the academic year from the Campus Safety and Security Department. Please park only in areas designated for student parking, or the car will be ticketed or towed. Do not leave valuables in cars. Junior and
senior resident students living at the Apartments at Eastchester may obtain a parking permit from their RHD. Each apartment is allotted one permit.

Resident juniors and seniors must park their vehicles on campus and are not permitted to park on the street in the surrounding neighborhoods. Please refer to Code of Conduct and the Parking and Traffic Regulations Handbook published by Campus Safety and Security.

**Facilities for Students with Disabilities:**
Barrier-free rooms are available for students with mobility impairments, and are also equipped with visual fire alarms for the hearing impaired. Students who require special accommodations should make their needs known to the Director of Residential Life as early as possible. The Housing Accommodation Request Form is available in the Office of Residential Life to students who need special housing, and online at www.iona.edu/housingforms.

**Refrigerators:**
Students living in Conese Hall, South Hall, and the Apartments at Eastchester are provided a refrigerator inside their living unit. Therefore, full-size refrigerators are not allowed inside the living unit other than the one provided. We recommend that residents of the Apartments at Eastchester do not bring additional refrigerators to conserve the amount of power to each apartment.

Residents may bring their own refrigerators in accordance with these guidelines:
1. Individual refrigerators should not exceed 2.8 cubic foot (2 amps max).
2. If sharing the refrigerator it should not exceed 5.5 cubic foot (4 amps) per room.
3. It must be UL approved and meet existing electrical codes.
4. It must be placed in a location that provides adequate ventilation.
5. It must be plugged directly into an outlet (no extension cords or multi-plugs).

6. We request that all refrigerators be ENERGY STAR Rated.

**Maintenance/Repairs:**
In order to complete repairs, the Facilities Management staff will enter rooms during 10 a.m. - 4 p.m. on workdays. During emergencies they may enter at other times. While it is not possible for Facilities to notify residents prior to their visit, they will always knock and identify themselves before entering a room. The work area for the repair must be free of personal belongings before requested repairs can be made.

**Storage:**
Storage space in the residence halls is not available and student belongings may not be left in any residence hall during the summer. The College is not responsible for loss or damage of any items left by a resident. Items left behind will be removed and the student will be charged.

**Vending Machines:**
Vending machines are located in Loftus Hall, Rice Hall, East Hall, Conese Hall and South Hall. Vandalism to the machines will result in their removal, and residents will assume responsibility for damages. Please contact a Resident Assistant or Residence Hall Director if you experience an issue with a vending machine in the residence hall.

**Telephone Services:**
Iona College operates its own telephone service for residents in Loftus, Rice, Conese, East, and South Halls. It is a private system separate from Verizon, AT&T or any other telephone provider. Every Rice, Loftus, East, and Conese/South Hall resident’s room is provided with a phone jack that enables students to make calls to any campus phone (offices and student
rooms by dialing four digits only) at no charge, and receive incoming calls from anywhere on or off campus (except third party/collect calls). Caller ID, Call Waiting and voicemail are available on all phones in the residence halls. Resident students are charged a fee each semester for use of the Iona College phone system. Students are encouraged to use the College phone system for all of their on and off-campus calling needs.

In order to make calls to any off-campus location, please apply for a Personal Security Code (PSC) at the Office of Telephone Services in McSpedon Hall. Students residing in the Apartments at Eastchester must coordinate and purchase their telephone hookup, as well as local and long distance services by calling either Verizon at (914) 890-2550 or Cablevision at (914) 777-9033.

PERSONAL SECURITY CODE (PSC):
1. Upon signing a PSC application form either at check-in or at Telephone Services, located on the main floor of McSpedon Hall, students will receive a PSC.
2. The PSC provides access to off-campus dialing. All billing and account information is generated from the PSC and NOT from the extension from which the caller is dialing. This provides callers with the ability to use any campus phone and automatically assigns the charges to their PSC and bill.
3. Students should not share their PSC with anyone including their roommate(s). Students are responsible for all calls made with their code.
4. Students who lose or misplace their PSC, or believe its security has been compromised, should notify Telephone Services in person immediately. The old PSC will be deactivated and a new PSC will be issued. Students are responsible for all unauthorized calls made prior to reporting the loss of the PSC.

The Telephone Bill:
1. Telephone Services sends monthly bills through regular campus mail. If students change rooms or residence halls, they should go to Telephone Services and fill out a change of address form. Failure to do so may result in interrupted service.

2. Each month’s bill is due on the 21st of the month. If payment is not received by the due date, off-campus calling capabilities will be turned off. If this occurs, students must pay their balance in full and a reactivation fee to restore service. Payments for deactivated accounts must be made in full and in person at the Business Office located on the second floor of McSpedon Hall. The PSC will be reactivated the next business day.

3. Check or money order payments (payable to Iona College) may be sent via campus mail to the Business Office from the residence hall front desk. Students may use the pre-printed envelope included with the bill. Cash payments must be made in person at the Business Office.

4. If a student bounces a check due to insufficient funds, their PSC will be deactivated until the check is cleared. A $15 returned check fee will be charged.

5. All billing inquiries must be made to Telephone Services by the due date of the bill in question.

6. If a student does not pay their past due bill, it will be transferred to their regular student account in the Business Office. Once this happens, they will be required to settle their entire account with the Business Office in order to restore the PSC.

7. If students wish to deactivate their PSC, they must notify Telephone Services in person. They will still be able to make campus calls and receive incoming calls from anywhere on or off campus.

**East Hall:**
Rooms in East Hall can also be configured for telephone services.
Students having trouble making or receiving calls must determine whether the problem is in their line or their telephone instrument. Please check this by:

1. Borrowing another telephone and plugging it into the jack. If a dial tone is heard, the problem is in the telephone instrument. In this case, it’s the student’s responsibility to have the phone repaired or replaced.

2. Plugging the telephone into another jack in another room. If students get a dial tone, the problem is in the line. In this case, contact Telephone Services at ext. 2100 during business hours. A telephone technician will repair the problem within two business days. Technicians will enter the room (even if residents are not home) unless instructed otherwise when called about the problem.

**Dialing Instructions:**

When calling from resident rooms in Loftus or Rice Halls or any campus phone, follow the steps below:

- On-campus: Dial the listed four-digit extension.
- Off-campus local calls (within 914 area code): Dial 9 + 7 digits. Hear interrupted tone. Dial PSC.
- Long distance calls (outside 914 area code): Dial 9 + 1 + area code + 7 digits. Hear interrupted tone. Dial PSC.
- Local information: Dial 9 + 555-1212 (or 411). Hear interrupted tone. Dial PSC. ($0.85 per call)
- Long distance information: Dial 9 + 1 + area code + 555-1212. Hear interrupted tone. Dial PSC. ($0.95 per call)
- 1(800) calls: Dial 9 + 1 + 800 + 7 digits. Hear interrupted tone. Dial PSC.
• Collect calls: Dial 9 + 8 + 1 + 0 + area code + 7 digits. Hear interrupted tone. Dial PSC.

**Special Calling Features:**
Iona College’s phone system is equipped with the following special calling features:

**Three-way Calling:**
Also referred to as “conference calling,” this feature allows students to connect with two other callers simultaneously either on or off campus.
Step 1: Dial the first party’s telephone number.
Step 2: With the first party on the line, press the hook switch briefly. This places the first call on hold.
Step 3: Dial the second party’s telephone number.
Step 4: With the second party on the line, press the hook switch briefly again and all parties will be connected.

**Call Forwarding:**
This feature allows students to forward all of their calls to another on-campus extension.
Step 1: Listen for dial tone and dial *2.
Step 2: Hear the interrupted tone. Dial the extension where calls should be forwarded. Any incoming calls will automatically be routed to that extension.

**To Cancel Call Forwarding:**
Step 1: Listen for dial tone and dial #2. Calls will now ring at your telephone.

**Call Waiting:**
A short tone lets you know someone else is calling while you are on the phone. You can put the first call “on hold” to talk to the second caller. Press and release the hook switch to answer the incoming call. To get the first call
back, press and release the hook switch again. You can switch back and forth between the two calls as often as you like just by pressing the hook switch. To end the first call, hang up and wait for your phone to ring. When you answer it, the second caller will be on your line.

**Call Transferring:**
This feature allows students to transfer the caller to another extension.
Step 1: While the first party is on the line, press the hook switch briefly, and listen for the interrupted tone.
Step 2: Dial the desired extension, then hang up. The call is now transferred.

**Caller ID:**
Caller ID is available on all phone lines at the College. Students must purchase a digital telephone if they wish to take advantage of the Caller ID feature.

**Voice Mail:**
All residence hall extensions have voice mailboxes associated with them. If you are sharing an extension with a roommate, you may request a “split” mailbox from Telephone Services (ext. 2100) so that each person has a private location to store messages.

**Activating Your Voice Mailbox:**

**A. Pick Up - Busy**
You are on the phone and you want voice mail to answer your calls:
1. Lift Handset
2. Dial *3 4222

Voice mail will answer any additional calls you receive when you are on the phone.

To cancel:
1. Lift Handset
2. Dial #3

**B. Pick Up - No Answer**
You are stepping away from your desk for a short time:
1. Left Handset
2. Dial *4 4222

Voice mail will answer your phone after approximately 4 rings.

To cancel:
1. Lift Handset
2. Dial #4

*Both A & B above only need to be done ONCE as long as you do not want to change.*

**C. All Call to Voice Mail**
You are leaving for the day and you want voice mail to pick up all calls:
1. Lift Handset
2. Dial *2 4222

Now you will not hear any ring when you receive a call - it will go directly to voice mail.

To cancel:
1. Lift Handset
2. Dial #2

This will cancel voice mail from answering all calls, but does not cancel A & B above.

**How Do I Hear My Messages?**
A. From Your Phone in Your Residence Hall

1. Lift Handset
2. Dial 4222
3. Follow the instructions of the Voice Mail operator

B. Away From Campus (Pay phone, any off-campus phone, home, etc.)

1. Call (914) 633-2222
2. Hear “Iona College Voice Mail”
3. Dial 9
4. Dial your Iona College four digit extension
5. Follow the instructions of the Voice Mail operator.

Residential Life Policies and Procedures

An important part of living in a residence hall involves following procedures and policies that help foster a clean, safe, comfortable and respectful community. All residents are required to know and abide by the rules and regulations set forth in the Residence Hall Agreement and all College publications.

Living in the residence halls is a privilege, not a right. Failure to comply with any procedures and policies may result in dismissal from Residential Life and/or from Iona College. Actions committed on or off College property may also be subject to disciplinary action, provided that the offense is related to the safety of the College community or any individual, the integrity of the educational process, or the good name of Iona College.
1. Housing Deposit:
The $250 non-refundable housing deposit serves as both a room reservation fee and a security damage deposit. All residents, even those who are covered fully by financial aid and/or scholarship are required to pay the $250 deposit. Any damages to the room and common areas will be deducted at the end of the year, and the remaining balance will be credited to the student account in the Student Financial Services Office. The entire deposit will be forfeited if residents withdraw or are dismissed from on-campus housing before the full academic year is completed. Exceptions are granted for December graduation, study abroad or serious illness as described in the Resident Hall Agreement/Contract.

2. Room and Board:
Room and board bills are issued in July for the fall semester and in November for the spring semester. In both cases, full payment is due prior to the start of either semester. The exact due date will be indicated on the bill. Residents will not be permitted to occupy a room in the halls unless the Student Financial Services Office grants clearance. Any person who does not maintain good financial standing with Student Financial Services will be asked to leave the residence halls.

3. Room Assignment:
Only full-time (minimum of 12 credits) day undergraduate students enrolled at Iona College may occupy a room in a residence hall. Other Iona College students may be eligible if space is available and at the discretion of the Director for Residential Life or his designee. Due to the number of students applying for housing, the Office of Residential Life cannot guarantee residence hall or room preferences. We encourage students to meet as many new people as possible and do not discriminate when assigning housing based on race, religion, sexual orientation, nationality or culture.

4. Consolidation/Re-Assignment:
If a resident has a vacancy in their room, the Office of Residential Life reserves the right to re-assign that resident to a new room, or to assign another roommate to that room. If this occurs, the Office will try to provide as much advance notice as possible. The Director of Residential Life or designee may re-assign residents as needed.

5. Residence Hall Agreement:
Each student who lives in Iona College housing must submit a signed Residence Hall Agreement. Once the Residence Hall Agreement is signed and submitted it signifies an agreed commitment between the student and the College. The student is making the commitment to live in Iona College housing for the full academic year, and the College is committed to providing the student housing for the full academic year. If the Residence Hall Agreement is broken and the student leaves Iona College housing, (with the exception of a student’s graduation, documented serious illness or participation in an Iona College sponsored Study Abroad Program); the housing deposit is forfeited and a fee is assessed based on when notification is received by the Office of Residential Life.

All students must provide notification to the Office of Residential Life that they will no longer be living in housing. The only way to do so is by submitting the Change of Housing Status form.

It is only available on our website online: Iona Homepage > Student Life > Housing & Living Environments > On-Campus > FAQs > under “Residence Hall Agreement Termination/Cancellation Information.” When the Change of Housing Status form is submitted, it is automatically date and time stamped, and received by the Office of Residential Life.

The top of the Residence Hall Agreement reads:

*IMPORTANT*

By completing the Residence Hall Agreement, (the “Agreement”) the student recognizes that they are making a contractual commitment to Iona
College housing for the entire academic year which includes both the fall and spring semester. Additionally, the student understands that the Agreement is binding when it is signed by the student, and delivered to the College accompanied with the non-refundable housing deposit. Early cancellation by applicant can only be made according to the terms and provisions cited herein. The Office of Residential Life houses students who complete and sign all forms and qualify for housing based on admission qualifications and as space permits.

The Residence Hall Agreement also states:

4. LENGTH OF AGREEMENT

This Housing Agreement is a binding document, which obligates a student to live in College residence halls for the entire academic year or the remaining portion thereof. This Agreement may not be cancelled at any time with the exception of a student’s graduation, documented serious illness or participation in an Iona College sponsored Study Abroad Program. Students who cancel this agreement for reasons other than those set forth herein shall be responsible for the following schedule of fees associated with their cost of room for the length of this Agreement, including costs incurred to repair any damage to the Student’s room and/or common area. This agreement constitutes a license for use of College accommodations and is not a lease. Resident students must vacate and return all keys no later than 24 hours after their last exam or 6 p.m. on the final day of the exam period. Residence halls are closed during the Thanksgiving, Winter Recess, Spring, Easter and Summer vacation periods, with exceptions based on the prior written approval of the Director of Residential Life.

6. Termination of the Residence Hall Agreement:

In order to withdraw prior to the end of the academic year, residents must complete and submit the Residential Life Change of Housing Status form. Room and board fees will be adjusted only if withdrawal is approved for one of the following reasons: December graduation, participation in an approved Iona College Study Abroad Program, or serious illness. Early termination of
the Residence Hall Agreement will result in forfeiture of the $250 housing deposit, and a fee is assessed based on when notification is received by the Office of Residential Life.

All students must provide notification to the Office of Residential Life that they will no longer be living in housing. The only way to do so is by submitting the Change of Housing Status form. It is only available on our website online: Iona Homepage > Student Life > Housing & Living Environments > On-Campus > FAQs - under “Residence Hall Agreement Termination/Cancellation Information” When the Change of Housing Status form is submitted, it is automatically date and time stamped, and received by the Office of Residential Life.

**Termination Charge Policy for Cancellation of this agreement:**
If you choose to leave college housing after submitting a housing agreement, you forfeit your $250 housing deposit and a housing breakage fee will be assessed based on when written notification is received by Residential Life and the following schedule:

<table>
<thead>
<tr>
<th>Amount Charged</th>
<th>Withdrawal for the Fall 2015 semester</th>
<th>Withdrawal for the Spring 2016 semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>$750 Charge *</td>
<td>Before 5/15/15</td>
<td>Before 10/15/15</td>
</tr>
<tr>
<td>25% charge of room for semester *</td>
<td>5/15/15 to 5/31/15</td>
<td>10/15/15 to 10/31/15</td>
</tr>
<tr>
<td>50% charge of room for semester *</td>
<td>6/1/15 to 6/30/15</td>
<td>11/1/15 to 11/30/15</td>
</tr>
<tr>
<td>75% charge of room for semester *</td>
<td>7/1/15 to 7/31/15</td>
<td>12/1/15 to 12/31/15</td>
</tr>
<tr>
<td>100% charge of room</td>
<td>8/1/15 or Later</td>
<td>1/1/16 or Later</td>
</tr>
</tbody>
</table>
* All Housing Deposits are Non-Refundable.

* NO PORTION OF ROOM AND BOARD FEES WILL BE REFUNDED WHEN STUDENTS ARE DISMISSED FROM RESIDENTIAL LIFE.

Students who can prove a significant change in academic, medical or financial circumstances since signing this agreement may petition for a waiver of this charge to a Hearing Board comprised of members from Student Financial Services and the Division of Student Life. To Petition for a Waiver and prove a significant change in academic, medical or financial circumstances since submitting the Residence Hall Agreement, fill out the following form: “Petition for Waiver 2015-2016 Residence Hall Agreement”. It is only available on our website online: Iona Homepage > Student Life > Housing & Living Environments > On-Campus > FAQs > under “Residence Hall Agreement Termination/Cancellation Information”

7. Check-In:
At the beginning of the fall semester, residents are required to formally check-in at their assigned residence hall. At that time, they will receive their room and exterior door keys, mailbox number and combination. NO STUDENTS WILL BE PERMITTED TO CHECK-IN PRIOR TO THEIR DESIGNATED DATE AND TIME. If students do not check-in by the second day of classes, their assigned space will be forfeited.

8. Room Changes:
Room changes are not permitted until after the first week of any semester. It is important that residents use that time to get adjusted to campus living and to their roommate(s). The Office of Residential Life also needs that time to ensure the accuracy of housing records. If residents are considering requesting a room change, they should begin by discussing the situation with
their roommate(s) and consult with their Resident Assistant. A room change can only be granted with the approval of the students Residence Hall Director (RHD) in conjunction with the Assistant Director of Residential Life. Students who change rooms without the proper approval will face disciplinarily action.

9. Absences:
When residents expect to be away from their residence hall for two or more consecutive days while classes are in session, they are urged to inform the RA and provide a number where they can be reached in an emergency.

10. Keys:
A room key will be issued at check-in. Keys are the property of the College and may not be duplicated or given to any other student. Residents should lock their doors at all times. The residence hall front doors are locked at all times.

11. Lost or Stolen Keys:
The Office of Residential Life holds the safety of students as a top priority. The loss or theft of a key is considered a security risk, as anyone who finds it is then able to access student buildings and/or rooms. Therefore, for the safety of all students, a lost key will always result in a lock change. If a key is lost or stolen, the Office of Residential Life (a Resident Assistant, Resident Hall Director) should be notified immediately in order to maintain safety and security. Students can contact Residential Life outside business hours through Campus Safety and Security (available 24/7) at (914) 633-2560. A new lock will be installed on the door within 48 hours and new keys will be issued. There is a $200 charge to replace a lock. Exterior door keys may be replaced for $10 each.

12. Lockouts:
Residents are encouraged to carry their key at all times. If they are locked out of their room, they should try to find their roommate(s) first. If
unsuccessful, they should try to find a staff member within the building. They can also go to their Residence Hall Director’s office (during business hours) and the front desk for assistance.

The Residential Life staff is not authorized, under any circumstances, to let anyone into someone else’s room. Therefore, a student must show proof of identification (student identification card, driver’s license) prior to entry. If the student has no form of identification at the time, the student will be required to show identification immediately upon entrance to the room.

There is a $5 lockout fee. When the residence halls are closed for break periods, the fee is $10.

Payment is recorded in a receipt book and the student is given a copy of the receipt. Students who have repeated lockouts are subject to disciplinary action.

13. Residence Hall Closings: vacation/holiday/break periods
The residence halls are closed for Thanksgiving, Winter Break/Intersession, Spring Break, Easter/Passover holidays and Summer. All residents must leave the residence halls by the time designated by the Office of Residential Life. During hall closings, residents must lock all windows and doors, empty the refrigerator, unplug all appliances, turn off lights and air conditioning and remove all trash. Iona is not responsible for personal belongings left in rooms.

Residents who need to live on-campus when the residence halls are closed must obtain prior approval from the Director for Residential Life or his designee. This is done by the student submitting an online form and receiving an email confirmation prior to the start of the break period. Limited housing is also available for Iona students enrolled in summer classes through an application/registration process. Pre-payment for summer housing is required. Facilities Management staff may need enter rooms,
regardless of whether they are occupied, to complete necessary maintenance and repairs.

Alcohol and overnight guests are not permitted during break periods.

14. Housing Selection:
During the spring semester, the Office of Residential Life conducts the housing selection process, which allows current students in good standing to select a room for the next academic year. Residents must pay the housing deposit and complete all forms and procedures by the designated deadlines to be eligible for housing. Participation in the housing selection process does not guarantee that students will receive their first or preferred choice.

15. Move-out or Withdrawal from the Residence Halls:
Residents who change rooms or leave the residence halls must notify their Residence Hall Director (RHD) who will collect their key and assess the condition of their space. The expectation is that the room is left in a clean and orderly condition. Any furniture that may have been moved must be properly restored. Failure to leave the room in the condition it was found or failure to follow proper checkout procedures will result in a charge. At the end of a semester, residents must vacate the residence halls by the time specified by the Office of Residential Life. Proper checkout requires that residents follow these steps:

- Remove all trash and clean the room thoroughly
- Restore all furniture to its original location and configuration
- Remove all personal belongings
- Close and lock all windows, draw shades, close blinds, and turn off lights
- Lock the door and return key
- Have mail forwarded to your new address

All belongings left behind will be removed and the student will be charged.
16. Community Meetings:
Residents are required to attend all meetings organized by the Residential Life Staff. Dates, times, and locations will be announced in advance.

17. Decorations:
Residents are encouraged to personalize their room and be creative, but must use decorations that do not damage the room and are in compliance with fire safety regulations. Use of nails, paste, glue, tacks, or markers on walls, ceilings, furniture, woodwork, doors and floors is not permitted. Students may not paint, panel, wall paper, or use contact paper to decorate their rooms. Nothing should be hung on or off any type of bed posts, frames, or mattresses. The College reserves the right to remove any decorations which are visible from outside the confines of the room and which are deemed to be inappropriate by the Director for Residential Life or his or her designee. The College also reserves the right to remove any decorations that are deemed a concern for fire safety by the Director for Residential Life or his or her designee.

There are some restrictions on the following items:
Drapes – may only cover half of the wall that they are hung on
Christmas/decorative lights – may be hung but should not be touching other fixtures (i.e. Sprinkler heads, smoke alarms, smoke detectors, bed posts, dressers, desks, etc.)

18. Trash Removal/Recycling:
Residents are responsible for removing trash from the room on a regular basis to a designated area. All cans, bottles, paper and glass must also be recycled in the appropriate containers.

19. Health and Safety Inspections:
Health and Safety Inspections will be conducted periodically by Residential Life staff members and appropriate College officials. Prohibited items will be removed to protect residents’ health and safety and to avoid fire hazards.
Inspections are also done to provide preventive maintenance and to maintain the quality of the living environment. While the College maintains the cleanliness of all hallways, common rooms, and lounges, it is the student’s responsibility to keep their room and bathroom in an orderly condition. Below are guidelines to follow:

- do not allow empty cans, bottles or food packages to accumulate
- Remove all trash regularly
- do not use paper to line drawers
- do not allow soiled clothing to accumulate
- do not possess candles, extension cords, or open coil heating devices
- do not store brown paper bags
- Keep the microwave/kitchen area clean
- do not overload electrical outlets (only UL surge protected power strips are allowed as extension cords.)
- Use only those appliances that have been approved by the Office of Residential Life
- Belongings must be at least 18 inches from the ceiling/sprinkler heads.

20. Damage Assessment:
It is important that residents exercise a sense of concern and respect for their community. Residents will be held responsible for damage, misuse, removal or theft of any College property. This includes any and all common areas, hallways, bathrooms, stairwells, fire safety equipment and individual rooms. If the individual responsible for damage(s) cannot be identified, all residents of a room, suite, floor, or entire residence hall will share the costs for labor and materials. The group of individuals charged for unassigned damage(s) is determined according to the location of the damage and at the discretion of the RHD. Disciplinary fines may also be imposed. Residents are encouraged to accept responsibility and hold other residents responsible for their actions and alert their RA as soon as damages occur. Extensive or repeated damages may result in dismissal from Residential Life. The following is a sample list of estimated damage charges. Costs are subject to change without notice.
a. Graffiti on door $75  
b. Broken desk drawer $45  
c. Broken dresser drawer $35  
d. Broken desk light $45  
e. Damaged/broken/missing desk chair $100  
f. Ripped/damaged mattress $100  
g. Broken bed frame $110  
h. Damages to hall light fixtures $40 + labor  
i. Damages to ceiling tiles $40 per tile  
j. Replacement of room door $350  
k. Broken window $250  
l. Refinish door $65  
m. Replace full length mirror $30  
n. Replace screen $55  
o. Missing closet doors $175  
p. Paint room and ceiling $400  
q. Replace exterior door key $10 per key  
r. Replace door lock $200  
s. Missing shower rod $40  
t. Missing shower curtain $25  
u. Broken toilet paper holder $25  
v. Missing/broken stove controls $50  
w. Broken fire extinguisher glass $15  
x. Replace/recharge fire extinguisher $80  
y. Missing smoke detector $100  
z. Damage to emergency lighting $100  

This list is not exclusive. Costs will vary depending on the nature of the damage. Disciplinary fines may also be imposed.

RESIDENTIAL LIFE POLICIES:
These policies apply to all residential areas.

1. **Fire Equipment/Alarms:**
   Fire alarms, extinguishers, smoke/heat sensors, emergency phones, fire doors, fire escapes and/or exit signs are placed in the residence halls to protect life and property. It is a violation of fire codes and a misdemeanor to misuse or tamper with these protective devices. Students may not place any items in a room within 18 inches of the ceiling in order to ensure the proper operation of the fire sprinkler system. Anyone starting or causing a fire, failing to evacuate during a fire alarm or tampering with a fire alarm or extinguisher for purposes other than an emergency will be subject to severe disciplinary action, including at least a $500 fine and dismissal from Residential Life.

2. **Disrespect/Interference with the Rights of Others:**
   It is a violation of Residential Life policy to verbally or non-verbally demonstrate disrespect for staff members or students. Residence halls are comprised of many members who live in community with one another, and noise is a factor. Residents are expected to be respectful of others. If one’s actions or noise interferes in another student’s right to sleep or study, they are in violation of Residential Life policy.

3. **Harassment and Intimidation**
   It is a violation of Residential Life policy to physically, verbally, sexually, or mentally harass any individual. Harassment is prohibited via any media including, but not limited to, in person, over the phone, online, social media, or through third parties. Intimidation is a form of harassment and is similarly a violation of Residential Life policy.

4. **Sexual Harassment**
   It is a violation of Residential Life policy to engage in behavior that includes unwelcome sexual advances, requests for sexual favors, and other physical or verbal conduct of a sexual nature or conduct directed at a person because
of his or her sex/gender when: such conduct is made an explicit or implicit condition of an individual’s academic status or employment; or refusing or submitting to such conduct is used as basis for academic or employment decisions; or such conduct has the purpose or effect of unreasonably interfering with an individual’s work or academic performance, i.e. it is sufficiently serious, pervasive, or persistent as to create an intimidating, hostile, humiliating, demeaning, or sexually offensive working, academic, residential, or social environment under both an objective (a reasonable person’s view) and subjective (the complainant’s view) standard.

5. Hazing
A violation of Residential Life policy, hazing is any action or situation, with or without the consent of the participants, which recklessly, intentionally, or unintentionally endangers the mental, physical, or academic health or safety of a student. It includes, but is not limited to, physical injury, assault or battery, kidnapping or imprisonment, intentionally placing at risk of mental or emotional harm (putting “over the edge”), degradation, humiliation, the compromising of moral or religious values, forced consumption of any liquid, solid, or gas, placing an individual in physical danger (at risk) which includes abandonment, and impairment of physical liberties which include curfews or other interference with academic endeavors.

6. Verbal Abuse
It is a violation of Residential Life policy to denigrate or bully any individual through the use of insults, slurs, and other types of verbal or written language with the purpose to demean a person or create a hostile environment.

7. Sexual Assault
Sexual Assault is the act of committing unwanted physical contact of a sexual nature, whether by an acquaintance or by a stranger. Such contact is unwanted when it occurs without the consent of one or both individuals, when one of the individuals is incapacitated or incapable of giving consent, or occurs with the use of force. An “acquaintance” can include close friends,
intimate partners, family members, classmates, or can be someone you just met. Complainant/survivors and the accused can be of any sex/gender, sexual orientation and/or sexual identity. There are many degrees and forms of sexual assault including, but not limited to, the following. Each of these forms of sexual assault is a violation of Residential Life policy as well as Iona College policy.

Iona College is committed to complying with Title IX and to providing a campus environment free of sex/gender based discrimination and prohibits sexual harassment, sexual exploitation, sexual violence including sexual assault and other non-consensual sexual touching, domestic violence, dating violence, stalking, and other gender-based misconduct, all described in this policy as “Sexual Misconduct.” The Director of Human Resources, serves as Iona College’s Title IX Coordinator and is responsible for monitoring compliance; providing education, training and notifications; overseeing complaints; coordinating or conducting investigations; serving as a resource for any questions or concerns about sexual harassment, sexual violence, sexual misconduct, unequal access to educational programs or activities, or other discrimination on the basis of sex.

8. Failure to Comply with College Official:
In matters where a Residential Life or College official is acting in the performance of their assigned duties, if a resident or guest fails to cooperate, refuses to comply with directions, fails to provide proper identification upon request or provides false or misleading information, Residential Life policy is being violated. Interference with the investigation of a violation, assisting in violations, or being aware of violations without reporting are also violations of Residential Life policy. Such behavior may result in dismissal from Residential Life.

9. Alcohol Policy:
In rooms/suites/apartments where all residents are over 21, individuals of legal drinking age may possess and/or consume alcohol in their rooms,
provided all roommates and suitemates, present or absent, are of legal drinking age. All guests and students under the legal drinking age may not be in the presence of alcohol in the residence hall. The purchase, sale, distribution, consumption, association with, being in presence of, or possession of alcoholic beverages by any residents or guests, regardless of age, is prohibited in apartments where any resident is under 21.

Students of legal drinking age may possess what College officials determine to be a reasonable quantity of alcohol for their personal consumption only. Residents may not have more than a reasonable amount of alcohol per person assigned to the room. College officials may consider empty alcohol containers in determining whether this standard has been violated or if they suspect underage drinking and/or excessive alcohol consumption has occurred. Residential Life and Campus Safety and Security staff may consider empty alcohol containers when documenting quantity limit violations if they suspect underage drinking and/or excessive alcohol consumption has occurred.

The College prohibits the possession of items used for common distribution of alcohol. Such items include, but are not limited to, kegs, party balls, punch bowls or trash can punch. Regardless of size, kegs or beer balls, full or empty, along with all associated hardware are prohibited in every residence hall and will be permanently confiscated. Drinking games and rapid consumption techniques and devices (e.g. funnels, beer bongs, shot glasses, beer pong tables, bars, bar signs, etc.) by their nature promote abusive consumption of alcohol and thus violate the alcohol policy. The College prohibits organizing or participating in activities that encourage excessive drinking (e.g., beer pong, drinking games or contests), or charging a fee when hosting parties. Possession of empty alcohol containers, even for decorative purposes, is prohibited.

Students are prohibited from possessing open containers of alcoholic beverages in common areas of the College, including, but not limited to:
hallways, lounges, bathrooms, campus grounds, classrooms and stoops/ front steps, etc. A container is any bottle, can, glass, cup or similar receptacle designed to hold or capable of holding a liquid.

Illegal gatherings are events where there are 15 more people present than the room, suite, or apartment occupancy allows.

10. Drug Policy:
Iona College promotes a substance-free campus environment. Possession, consumption, being in the presence of, or being under the influence of controlled substances without a prescription, or illegal drugs (i.e., marijuana) is prohibited in all residence hall areas including individual rooms. Possession of drug paraphernalia is considered a violation of the Drug Policy. Illegal drug use is a serious offense and may result in dismissal from Residential Life. Residents are responsible for their actions on and off campus. Students who enter the hall intoxicated or with controlled or illegal substances in their system are in violation of Residential Life policy.

11. Smoking Policy:
In compliance with the New York Clean Indoor Air Act, smoking is not permitted in any part of the residence halls including common areas, stairwells, and individual rooms. This includes, but is not limited to, the use of smoking devices such as cigarettes, cigars, pipes, hookahs, electronic cigarettes, or vaporizers. Smoking is permitted 20 feet outside the entrance of each residence hall.

12. Guest Policy:
The purpose of the guest policy is to allow residents to host guests in a responsible manner. The rights and property of individuals, including roommates, suitemates and the College must be protected from unwanted intrusions and potential vandalism. For the purposes of this policy, guest can be defined in two ways. The term “guest” refers to any non-student, faculty or staff member or anyone not affiliated with Iona College.
The term “guest” may also refer to any student (commuter or resident) who, an Iona student assumes responsibility for in their living space (i.e., if an Iona student has other Iona students as guests in their living space and those students violate college policy, then the Iona host may be responsible for the actions of those guests even though they are also Iona students).

The College reserves the right to deny access to any “guest.”

Guests must comply with all Residential Life and Iona College rules and regulations. The resident host is responsible for the actions of their guest(s) and will be held accountable for any damages or inappropriate behavior while the guest is in the residence hall or on the campus.

Resident students are not allowed to have unauthorized persons staying in their residence hall room on a continuous basis. Cohabitation, regardless of gender, is not permitted. This includes Iona commuter/resident students and other guests.

**Guest Hours**

Guest hours are from 8 a.m. - 2 a.m., seven days a week. Residential students may only host a maximum of two (2) guests, day or night.

Roommates should always confer about all visitors and guests (especially overnight guests) in advance of a visit and agree that a visitor or guest is not an imposition.

Overnight guests must be registered and have an overnight guest pass on file at the respective residence hall front desk before 10 p.m. on the date of visit. Overnight guest passes can be obtained from the front desk of each residence hall and must be completed with the guest name(s) and all roommate signatures (if applicable). No exceptions will be made and no overnight guest passes will be accepted after 10 p.m.
**Freshman & Sophomore Students**
Are permitted overnight guests on Friday, Saturday and Sunday only.

**Junior & Senior Students**
Are permitted overnight guests Monday thru Sunday but may only host two (2) overnight guests for no more than three (3) nights in a seven (7) day period.

As such, a guest may not stay overnight in the Apartments at Eastchester for more than three nights within a seven day period. While providing for this interaction, the policy is also sensitive to every resident’s need for a level of privacy in a community environment, the balancing of rights among resident students, and the need for safety and security.

*All Students Please Note:* Overnight guest visitation is not permitted during periods where the College is closed for breaks or holidays. Overnight guest passes will not be issued.

**Guest Registration & Identification Requirements**

**Iona College Residential Students**
All Residents must show their Iona College ID card upon entering the building. All residents must make sure they have the proper semester resident sticker on their card. If not, they must see the RHD of their building to obtain a resident sticker.

Any Iona resident living in Loftus, Conese, East, South, Rice Halls, the Apartments, an On Campus House or in Montgomery House can enter any residence hall during regular guest hours (8 a.m. - 2 a.m.) without needing a host. However, the front desk attendant still needs to record the room number and name of the resident being visited.
A photo ID must be left at the front desk upon entering the building and can be retrieved upon exit.

Residential students wishing to stay overnight in another residence hall that is not their own must be registered as an overnight guest, with a host, before 10 p.m.

**Non Residential Students & Non-Iona Affiliated Guests**
The resident and guest(s) must each register at the front desk. The guest must submit a **valid photo ID**. Only photo IDs will be accepted and all ID cards will be held at the front desk until the guest(s) departs. Passports will not be accepted at the front desk.

Parents of residents do not need to leave a photo ID but do need to show their ID upon entrance into a residence hall.

The resident host must also escort their guest to the desk to retrieve the ID.

Residents are responsible for their signed-in guest(s) and must be with their guest(s) when entering and exiting the residence hall. Guests need to be escorted throughout the hall at all times and any damages or policy violations caused by guests will remain the responsibility of the resident.

If a guest arrives without a resident host, they must use the lobby campus phone to call the resident. The resident must report to the lobby to identify and escort their guest. If the resident cannot be reached, the guest will NOT be permitted to enter the residence hall.

**Under 18 Day & Overnight Guests**
Daytime guests under 12-years-of-age and overnight guests under 18-years-of-age require authorization of the guests’ parent(s)/guardian(s).
The Parent/Guardian Consent Form for Under 18 Guest Visitation must be completed by the parent/guardian and submitted to the front desk upon entrance to the residence hall. The form can be found online and printed from the “Guest Policy Information” webpage.

Guest(s) under 18 –years-of age- will not be admitted into any Iona College residence without the official Office of Residential Life parent/guardian consent form.

Please have this form printed and complete upon submission.

Anyone requesting to have an overnight guest under the age of 16 must request and receive advance permission from the RHD of their building.

13. Noise Policy:
There is a 24-hour courtesy policy in effect at all times. Quiet hours are 8 p.m. – 10 a.m., Sunday – Thursday, and 10 p.m. – 10 a.m., Friday and Saturday. Sound carries very easily throughout the residence halls. Voices, stereos, televisions, speakers, and excessive noise can often be heard in other rooms or on a floor above or below. This is especially the case when students utilize a system with high-level bass. It is important to remember that other residents have the right to sleep or study without being disturbed. Noise should not be heard outside of your room. Roommates must be courteous of each other’s study and sleep needs. Please be aware of the volume of sound and be considerate and cooperative with your neighbors and the RA staff.

14. Pet Policy:
For health and safety reasons, no animals or pets of any kind are permitted, except for tropical fish in a 10-gallon or smaller tank.

15. Illegal Room Changes:
Residents are not permitted to change rooms (including bedrooms within a suite) without authorization from a member of the Residential Life Professional Staff.

16. Illegal Furniture/Theft/Unauthorized Acquisition of Property:
The following items are prohibited in all residence hall rooms: waterbeds, constructed lofts, and College furniture from common area lounges. Any furniture, equipment, materials or signs obtained from the College or community are in violation of Residential Life policy. In addition, unauthorized use or theft of a Personal Security Code for computers, calling cards, phones or bankcards, etc. are in violation of Residential Life policy.

17. Illegal Items:
The following items are prohibited in all residence halls: electric blankets, air conditioning units, space heaters, sun and heat lamps, halogen lamps, lamps with paper shades or covers, heating coils, candles, incense, charcoal grills, open-flame devices, hot plates, dart boards, lava lamps, plug extenders, and extension cords (only power strips with surge protection are permitted). The following items are prohibited in Loftus, Rice, Conese, South, and East Residence Halls: microwaves, oil popcorn poppers, toaster ovens, George Foreman Grills, toasters, hot pots, Keurig machines, and coffeepots. Skateboards, bikes and scooters may not be ridden inside any of the residence halls. All kitchen items which are allowed must be kept in the kitchen area of the suite. In South and Conese Residence Halls, the following items are allowed, provided they remain on counter space in the common area: Keurig machines, coffeepots, toasters, and toaster ovens. In the individual residential life houses on Hubert Place, President Street and Halcyon Terrace, coffee makers are permitted only in the kitchen counter top area and hot plates are not permitted.

18. Hygiene:
For the health and comfort of all residents, students are expected to maintain acceptable standards of personal hygiene and cleanliness of their belongings.
and environment. While every effort will be made to respect personal differences, failure to maintain hygiene standards may result in dismissal from the residence halls.

19. **Trespass/Unauthorized Presence on Property/Inappropriate Use of Property:**
   The following activities are prohibited:
   a) Throwing or suspending anything from windows, balconies, fire escapes or roofs;
   b) Entering restricted areas, including rooftops, offices and storage/maintenance rooms, balconies;
   c) Climbing out of or into windows, onto ledges, balconies, fire escapes or onto walls of buildings;
   d) Removing College furniture or property from its designated area (i.e., floor or common area lounges), including window screens;
   e) Vandalism, misuse, misappropriation, abuse, theft or damage to any individual’s or College property;
   f) Unauthorized possession, duplication or use of keys;
   g) Changing or adding locks to doors, windows or furniture; and
   h) Any situation that is in violation of the health, fire, safety, maintenance codes or of another individual’s or the College’s rights and property, or of the mission of Iona College.

20. **Violations of State or Federal Law:**
   Any conduct that is a violation or crime according to the criminal laws of the state of New York or the United States of America is a violation of Residential Life policy.

21. **Obscene or Inappropriate Behavior:**
   Any behavior that is, in the judgment of the Director for Residential Life or his designee, inappropriate, disrespectful or detrimental to the resident community environment is a violation of Residential Life policy.
22. **Use or Possession of Weapons or Incendiary Devices of Any Kind:**
The possession of firearms, fireworks, knives, explosive devices or any type of weapon is in violation of Residential Life policy.

23. **Failure to Complete or Comply with a Conduct Sanction:**
The failure to complete a sanction or to carry out behavior according to a sanction is a violation of Residential Life policy and may result in being removed from housing.

24. **Residential Hall Agreement:**
Any violation of expected behavior that is listed on the agreement that is not on this list is a violation of Residential Life policy.

**Conduct Process:**
Residents are held responsible for any behavior that interferes or infringes on the rights, health, and safety of self, other individuals or property. Depending on the situation, residents may be asked to leave college housing immediately after an alleged infraction of College policy, state or federal law, pending their hearing for alleged violations that occur on or off campus. College officials may or may not reinstate housing privileges based on the outcome of campus or legal hearings.

When a resident violates a Residential Life or Iona College regulation, a Residential Life staff member or anyone who observed the incident files an incident report with their supervisor. This incident report is reviewed by a Residential Life hearing officer and is followed up with a disciplinary meeting with the resident(s) to discuss the report. Residents are afforded the following rights related to judicial matters:

1. The resident will be notified that they have been cited for an infraction.
2. The resident will have reasonable time to obtain information and prepare an explanation.
3. The resident will have the opportunity to meet with an assigned Residential Life hearing officer, to hear all relevant information regarding their infraction, and to offer an explanation.

4. The resident will have the right to invite one advisor of their choice to all disciplinary meetings. The advisor may not interrupt the hearing process and must be a member of the Iona College community (i.e., a fellow student, member of the faculty, staff, or administration).

5. The resident will have the opportunity to call witness(es) on their behalf that are directly related to the incident(s) in question.

6. The resident will receive written notification of the Residential Life hearing officer’s decision within seven business days.

If a resident is found responsible for a policy violation, a sanction or combination of sanctions is imposed. All sanctions are considered administrative decisions and are final. They are not subject to appeal. A list of potential sanctions is described below. Any other relevant sanctions as deemed appropriate by the Residential Life hearing officer may also be imposed.

1. Disciplinary Warning. Verbal or written warning that additional violations may result in more severe disciplinary action.

2. Disciplinary Probation. Assigned through a specific period; future violations while on probation may result in dismissal from Residential Life. This is a period of time where the individual must prove they can live in a community without violating policy. Any violation of policy that occurs while one is on probation, is a violation of the sanction.

3. Suspension of Privileges. Specific privileges (i.e., guest privileges) are revoked for an assigned period of time, usually ranging from two weeks to the entire semester or academic year.

4. Alcohol/Drug Awareness Seminar. A seminar sponsored by the Counseling Center for any resident who violates the alcohol/drug policy.

5. Education Project/Community Service/Work Hours. Projects assigned must be completed by a specified date.
6. Restitution. Payment to the College or to other individuals or groups for theft and/or damages incurred.

7. Fines. Fines up to $500 may be imposed for various infractions, and must be paid by a specified date.

8. Relocation. Requires the student to move to a new location as designated by the Office of Residential Life by a set date and time.

9. No Contact. Requires that the student have no contact with a certain person, room, apartment, hallway or building for a set period of time.

10. Deferred Suspension from the Residence Halls. Requires the student remain violation free within a specific period of time. Any further violations during a specific time period would automatically result in a suspension from the residence halls.

11. Suspension from the Residence Halls. Requires that the resident temporarily remove himself/herself from all residence halls within 24 hours for an assigned period; alternate housing must be secured without the assistance of any College office. NO PORTION OF A RESIDENT’S ROOM AND BOARD FEES OR SECURITY DEPOSIT IS REFUNDABLE IF SUSPENDED FROM RESIDENTIAL LIFE.

12. Dismissal from the Residence Halls. Requires that the resident remove himself/herself and all belongings from all residence halls within 24 hours; they may not reside in or visit any of the residence halls permanently, and may not attend any Residential Life functions. Housing accommodations must be secured without the assistance of any College office. NO PORTION OF A RESIDENT’S ROOM AND BOARD FEES OR SECURITY DEPOSIT IS REFUNDABLE IF DISMISSED FROM RESIDENTIAL LIFE.

13. Full Suspension. A formal separation of student from Iona College during a specific period.

14. Expulsion. Permanent separation of the student from Iona College.